

**Committee on Rules and Jurisdiction**  
**Katherine Yang, PharmD, Chair**

June 16, 2021

Sharmila Majumdar, PhD  
Division Chair  
UCSF Academic Senate

Re: Proposed Presidential Safety Plan

Dear Chair Majumdar:

The Committee on Rules and Jurisdiction (R&J) writes to comment on the proposed Presidential Campus Safety Plan that R&J reviewed at its meeting on June 14, 2021. R&J supports the proposed Safety Plan but joins the Division in the concerns expressed at Executive Council on June 10, 2021.

The proposed Safety Plan is at odds with the recently revised Gold Book, which does not emphasize de-escalation or trauma-informed policing. If the proposed Safety Plan articulates U.C.'s vision for policing, then the policies and procedures that guide policing at our campuses should to be revised to be in accordance with that vision.

R&J also writes to recommend making a specific change to the proposed Safety Plan. In Part II: Implementation Framework, there is a list of community-centered safety actions, and item 1.10 provides,

*As part of its standard background check, the University will not hire officers or any campus safety personnel with any sustained findings of misconduct related to moral turpitude, sexual harassment, bias, discrimination, or any other finding determined to be inconsistent with the University's principles and values, or who resigned while under investigation.*

R&J recommends "excessive use of force" be added to the list of findings that would disqualify someone from serving as a university officer or as part of campus safety personnel.

Thank you for the opportunity to comment on this important plan. Please reach out if you have any questions.

Sincerely,

*Katherine Yang*

Katherine Yang, PharmD  
Committee on Rules and Jurisdiction, Chair