

Committee on Faculty Welfare

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Revised Proposal to Amend Division Bylaw 160

Statement of Purpose

The Committee on Faculty Welfare (CFW) proposes amending Division Bylaw 160 to allow the CFW to have “at least seven but no more than ten members” instead of “seven members”. This would allow CFW to have more members, which would make the committee more representative of the faculty it is charged with serving and it would allow this committee to spread its work across more members.

The Committee on Committees (COC) recommended that CFW propose an amendment to Bylaw 160 to increase its membership. COC turns away interested and qualified potential members for CFW because CFW’s size is limited to seven. COC and CFW would both like to open service on CFW to more faculty members.

CFW recommends that this amendment be effective immediately upon approval by the Division. It will not affect committee membership in 2021-2022, but this will allow CFW to be a larger committee in 2022-2023 if the Division approves the amendment in the 2021-2022 academic year.

Pros

Allowing CFW to have seven to ten members instead of “seven members” would allow more people to serve on this sought-after committee. COC regularly has more people interested in serving on CFW than there is space. Additionally, CFW has significant subject matter jurisdiction (housing, parking, health, childcare, benefits, and the general welfare of faculty and research staff). CFW would benefit from having more committee members who would make the committee more representative of the faculty and who would share in the committee’s work.

Cons

CFW has not identified any cons to this proposal. The proposal does not require COC to find more members for COC. It simply allows for more members when there is interest and need.

In reviewing an earlier version of this proposal that would have allowed CFW to have “at least seven” members, R&J expressed concern that there was not an upper limit on membership. R&J members also expressed concern about how COC would select the exact number of members whether there is a range or no upper limit. R&J also expressed concern about the bylaws not specifying representation from the four Schools.

Effect on Other Legislation

None.

Current Version of Division Bylaw 160

160. Committee on Faculty Welfare (renamed 2 June 92)

- A. Membership: This Committee shall consist of seven members, including one emeritus member. Its Vice Chair shall be a member of the University Committee on Faculty Welfare. [Am 2 June 87, 2 Jun 16]
- B. Duties:
 - 1. It shall report to the Division from time to time on any matters of University welfare not assigned to other standing committees of the Division.
 - 2. To consider matters which concern the Division as regards housing, parking, health, childcare, benefits, and general welfare of the faculty and professional academic research staff of the San Francisco Campus. [Am 1 Sep 03]

Annotated Proposed Changes to Division Bylaw 160

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Clean Copy of Proposed Changes to Division Bylaw 160

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