In summer 2014, the Academic Senate was gifted $500,000 (Core Funds) by incoming Chancellor Hawgood to use toward faculty life.

This amount is intended to be an annual renewal with the funds being spent within each fiscal year. It has already been built into the Financial Plan for the campus for the next ten years.

The intention in 2014-2015 was for these funds to benefit as many faculty as possible, in as many different ways as possible. Following full committee discussions, nine pathways were identified – with four of them including Calls for Applications. The other five will enhance pre-existing campus mechanisms.

**Calls for Applications**

1. **Faculty Learning and Development** – Academic Planning & Budget Committee/Clinical Affairs Committee/Faculty Councils.
2. **Faculty Enrichment/Needs** (varies by faculty) including educational training, PR consultant hiring, software purchases, supplementing travel grants – Faculty Welfare Committee.
3. **Educational Technology Needs for Faculty** – Educational Policy Committee.
4. **Sustainability Conference Grants** – Sustainability Committee.

Please [click here](#) for access to the online application. **Deadline for Applications:** May 31, 2015. Please refer to the specific Calls for Applications as some opportunities will be reviewed and awarded on a rolling basis.

During discussion, multiple committees identified funding opportunities that existed from pre-existing campus mechanism.

1. **Pathways funding pre-existing Campus mechanisms**

In fall 2014 the UCSF Academic Senate began to discuss, at a Standing Committee level, possible directions for the distribution of these funds.

1. **Overview/background on decisions related to funding**
2. **Financial Plan – Budget Breakdown**
Faculty Learning and Development
Academic Planning & Budget Committee/Clinical Affairs Committee/Faculty Councils

**Academic Planning & Budget Committee / Clinical Affairs Committee / Faculty Councils** *

**Amount:** $2000 to $5000; however there is no minimum or maximum limit

**Total Amount in Fund:** $91,604 ($22,901 to each school)
Each School also provided matching funds for its faculty – bringing the total for each School to $45,802.

**Description:**
The funds are intended to give all faculty members an opportunity to participate in a broad range of development activities. These include, but are not limited to, formal training courses to improve teaching or to develop new professional skills; leadership development programs; academic and training courses; leadership programs; and external professional development consultation. Preference will be given to applications that benefit other faculty and/or the school.

Faculty members of all series and ranks are eligible. Interested faculty must have appointments of 50% or greater. School of Dentistry faculty – please see below for specific criteria for your School.

**Application Process:**
Applicants should submit a PDF with their request including what the request is for, the amount requested, a brief paragraph explanation about how funding of this request will enhance that faculty member’s knowledge and skills, and supporting documentation. Requests will be reviewed by funding cluster Faculty Council and (APB, CAC) Committee Chairs and ranked on how well the proposals meet the intended purpose of the funding. The chairs shall start reviewing applications April 15. While proposals for SOM, SON and SOP will not have a deadline for submission, the application form will note that all funds must be allocated before the end of June 2015. Evaluating Faculty Council and Committee Chairs applying for the grants are eligible, but must recuse themselves from the evaluation of their proposal.

All awardees of the funds will be required to provide a summary of their experience and notes on the usefulness of the conference, course, or activity they participated in using the funds. After the development activity is complete, each awardee will be asked to provide a short report for their Faculty Council reviewing the experience. Please [click here](#) for access to the online application.

*Note: you can apply for either the Faculty Learning & Development Fund OR the Faculty Enrichment Fund, but cannot apply for both.*

**SOD Faculty and Development Fund** *

**Amount:** $2000 to $5000

**Total Amount in Fund:** The School of Dentistry will receive $22,901 from the Chancellors Fund and another $22,901 from the Dean’s Office, totaling $48,502 available to faculty.

**Description:**
The funds are intended to give all faculty members an opportunity to participate in a broad range of development activities. These include, but are not limited to, formal training courses to improve teaching or to develop new professional skills; leadership development programs; academic and training courses;
Faculty members of all series and ranks are eligible. Interested faculty must have appointments of 50% or greater. Faculty Council members are eligible to apply for grants, but must recuse themselves from the evaluation of their proposal.

Application Process:
All applications will be reviewed the SOD Faculty Council using the same criteria required for the Dean’s Development Fund. The submission deadline is May 15, 2015. Applicants will be notified of the results by June 20, 2015.

All awardees of the funds will be required to provide a summary of their experience and notes on the usefulness of the conference, course, or activity they participated in using the funds. Please click here for access to the online application.

* Note: you can apply for either the Faculty Learning & Development Fund OR the Faculty Enrichment Fund, but cannot apply for both.

Contact: Artemio Cardenas (415) 476-4245

Faculty Enrichment/Needs
Faculty Welfare Committee *

Amount: $250-$2000
Total Amount in Fund: $91,603

Description:
This fund is intended for small grants to support activities, services, or items which will enhance work-life and/or well-being at work for a UCSF faculty member. The following are examples of possible requests, but requests are not in any way limited to this list:

- Hiring a PR consultant to assist a faculty member in promoting his/her work;
- Paying for biostatistician time for scholarship assistance for a faculty member who does not otherwise have grant money to cover such expert assistance;
- Participation in a training conference not covered by regular grant mechanisms (registration, travel, hotel);
- Purchase of software;
- Purchase of a sit-stand desk.

Requests for personal expenditures, for example personal entertainment or personal travel, will be excluded from funding.

Application Process:
Applicants should submit a PDF with their request including what the request is for, the amount requested, a brief paragraph explanation about how funding of this request will enhance that faculty member’s work-life and/or well-being at work, and supporting documentation. Requests will be reviewed to ensure that they meet the intended purpose of the funding. Applicants may submit one request, once every three years. Please click here for access to the online application.

If travel to a conference is part of what you’re seeking funding for, please provide the following information in your online application:
• Destination
• Travel Dates
• Conference or Event Name
• Conference Registration Cost
• Airfare Cost (note: airfare reimbursement will be limited to no more than $500.00)
• Hotel (note: hotel expenses limited by UC Policy BFB-G-28, Appendix B)

* Note: you can apply for either the Faculty Learning & Development Fund OR the Faculty Enrichment Fund, but cannot apply for both.

Contact: Michelle Sanko (415) 476-9683

Educational Technology Needs for Faculty
Committee on Educational Policy

Amount: up to $1,000

Total Amount in Fund: $11,450

Description:
Funds are available to assist faculty obtain educational technology for classroom or clinical instruction or produce visual media to use during presentations at organized conferences and meetings.

Educational Technology for Classroom or Clinical Instruction
Funds are available to support the procurement of educational technology for existing or proposed classroom or clinical instruction.

Examples:
- Institutional license/subscription for educational materials such as videos
- Educational Technology Services costs

Visual Media for Conference Presentations
Funds are available to support the production of visual materials (e.g., posters, videos, etc.) necessary to present educational innovation at organized conferences and meetings.

Examples:
- Documents & Media costs
- Educational Technology Services costs

Application Process:
Applications must be sent as a PDF and include:
- Amount of funding requested, budget justification, and supporting documentation.
- Description of the education technology for classroom or clinical instruction or visual media for conference presentation.
- Description of the classroom or clinical instruction or the organized conference or meeting.
- Description of a singular focus of the educational technology or visual media that gives the request an identifying rationale.
- Explanation that another source of funding is lacking.
Applications are limited to 300 words and will be reviewed by members of the Academic Senate Committee on Education. You will be notified by email if your grant application has been approved or denied. Incomplete applications cannot be processed and will not be reviewed. Please [click here](#) for access to the online application.

**Contact:** Ken Laslavic (415) 476-8827

---

**Sustainability Conference Grants**

**Sustainability Committee**

**Amount:** Registration fee, airfare (up to $500), and hotel (up to amount limited by UC Policy BFB-G-28)

**Total Amount in Fund:** $7,767

**Description:**

Funds are available to assist faculty and other trainees attend four academic and health science sustainability meetings.

- California Higher Education Sustainability Conference, July 20-25 (San Francisco, CA).
- International Institute for Sustainable Laboratories Annual Conference, September 21-23 (San Diego, CA).
- Association for the Advancement of Sustainability in Higher Education Conference and Expo, October 25-28 (Minneapolis, MN).

Other funds allocated for sustainability efforts will support the hiring of an intern to complete a faculty mentored project in environmental sustainability and the invitation of a nationally recognized leader to deliver a speech on environmental sustainability in health sciences to occur in the fall of 2015.

**Criteria:**

- Sustainability Conference Program will support funding to send:
  - As many conference attendees as the budget will permit to the California Higher Education Sustainability Conference
  - Three (3) attendees to:
    - The International Institute for Sustainable Laboratories Annual Conference.
    - The Association for the Advancement of Sustainability in Higher Education Conference and Expo.
- Award is for registrations fees.
- Award is for airfare only up to $500.00.
- Award is for hotel limited by University of California Policy BFB-G-28.
- Priority will be given to faculty, but students and other trainees will be supported if funding is available.
- Applicants will be evaluated based on their focus on or involvement in sustainability.
- Faculty who attend these meetings will be asked to participate in a UCSF symposium on sustainability in health science to occur in the fall of 2015. The symposium would end with a panel tasked with setting benchmarks and priorities for UCSF.

**Application Process:**
Download the Travel Grant Application Form from the Academic Senate website.

Applications must be submitted as a PDF and include:

- Download the Travel Grant Application Form from the Academic Senate website.
- Applications must be submitted as a PDF.
- You will be notified by email if your grant application has been approved or denied.

If there are more requests submitted than can be funded, funding will be decided by lottery among all requests deemed to meet the intended purpose of the funding. Please click here for access to the online application.

Contact: Ken Laslavic (415) 476-8827

Pathways Funding Pre-existing Campus Mechanisms

During discussion, multiple committees identified funding opportunities that existed from pre-existing campus mechanism. After discussion with various entities, the following pathways will receive straight funding based on provided proposals.

- **Child & Elder Care** – Rules & Jurisdiction Committee
  - These funds are intended to expand the number of spots available for faculty with children
  - Information about Bright Horizons Care Advantage (Sittercity) can be found through Campus Life Services:

- **Mentoring Efforts** – Committee on Academic Personnel
  - These funds are intended to bolster pre-existing and new mentoring efforts as developed by the Mentor Development Program (MDP) and the Faculty Mentoring Program.
  - Mentoring efforts which utilize Chancellor’s Fund will have the unique stamp of the Committee on Academic Personnel and will focus on how faculty can be more knowledgeable about the advancement and promotion process within the campus—as pertains to their particular series and Department or Division.

- **Open Access & Library Collections** – Committee on Library & Scholarly Communication
  - These funds will go towards supporting the UCSF Open Access Publishing Program as well as supporting the maintenance of Library Collections. COLASC proposal for the use of these funds.

- **Supplement Bridge Funding** – Committee on Research
  - These funds are intended to supplement pre-existing bridge funding or faculty development programs already in place within each School
  - For the School of Medicine, the schedule and process for review remains the same as for the Bridge Funding Program
  - For Schools other than SOM, additional information as to the pathway for funding will be provided here when available

- **Supplement Under-Represented Faculty & Senior Fellows in Clinical and Translational Research Awards** – Equal Opportunity Committee
  - In partnership with CTSI-Strategic Opportunities Support (SOS) Program, the UCSF Academic Senate is providing additional funding to expand the number of grants funded through the Under-Represented Faculty & Senior Fellows in Clinical and Translational Research Awards.
These grants are processed through the **Research Allocation Program (RAP)** which has two funding cycles annually. The Academic Senate will provide additional funds within the pre-existing review and allocating process.

The CTSI-Strategic Opportunities Support (SOS) program provides support for senior fellows, instructors and assistant professor faculty from economically or educationally disadvantaged backgrounds and from racial and ethnic groups that are under-represented in clinical and translational sciences. The goal is to encourage fellows and junior faculty from economically or educationally disadvantaged backgrounds to remain in academia for their career and thus increase the diversity of our faculty.

Research can be any area relevant to clinical and translational research. If not directly involving the study of people or populations, the proposed research must be clearly justified as being on the path to potential use in humans.

### Overview/Background on Decisions Related to Funding

**Process**

In fall 2014 the UCSF Academic Senate began to discuss, at a Standing Committee level, possible directions for the distribution of these funds.

The historical pathways for distribution of such funds included:

- Using the Academic Planning & Budget (APB) Committee to award funds based on received proposals. Up until 2009, the APB disbursed approximately $1.2M as part of the Chancellor's Discretionary Funds. Those funds were eliminated in 2008-2009 academic year.
- Creation of a subcommittee focused on developing key topics and creation of action plan. This subcommittee could then have solicited and received proposals from Standing Committees focused around the key topics.

Both historical pathways were not used as both would’ve put determination of funds use in the hands of a small group. Of utmost interest in this process was parity and the inclusion of all committees input.

Each Senate Standing Committee and Faculty Council was asked to provide a formal financial request for funds. Upon receipt of all requests—including requests from Committees and Councils to not receive funds this year—a financial breakdown was created which addressed all key ideas.

Please [click here](#) to see the full financial breakdown by committee cluster – including initial asks and final budgeted amounts.

**Key Ideas**

After soliciting ideas from each Standing Committee, the following (listed in alphabetical order) consistently appeared as topics to fund:

- Child/Elder Care
- Clinical/Non-clinical Infrastructure Enhancements
- Diversity Efforts
- Faculty Needs (varies by faculty)
- Mentoring Effects
- Open Access & Library Collections
- Supplementing Bridge Funding
- Supplementing Educational Technology Needs for Faculty Instructors
- Supplementing Travel Grants
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Education, Library, and Academic Welfare</td>
<td>$120K</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Education Policy</td>
<td>$15K</td>
<td>$11,450</td>
<td></td>
</tr>
<tr>
<td>Courses of Instruction</td>
<td>--</td>
<td>No direct ask 2014-15</td>
<td></td>
</tr>
<tr>
<td>Graduate Council</td>
<td>--</td>
<td>No direct ask 2014-15</td>
<td></td>
</tr>
<tr>
<td>Library &amp; Scholarly Communication</td>
<td>$120K</td>
<td>$91,603</td>
<td></td>
</tr>
<tr>
<td>Subgroup Total</td>
<td>$120K</td>
<td>$135K</td>
<td>$103,053</td>
</tr>
<tr>
<td>Faculty Development &amp; Research</td>
<td>$120K</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Committee on Research</td>
<td>$120K</td>
<td>$91,603</td>
<td></td>
</tr>
<tr>
<td>Committee on Academic Freedom</td>
<td>No direct ask/</td>
<td>No direct ask/</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Suggested use for</td>
<td>Suggested use for</td>
<td></td>
</tr>
<tr>
<td>Committee on Equal Opportunity</td>
<td>$100K</td>
<td>$76,336</td>
<td></td>
</tr>
<tr>
<td>Subgroup Total</td>
<td>$120K</td>
<td>$220K</td>
<td>$167,939</td>
</tr>
<tr>
<td>Faculty Enrichment &amp; Welfare</td>
<td>$120K</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Faculty Welfare</td>
<td>$120K</td>
<td>$91,603</td>
<td></td>
</tr>
<tr>
<td>Academic Personnel</td>
<td>$20K</td>
<td>$15,267</td>
<td></td>
</tr>
<tr>
<td>Rules &amp; Jurisdiction</td>
<td>$20K</td>
<td>$15,267</td>
<td></td>
</tr>
<tr>
<td>Subgroup Total</td>
<td>$120K</td>
<td>$160K</td>
<td>$122,137</td>
</tr>
<tr>
<td>Infrastructure Enhancement</td>
<td>$120K</td>
<td>$60K</td>
<td>$45,802</td>
</tr>
<tr>
<td>Academic Planning &amp; Budget</td>
<td>$60K</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clinical Affairs</td>
<td>$60K</td>
<td>$45,802</td>
<td></td>
</tr>
<tr>
<td>Faculty Councils</td>
<td>---</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Worked with Academic Planning/Budget to determine asks</td>
<td></td>
</tr>
<tr>
<td>Subgroup Total</td>
<td>$120K</td>
<td>$120K</td>
<td>$91,604</td>
</tr>
<tr>
<td>Sustainability</td>
<td>$20K</td>
<td>$20K</td>
<td>$15,267</td>
</tr>
<tr>
<td>Subgroup Total</td>
<td>$20K</td>
<td>$20K</td>
<td>$15,267</td>
</tr>
<tr>
<td>Combined Total</td>
<td>$500K</td>
<td>$655K</td>
<td>$500,00</td>
</tr>
</tbody>
</table>

* The Privilege & Tenure Committee has requested not to be included in funds distribution
** The Committee on Committees isn’t listed in case it was involved in assigning of members to a task force, which could present a Conflict of Interest.