



**Committee on Research**  
**Marguerita Lightfoot, PhD, Chair**

**ANNUAL REPORT**  
**2020-2021**

**Issues reviewed and acted on by the Committee included:**

- Clinical Trials
- Institutional Review Board
- Human Resources
- Indirect Cost Recovery

**Task Forces, Special Committees, and Sub-Committees:**

- RAP Executive Steering Committee – Marguerita Lightfoot
- Office of Research COVID Response Leadership Team – Marguerita Lightfoot
- Resource Advisory Board - Marguerita Lightfoot / Penny Brennan

**Issues for Next Year (2021-2021)**

- **Faculty Research Lecture Categories**
- **Institutional Review Board**

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**2020-2021 Members**

Marguerita Lightfoot, Vice Chair	Kersin Kolodzi
Penny Brennan	Bin Liu
Lea Grinberg, UCORP Rep	Susanne Mueller
Mary Helen Barcellos-Hoff	Linda Park
Daniel Fried	Peter Rechmann
Su Guo	Glenn-Milos Santos
Vanessa Jacoby	Elliott Sherr
Salomeh Keyhani	Zhen Wang

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**Number of Meetings: 10**

## PROCESS TOPICS

### Resource Allocation Program (RAP) Grant Funding

	Total	Amount
Fall 2020	13	\$558,213
Spring 2020	11	\$422,000
<b>Total</b>	<b>24</b>	<b>\$980,213</b>

The Academic Senate funded 24 grants during the 2020-2021 RAP cycles totaling \$980,213.

### 2020-2021 Faculty Research Lecture - Clinical Science

Since 2001, this award has been bestowed on an individual member or members of the UCSF faculty with outstanding achievements in clinical research. Nominations are made by UCSF faculty, who consider the clinical research contributions of their colleagues and submit nominations for this prestigious award to the Academic Senate Committee on Research. Each year, the Committee on Research selects the recipient of this award. Faculty Research Lecture - Clinical Science was Esteban G. Burchard, MD, MPH.

### 2020-2021 Faculty Research Lecture - Basic Science

Since 1957, this award has been bestowed on an individual member of the UCSF faculty who has made a distinguished record in basic science. Nominations are made by UCSF faculty, who consider scientific research contributions of their colleagues and submit nominations for this prestigious award to the Academic Senate Committee on Research. Each year, the Committee on Research selects the recipient of this award. Faculty Research Lecture - Basic Science was Jim Wells, PhD.

### 2020-2021 Faculty Research Lecture - Translational Science

In selecting faculty to receive this award, the Senate recognizes the immense value of those who translate bench science to a bedside clinical practice directly benefiting both patients and legions of other clinicians worldwide. Faculty Research Lecture - Translational Science was Diane Barber, PhD.

## POLICY & PROGRAM TOPICS

### Human Resources

The committee met with Corey Jackson, JD, Chief HR Officer; Cheryl Drassinower Director of Academic HR Shared Services; and Ellen Loyd, Staff HR Shared Services.

COR discussed various issues specific to their experience as hiring managers of labs and research programs.

- A. Hiring Staff: Members of COR expressed concerns about hiring, particularly with respect to delays and the quality of information provided by HR.
- B. Waivers: There may be scenarios where a waiver of the recruitment requirements is appropriate. A member of COR conveyed that they had an experience in which HR erroneously advised that a waiver was not possible. It was specified that business necessity is in fact an appropriate and qualifying circumstance under which a waiver may be permitted. Waivers are granted when: Business Necessity/Uniquely Qualified; Past Recruitment Difficulty; Prior Limited or Contract Appointment Recruitment; Completion of Development Training Program.

COR discussed various issues related to the relationship between HR and hiring managers.

- C. Quality/accuracy of work delivered by HR shared services
- D. Administrative burden associated with HR

- E. Perception that HR has conflicting goals from faculty researchers
- F. Uncertainty whether HR is a service or a partner (or a barrier) for researchers

HR responded, noting that it has to enforce/implement various federal, state, and university restrictions. It also noted that it has launched new workstreams that should reduce delays.

Members of COR discussed the following ideas:

### **COVID Recovery**

COR met with *Jon Giacomini, Associated Vice Chancellor, Facilities*. Jon presented the following information about the return to campus plan:

- July 1 will be the start of a phased approach.
  - Announced in 2020
  - Intended to provide stability for planning childcare needs etc.
  - Purpose was to get as many people off campus as possible so there could be research and some education off campus
  - Worked pretty well for many people
- Committee recommending extending to October 1, 2021
  - If any mission-based area wants to come back sooner than that then they would have the okay to do that
  - Allow for more onsite work
  - Continue promoting telework where it works for campus and person involved in telework
- Remain aligned with CDC and SF DPH and navigate discrepancy

### **Federal Government Advocacy and Science Policy**

COR met with Keith Yamamoto, Vice Chancellor for Science Policy and Natalie Alpert, Executive Director, Federal Advocacy

- Natalie Alpert discussed expectations for the Biden-Harris administration.
- Keith Yamamoto discussed UCSF's involvement with the Coalition for Life Sciences.

### **Research Analysis Environment**

COR met with Rick Larson, Director, Research Informatics .

- UCSF's Research Analysis Environment (RAE) is a secure data hosting and compute service for UCSF researchers and their internal or external collaborators.

Members of the Committee asked about the pricing model for this service.

- RAE Free: Shared compute, storage, and tools to meet most research needs.
- RAE Premium: Dedicated compute and storage for study-specific large datasets.
- RAE Cloud: Access to secure AWS resources for compute and storage.

### **IT Security**

COR met with Joe Bengford, *Chief Information Officer* who discussed the recent data breach.

Can UCSF researchers have a single “front door” or “one-stop-shop” for everything a PI must know about

### **Human Resources**

Members of COR attended the Committee on Faculty Welfare meeting on November 13, 2019 to receive a presentation from the new Human Resources Director Corey Jackson. Members asked the HR Director about hiring volunteers in the lab, hiring minors in the lab, and delays in processing a HR ticket.

### **COVID19 Office of Research / Academic Senate Town Hall Series**

Beginning in the spring and summer of 2020, the Academic Senate via the Committee on Research partnered with the Office of Research to organize, communicate, and facilitate a [series of town halls](#) addressing research issues during the COVID19 pandemic including research operations as well as COVID19-related research efforts at UCSF. The Senate co-sponsored ten (10) town hall events over a period of five months.

- Research Resilience: Phase 3 Onsite Research on September 16, 2020
- Research Resilience – Special Session on Clinical Research Operations during COVID-19 on October 28, 2020
- Research Resilience – COVID-19 Research Coordination Task Force on December 16, 2020
- Research Resilience: Vaccines, Immunity, and Increased Onsite Research on March 17, 2021
- UCSF Research Biospecimens Town Hall on July 14, 2021