

# Call for Faculty Volunteers: USCF Academic Senate

[senate.ucsf.edu/why-serve](https://senate.ucsf.edu/why-serve)

Prepared by:  
Academic Senate Committee on Commitees

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# Call to Service for All Faculty Series

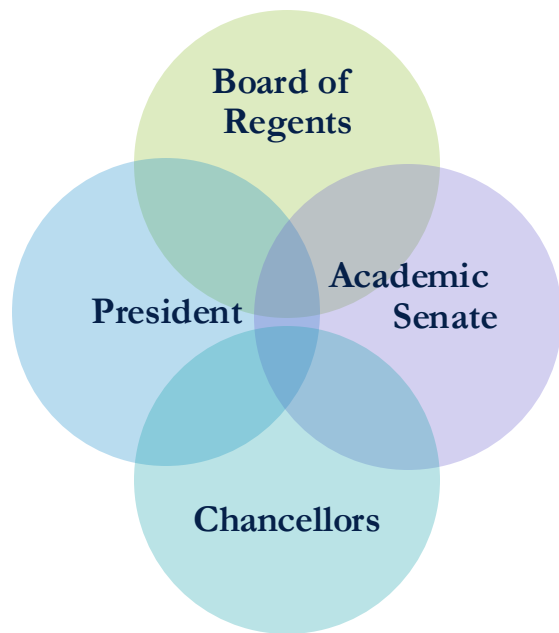
- **This year, we need more faculty volunteers across campus**
- Ensure your School and department have a representative voice
- Advance your professional development
- Serve the academic mission of UCSF and the UC system

*Learn more and apply to volunteer for a committee:*

**[senate.ucsf.edu/why-serve](https://senate.ucsf.edu/why-serve)**

# What is the Academic Senate?

Established by the [University of California](#) in 1878 to give faculty shared governance of academic mission at each campus.



UCSF Academic Senate is one of 10 campus divisions.

Volunteers serve on:

- 18 standing committees
- 4 faculty councils (each school)
- Special Committees

[Frequently Asked Questions | UCSF Academic Senate](#)

# What is the Academic Senate?

[senate.ucsf.edu/why-serve](https://senate.ucsf.edu/why-serve)

- **Our UCSF faculty government\*** is comprised of standing committees, faculty councils, special task forces, etc.
- **Represents the voice of faculty at UCSF\*** on academic, research, and health policy and organizational and operational impact.
- **Recognized as university service by leadership and Committee on Academic Personnel (CAP)**
- **Open to all UCSF faculty series\*** that directly impacts policy and initiatives at UCSF and systemwide

*\*All faculty series are highly encouraged to vote on Senate matters and serve on committees.*



"When I see that a faculty member, and especially a junior one, is serving on an Academic Senate committee, it shows me they're committed to UCSF and our community."

—Kewchang Lee, MD

Chair, Committee on Committees  
UCSF Academic Senate



# What do volunteers do?

Committee members **work with faculty and leaders across campus** on issues and activities that impact **faculty life** and **academic affairs**.

These are just a few examples:

- **Faculty Time-Use Study** | *A special task force identified trends and disparities in how faculty spend their uncompensated time after securing a Senate Chancellor's Fund award. ([Learn More](#))*
- **Faculty Writing Support Project** | *The Committee on Library & Scholarly Communications conducted a campuswide writing needs assessment and feasibility study for a central writing center at UCSF. ([Learn More](#))*
- **UC Systemwide Sustainability Memorial** | *Your UCSF Senate led a systemwide Memorial to the Regents to shape the UC's sustainability policy and investments.*
- **Reviewing Senate award nominations** | *Various committees review nominations for awards, including Faculty Research Lectureships, Clinical Excellence Awards, and more.*
- **Reviewing promotion packets** | *Committees on Advancement and Promotion (CAP Blue and CAP Gold) advise the Chancellor on appointments, promotions, merit advancements, changes in series, appraisals, terminations, and personnel action appeals.*



## Impact Story: *Faculty Time Use Study*

“We launched a study with two primary goals:

- 1) to document, evaluate, and quantify faculty time spent across a range of university-related activities; and
- 2) to identify systematic disparities in the distribution of invisible work among UCSF faculty.

There has been significant interest, and we are collaborating with leadership to explore creative solutions. **I’m optimistic that this effort will lead to meaningful change.”** ([Time Use Study Task Force](#))



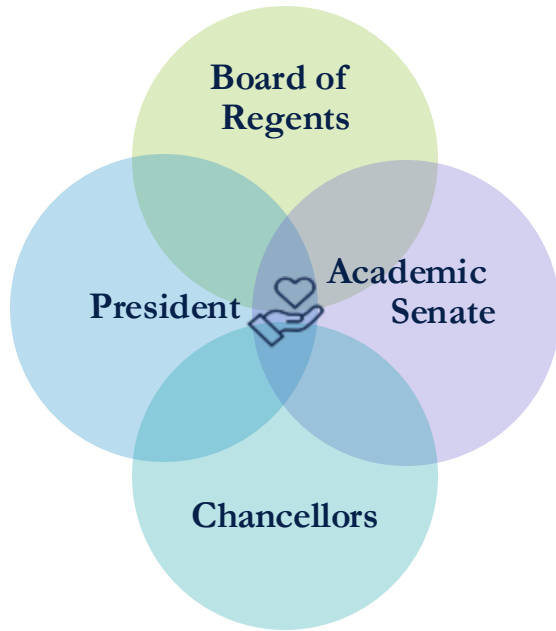
**Jenny Liu, PhD, MPP**

Past Chair

Committee on Faculty Welfare  
Academic Senate



# Why Serve? *Be Part of Something Bigger*



In shared governance with the UC Board of Regents, President, Chancellors, and Systemwide Academic Senate, **UCSF Academic Senate faculty volunteers oversee the academic mission**—the leading university dedicated to advancing health worldwide through preeminent biomedical research, graduate-level education.\*

*\*As the UC health system grows, **UCSF volunteers can play a distinctive** role in shape academic and university policy.*

# Why Serve? *Committee Impact Areas*

Standing committees, councils, task forces, etc. support the academic mission

- Faculty Governance and Oversight
- Academic, Professional Development, & Recognition
- Equity, Diversity, and Inclusion
- Clinical Affairs and Faculty Welfare
- Research and Scholarship
- Library and Scholarly Communications
- Budget and Planning

**Full List of Committees:** [Frequently Asked Questions](#) about Academic Senate and Senate Service Portal



“As a new assistant professor, I did not realize how quickly you can network with and learn from experienced mentors—often people you’d never meet otherwise. **Because I served on this committee, I was exposed to established colleagues** who have provided amazing mentorship and sponsorship who I feel comfortable asking for advice, information, resources, and letters of recommendation.”



**José Gurrola II, MD**

School of Medicine Representative  
Committee on Committees  
Academic Senate

# UCSF Academic Senate Committees

See [Senate Service Portal](#) to apply

- Academic Freedom
- Academic Personnel
- Academic Planning & Budget
- Clinical Affairs
- Committee on Committees
- Educational Policy
- Equal Opportunity
- Faculty Welfare
- Library & Scholarly Communication
- Privilege & Tenure
- Rules & Jurisdiction
- Research
- Space
- + 4 Faculty Councils
- + Special Committees

# A Look At Representation: *Service Data by School*

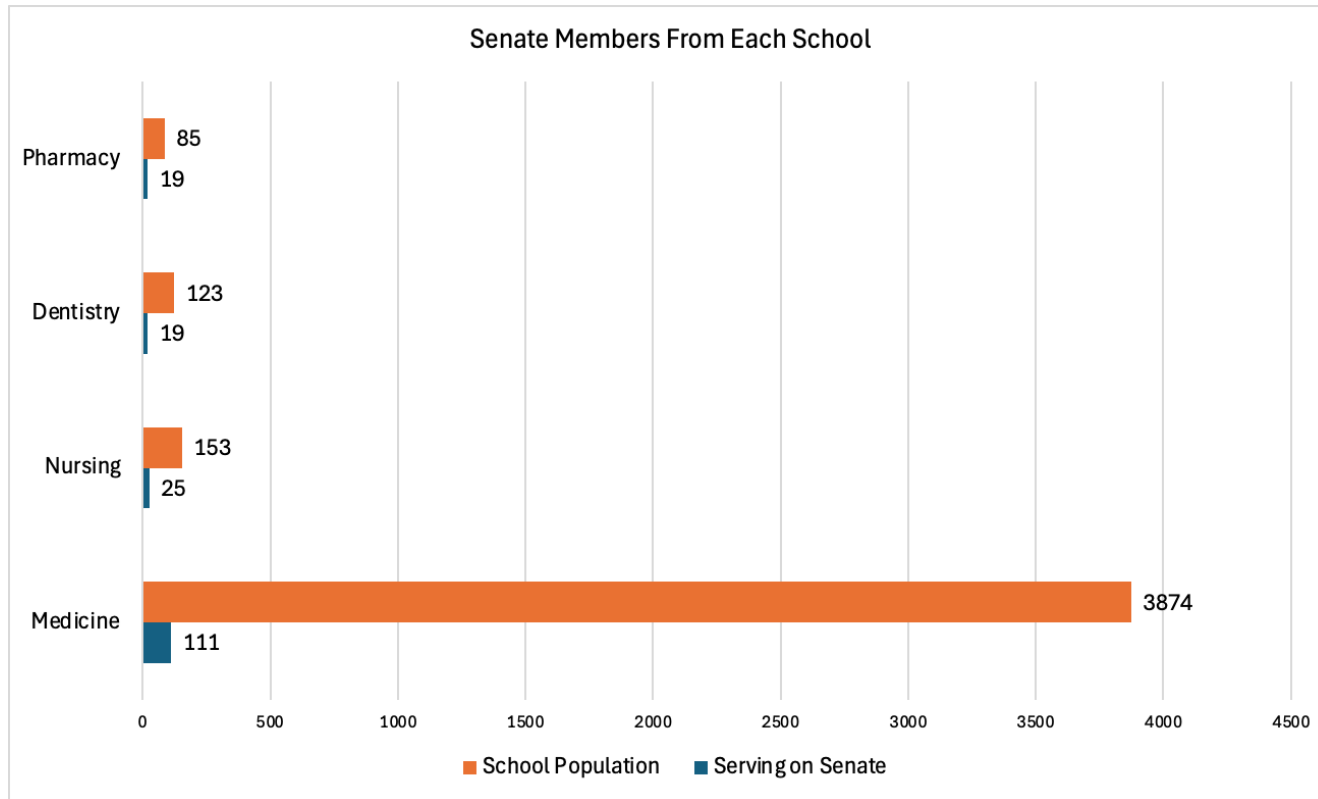
The UCSF Academic Senate is:

- **MEDICINE (~63% of 177) 110**
- **NURSING (~14% of 177) 25**
- **DENTISTRY (~11% of 177 ) 19**
- **PHARMACY (~11% of 177) 19**

Campus is:

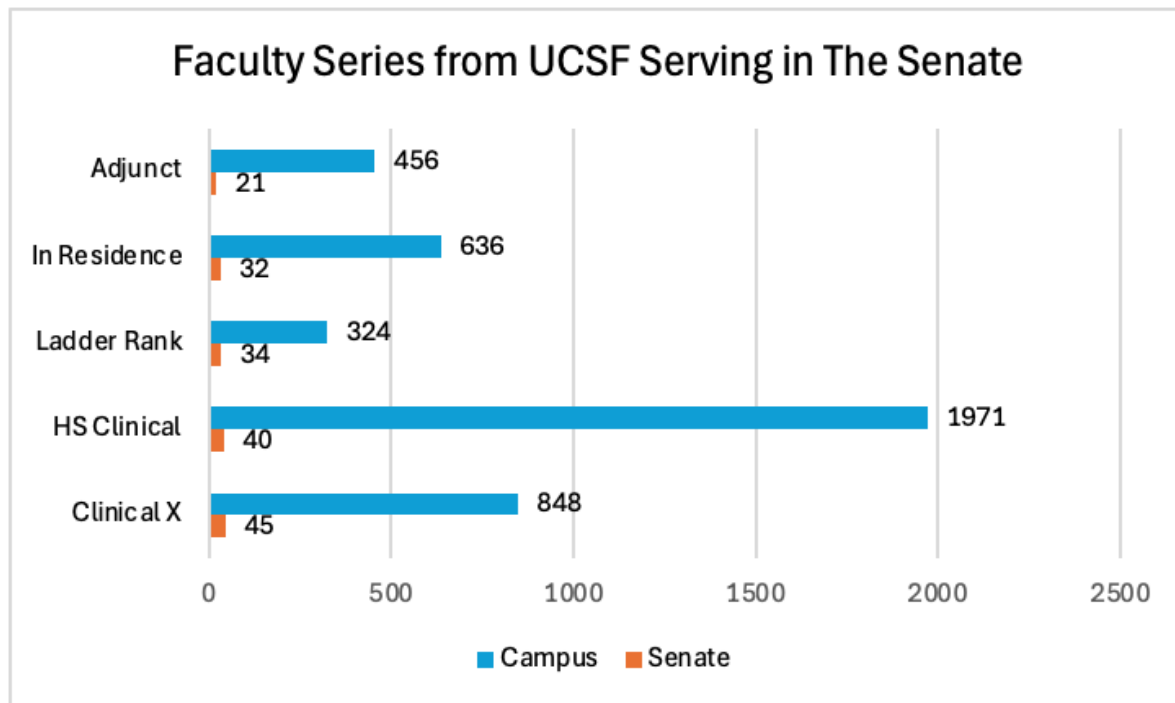
- **MEDICINE (~91% of 4235) 3874**
- **NURSING (~4% of 4235) 153**
- **DENTISTRY (~3% of 4235) 85**
- **PHARMACY (~2% of 4235) 85**

# A Look At Representation: *Service Data by School*



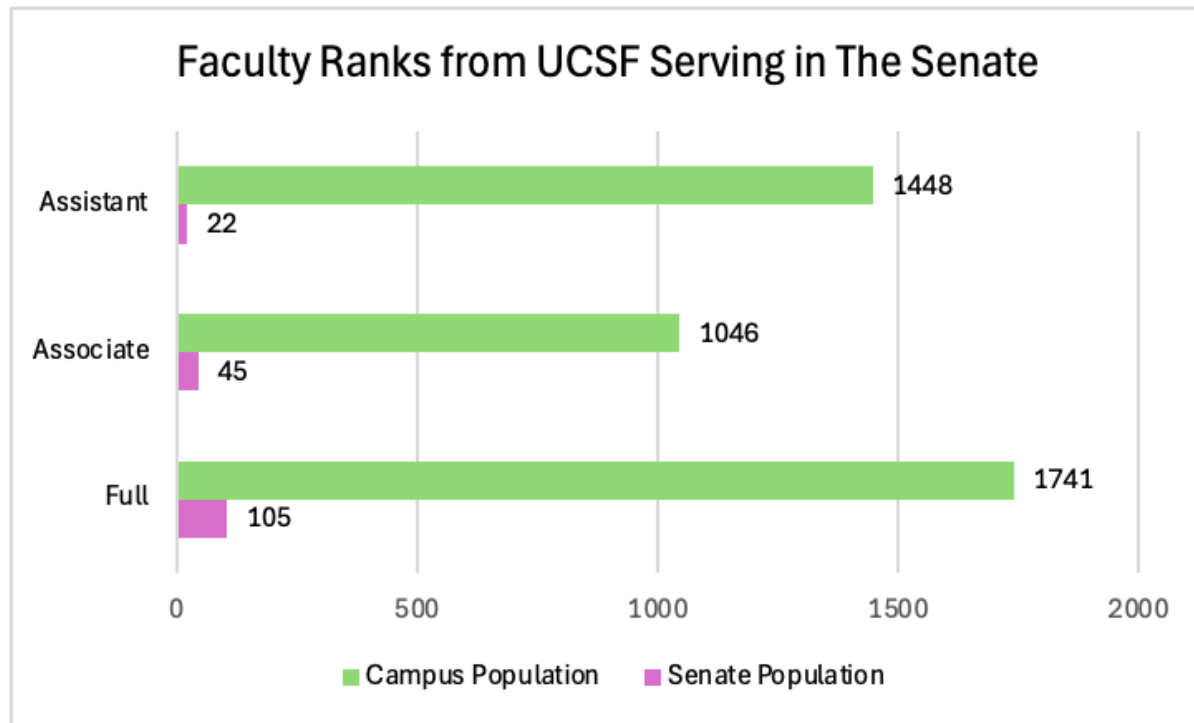
School	% Serving
Pharmacy	22%
Dentistry	15%
Nursing	16%
Medicine	3%

# A Look At Representation: *Service Data by Series*



Series	% of Campus
Adjunct	5%
In Residence	5%
Ladder Rank	10%
HS Clinical	2%
Clinical X	5%

# A Look At Representation: *Service Data by Rank*



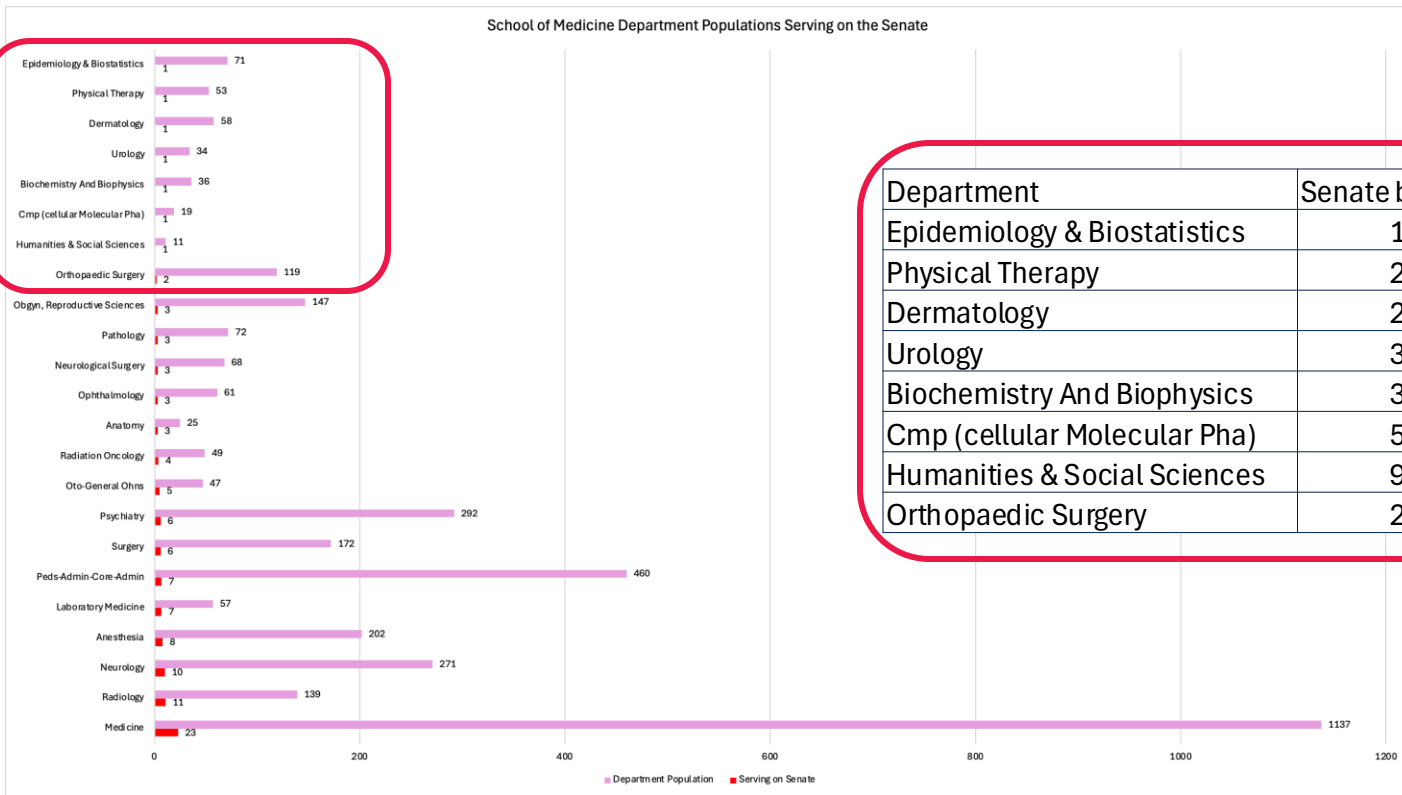
Series	% of Campus
Assistant	2%
Associate	4%
Full	6%

<https://senate.ucsf.edu/frequently-asked-questions#:~:text=The%20Academic%20Senate%20is%20the,the%20campus%20level%20and%20systemwide.>



# A Look At Representation: *Service Data by Department*

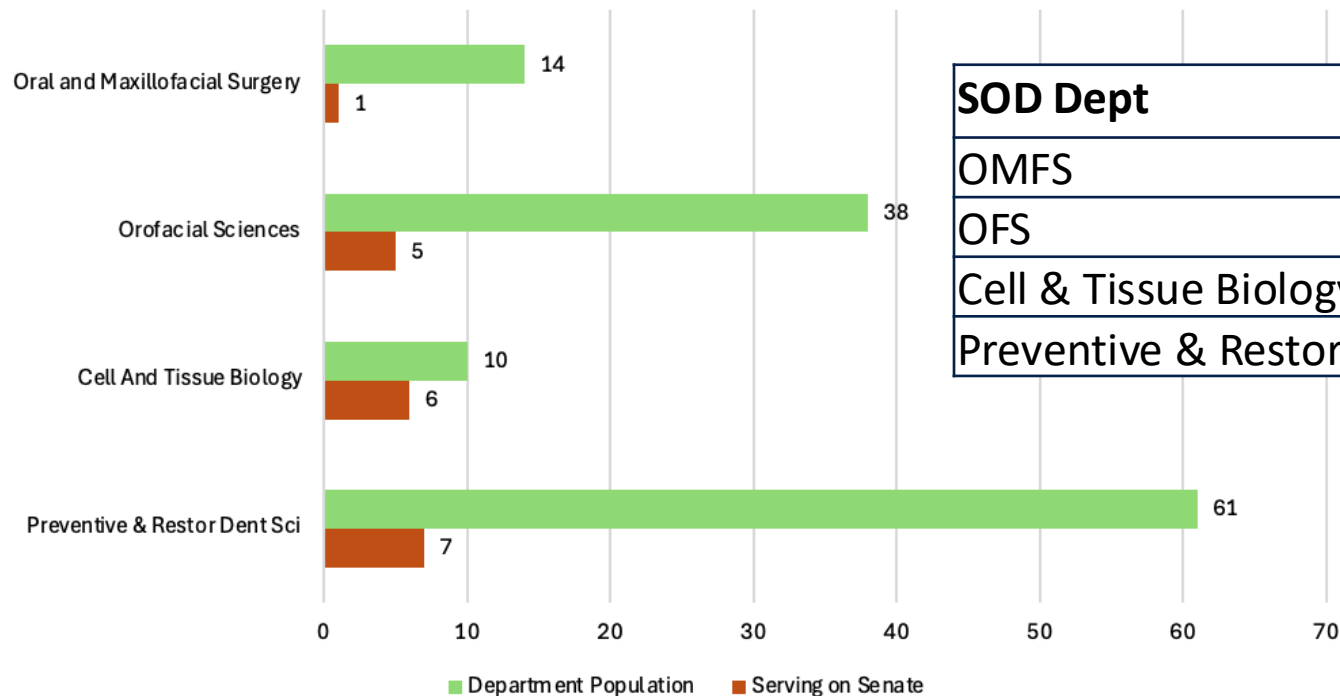
School of Medicine Department Populations Serving on the Senate



Department	Senate by Dept	Serving on Senate
Epidemiology & Biostatistics	1%	1
Physical Therapy	2%	1
Dermatology	2%	1
Urology	3%	1
Biochemistry And Biophysics	3%	1
Cmp (cellular Molecular Pha)	5%	1
Humanities & Social Sciences	9%	1
Orthopaedic Surgery	2%	2

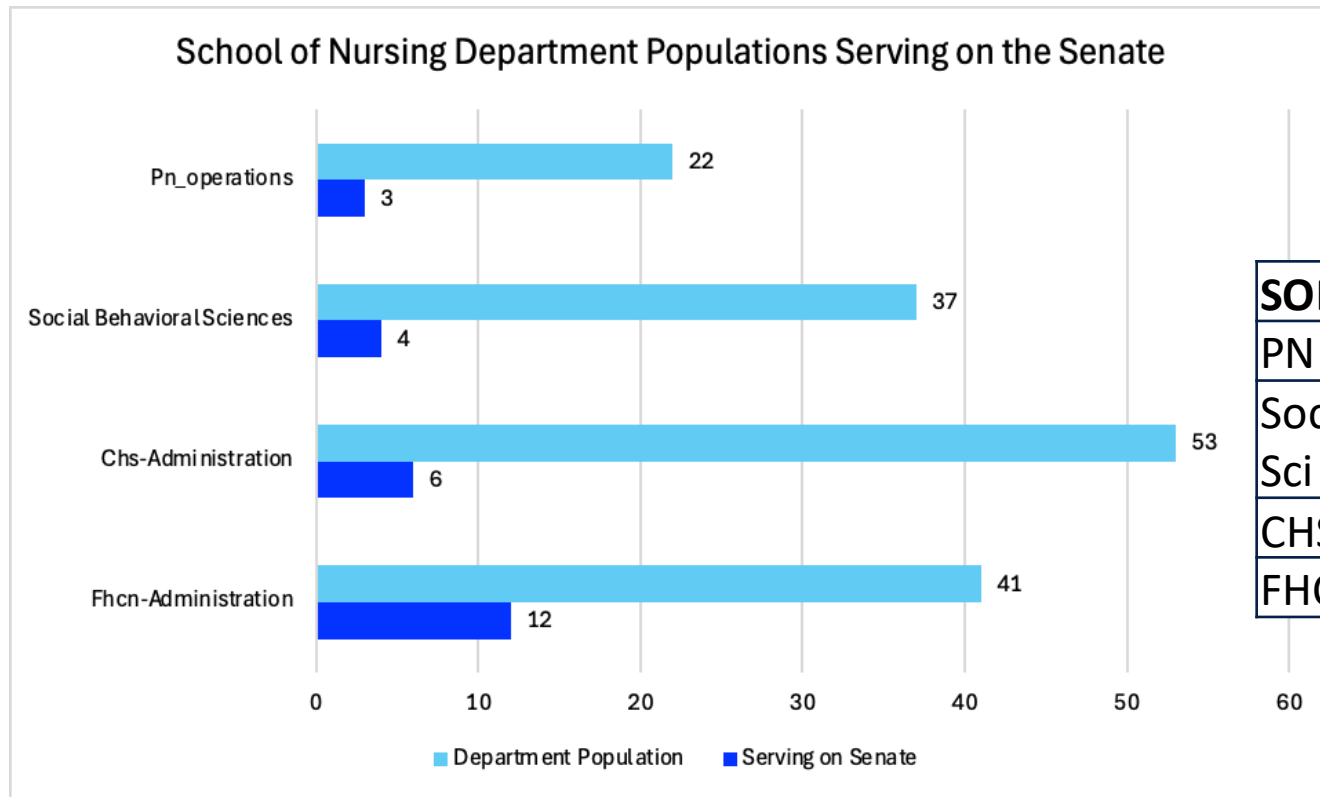
# A Look At Representation: *Service Data by Department*

School of Dentistry Department Populations Serving on the Senate



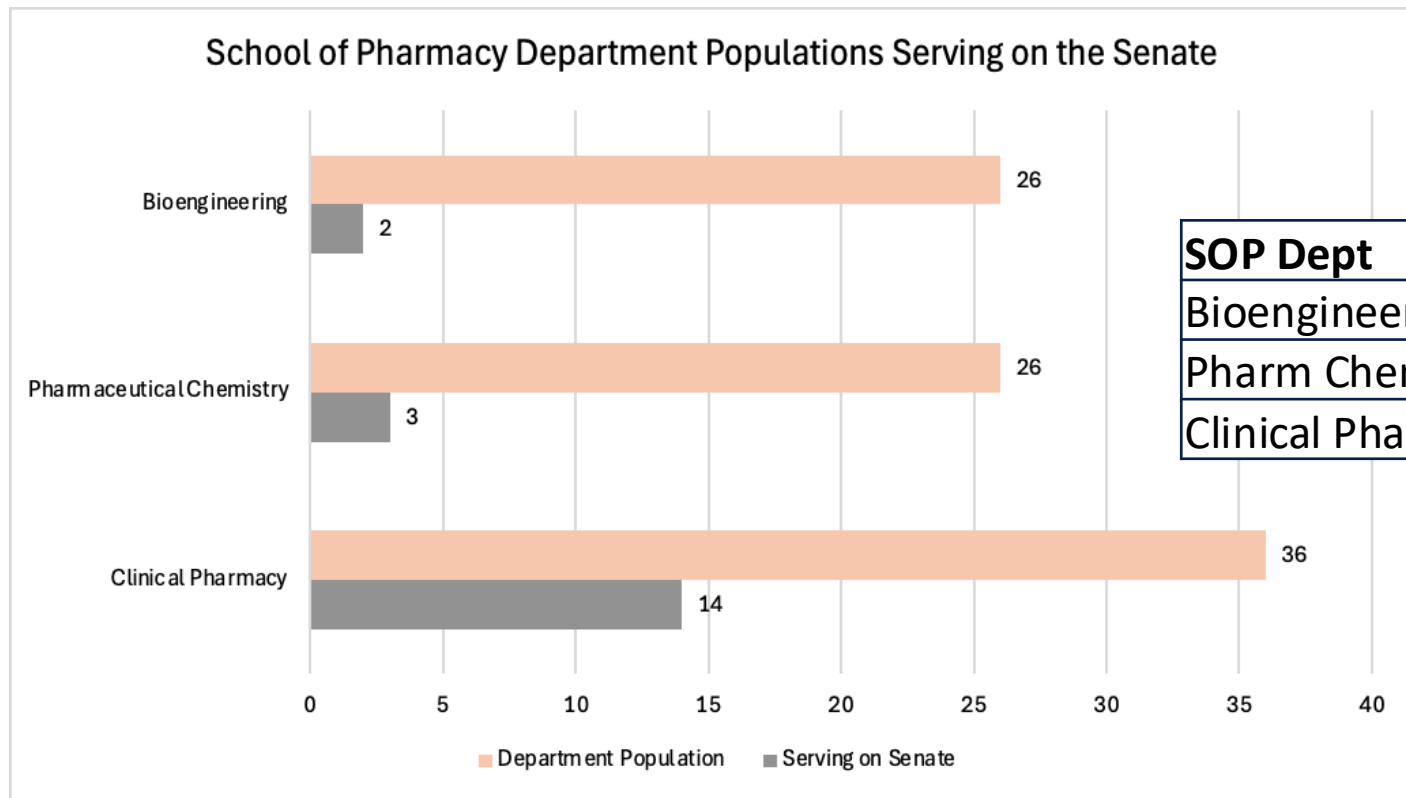
SOD Dept	% Serving
OMFS	7%
OFS	13%
Cell & Tissue Biology	60%
Preventive & Restor Dent Sci	11%

# A Look At Representation: *Service Data by Department*



SON Dept	% Serving
PN	14%
Social Behavioral Sci	11%
CHS	11%
FHCN	29%

# A Look At Representation: *Service Data by Department*



SOP Dept	% Serving
Bioengineering	8%
Pharm Chem	12%
Clinical Pharm	39%



“Shared governance is only truly possible when all governed have representation at the table.”

—Tracy Lin, PhD

Chair, School of Nursing Faculty Council  
UCSF Academic Senate



# Why become a committee volunteer?

[senate.ucsf.edu/why-serve](https://senate.ucsf.edu/why-serve)

- **Represent the faculty voice** in critical academic and university issues
- **Participate in faculty government** and academic policy (shared governance)
- **Accelerate your advancement**—work with leading faculty, meet mentors across departments, demonstrate commitment to UCSF and service
- **Influence policy and change**, locally and systemwide
- **Advance equity and UCSF PRIDE Values**
- **Build community and support**—recognize excellence, collaborate across disciplines, enrich faculty life, and advance equity and PRIDE Values.



"Participating in the Academic Senate has broadened my understanding of the meaning of 'shared governance' in making important decisions on critical issues in the UCSF Academic Senate and at the systemwide level. Another personal gain was working with a broad range of exceptional faculty outside my own department."

—Henry Sánchez, MD, MS

Former Chair, UC Academic Committee,  
Board of Admissions and Relations with Schools

# Serve Because It's Meaningful... And FUN!

[senate.ucsf.edu/why-serve](https://senate.ucsf.edu/why-serve)

- Meet new people
- Expand your understanding of UCSF governance
- Increase feelings of engagement
- Make a difference in our communities
- Be a leader for your communities
- **Apply Now:** <https://senateserviceportal.ucsf.edu/v3/volunteer>