ANNUAL REPORT 2017-2018

For the 38th consecutive year, faculty in the School of Pharmacy received the most funding from the National Institutes of Health than any other School of Pharmacy in the nation. The $35 million awarded to the School’s faculty is equal to the combined funding from 2nd place University of Washington and 3rd place University of North Carolina, Chapel Hill.

Primary Focus Points for the Year:
- Chancellors Fund projects
- PharmD curriculum
- Legislative modifications

2017-2018 Members
Cathi Dennehy, PharmD, Chair
Radojka Savic, PhD, Vice Chair
Valerie Clinard, PharmD
Jennifer Cocohoba, PharmD
Patrick Finley, PharmD
James Fraser, PhD
Jason Gestwicki, PhD
Adam Renslo, PhD

Permanent guests
Katherine Misogas
Rosalind Tom

Student Representatives

Ex-Officio Members
Marcus Ferrone, PharmD, JD
Chair of Curriculum & Educational Policy Committee
B. Joseph Guglielmo, PharmD
Dean
Thomas Kearney, PharmD
Associate Dean of Academic Affairs
Donald Kishi, PharmD
Associate Dean
Michael Nordberg, MPA/HSA
Assistant Dean of Finance and Administration
Eleanor Vogt, PhD, RPh
Chair of Admissions Committee
Cynthia Watchmaker, MBA, Med
Associate Dean of Student Affairs

Number of Meetings: 10

Academic Senate Staff:
Karla Goodbody, Senior Analyst
karla.goodbody@ucsf.edu
Division Business

This year, the School of Pharmacy Faculty Council addressed the following issues related to the San Francisco Division:

Chancellor’s Fund
The Academic Senate awarded the School of Pharmacy (SOP) $25,000 in learning and development funds, supplemented by a $25,000 match from Dean Guglielmo. For the second year in a row, Councilmembers prioritized six of nine proposals that supported the new PharmD curriculum and reached the greatest number of faculty (Appendix 1).

School Business

2018 PharmD Curriculum and Beyond
The 2017-2018 term concluded the School’s multi-year planning with the adoption of a new 3-year curriculum and a pass/no pass grading system in July. Curriculum and Educational Policy Committee Chair Marcus Ferrone and Vice Dean Sharon Youmans led the SOP through the curriculum’s architecture and grading system proposal, formed several curriculum-specific committees and held a town hall dedicated to the PharmD curriculum’s transformation. The Council’s review of the pass/no pass grading proposal identified the following benefits under such a pass/no pass grading system:

  • Reduced stress and a greater focus on learning
  • Enhanced well-being and a less competitive learning environment
  • Better collaboration. In addition, assessing Pharmacy students under a pass/no pass grading construct is more reflective of principles of inter-professional learning and practice.

Due to the three-year competency-based PharmD curriculum overlapping with the four-year Pathway curriculum, faculty in the SOP will be teaching both curricula through 2021, when students admitted under the Pathway curriculum complete the PharmD degree. Toward that end, faculty in the Department of Clinical Pharmacy continue to build capacity with existing and new ambulatory, inpatient and community placement sites across the state to ensure all students have rewarding experiential education rotations. The 3-year, competency-based curriculum was formally adopted by the faculty in the School of Pharmacy in February and by the Senate in March (Appendix 2).

By adopting a pass/no pass grading system, faculty in the SOP sought a significant departure from the UC’s letter-grade system. While adoption of curricula and assignment of grades are delegated authority from the Regents to the faculty, the Council and the Senate office spent considerable effort developing procedures by which to exercise and implement this authority. Following the conclusion of the 2017-2018 term, the Council and Senate office successfully obtained a variance to the letter-grade system from the Academic Assembly to achieve this important milestone for the SOP and the Academic Senate’s mission.

Legislative modifications
SOP faculty voted to modify its bylaws and regulations to operationalize the new curriculum and align its governing committees. (Appendix 3).

Standing Committee activities
1. Student Status and Honors Committee
   Chair Les Benet reported the Committee dismissed one student in the 2017-2018 term.
2. **Admissions Committee**
   Committee Chair Eleanor Vogt provided an overview of the incoming class of 2021.
   - 88% are California residents
   - 70% are female
   - 19% are UIP (underrepresented in pharmacy)
   - 1 military veteran
   - Top three feeder schools are UCLA, UCB & UCSD.

3. **Assessment and Evaluation Committee**
   Chair Mitra Assemi summarized the Committee’s work and major accomplishments that included:
   - Drafting revisions to the PharmD assessment and evaluation plan.
   - Development of a framework to the Curriculum Transformation Team for assessing and evaluating student learning and performance in the new curriculum.

### Going Forward

Ongoing issues under review or actions that the Council will continue into 2017-2018:
- Continue refining operationalization of the 3-year curriculum.
- Survey faculty on projects funded by the Senate’s learning and development fund

### Appendices

- **Appendix 1**: Learning and Development awards
- **Appendix 2**: 2018 Curriculum and Beyond
- **Appendix 3**: Legislative modifications
# 2018 Faculty Development Awards

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<td>Strengthening Resiliency &amp; Wellness Strategies in the New Curriculum</td>
<td>Crystal Zhou</td>
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<tr>
<td>Motivational interviewing webinars</td>
<td>Crystal Zhou</td>
</tr>
<tr>
<td>Master Preceptor Program</td>
<td>Valerie Clinard</td>
</tr>
<tr>
<td>Engaging UCSF pharmacy faculty in active learning for a competency-based curriculum</td>
<td>Katherine Gruenberg</td>
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<tr>
<td>PharmD curriculum consultant</td>
<td>Marcus Ferrone</td>
</tr>
<tr>
<td>Training on a New Hallucination Simulation Exercise for Faculty and Resident Facilitators</td>
<td>Stephanie Hsia</td>
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Shall the existing pathways 4-year PharmD curriculum be replaced with the integrated, competency-based 3-year PharmD curriculum, beginning with the entering class in 2018?

Following the faculty meeting on Tuesday, January 16, 2018, you will receive an electronic ballot asking you to approve the 2018 and beyond UCSF PharmD curriculum. The above is the proposed language you can anticipate on the electronic ballot.
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UCSF PharmD graduates are recognized for excellence, and considered as innovators, leaders and ambassadors for the pharmacy profession.

Why Curriculum Change

Change is the norm for the PharmD curriculum at the UCSF School of Pharmacy. Our leadership in pharmacy education requires that our curriculum constantly evolves, and this is evermore urgent today. Rapid advances in science and technology, dramatic changes in the nation’s health, how health care is delivered and who delivers it, who will have access to care—all of these forces are driving curriculum change.

These forces are also creating leadership opportunities for our future graduates who will build on their pharmacy expertise with additional advanced training. The curriculum for 2018 and beyond will prepare graduates to be critical thinkers, problems solvers, and collaborators—who will lead the way in today’s dynamic health care environment, toward better health for all.
Program Objectives

Domain 1 – Foundational Knowledge

1.1. Learner (Learner): Develop, integrate, and apply knowledge from the foundational sciences (i.e., pharmaceutical, social / behavioral / administrative, and clinical sciences) to evaluate the scientific literature, explain drug action, solve therapeutic problems, and advance population health and patient-centered care.

Domain 2 – Essentials for Practice and Care

2.1. Patient-centered care (Caregiver): Provide patient-centered care as the medication expert (collect and interpret evidence, prioritize, formulate assessments and recommendations, implement, monitor and adjust plans, and document activities).

2.2. Medication use systems management (Manager): Manage patient healthcare needs using human, financial, technological, and physical resources to optimize the safety and efficacy of medication use systems.

2.3. Health and wellness (Promoter): Design prevention, intervention, and educational strategies for individuals and communities to manage chronic disease and improve health and wellness.


Domain 3: Approach to Practice and Care

3.1. Problem Solving (Problem Solver): Identify problems; explore and prioritize potential strategies; and design, implement, and evaluate a viable solution.

3.2. Educator (Educator): Educate all audiences by determining the most effective and enduring ways to impart information and assess understanding.

3.3. Patient Advocacy (Advocate): Assure that patients’ best interests are represented.

3.4. Interprofessional collaboration (Collaborator): Actively participate and engage as a healthcare team member by demonstrating mutual respect, understanding, and values to meet patient care needs.

3.5. Cultural sensitivity (Includer): Recognize social determinants of health to diminish disparities and inequities in access to quality care.

3.6. Communication (Communicator): Effectively communicate verbally and nonverbally when interacting with an individual, group, or organization.

(...continued on next page)
## Domain 4 – Personal and Professional Development

### 4.1. Self-awareness (Self-aware)
Examine and reflect on personal knowledge, skills, abilities, beliefs, biases, motivation, and emotions that could enhance or limit personal and professional growth.

### 4.2. Leadership (Leader)
Demonstrate responsibility for creating and achieving shared goals, regardless of position.

### 4.3. Innovation and Entrepreneurship (Innovator)
Engage in innovative activities by using creative thinking to envision better ways of accomplishing professional goals.

### 4.4. Professionalism (Professional)
Exhibit behaviors and values that are consistent with the trust given to the profession by patients, other healthcare providers, and society.

## Interprofessional Education (IPE) Outcomes

**IPE-1.** Use the knowledge of one’s own role and the roles of other health professionals to appropriately assess and address the health care needs of the patients and populations served.

**IPE-2.** Communicate with other health professionals in a responsive and responsible manner that supports a collaborative approach to the maintenance of health and the treatment of disease in individual patients and populations.

**IPE-3.** Work with other health professionals to establish and maintain a climate of mutual respect, dignity, diversity, ethical integrity, and trust.
Core Entrustable Professional Activities (EPAs) for New Pharmacy Graduates

Patient Care Provider Domain
- Collect information to identify a patient’s medication-related problems and health-related needs.
- Analyze information to determine the effects of medication therapy, identify medication-related problems, and prioritize health-related needs.
- Establish patient-centered goals and create a care plan for a patient in collaboration with the patient, caregiver(s), and other health professional that is evidence-based and cost-effective.
- Implement a care plan in collaboration with the patient, caregivers, and other health professionals.
- Follow-up and monitor a care plan.

Interprofessional Team Member Domain
- Collaborate as a member of an interprofessional team.

Population Health Promoter Domain
- Identify patients at risk for prevalent diseases in a population.
- Minimize adverse drug events and medication errors.
- Maximize the appropriate use of medications in a population.
- Ensure that patients have been immunized against vaccine-preventable diseases.

Information Master Domain
- Educate patients and professional colleagues regarding the appropriate use of medications.
- Use evidence-based information to advance patient care.

Practice Manager Domain
- Oversee the pharmacy operations for an assigned work shift.
- Fulfill a medication order.

Self-Developer Domain
- Create a written plan for continuous professional development.
Curriculum Overview

Effective with the cohort of students entering in summer 2018 and beyond, the time to completion for the UCSF Doctor of Pharmacy (PharmD) degree program will shorten from four years to three years. While actual overall enrollment time (12 quarters) for students will remain unchanged, the degree program transformation includes an entirely new curricular architecture and delivery model. Content originally housed within traditional discipline-specific courses has been integrated for delivery within physiological-systems-based course blocks of varying lengths, called integrated themes.

Each integrated theme includes two intertwined threads—a core Science and Therapeutics thread composed of the basic, clinical, and social sciences, and an Inquiry thread that exposes students to the latest developments and innovations in science and practice. The capstone for the Inquiry thread will be a Discovery (research) project. Students experience each Integrated Theme coupled with two other courses—an Applied Patient Care Skills (APCS) lab course and an Introductory Pharmacy Practice Experience (IPPE) course—before matriculating into Advanced Pharmacy Practice Experiences (APPEs). Synthesis weeks are strategically placed after most integrated themes to serve as protected time that promotes improved knowledge organization and connectivity. At the conclusion of the P1 and P2 years, students will complete a progress exam to demonstrate competency of knowledge and skills acquired.
Synthesis Weeks

Synthesis weeks are designed to function as protected time during the didactic curriculum in order to promote improved knowledge organization and connectivity through active learning, learning from experience, learner motivation and responsibility, and learner self-awareness/mindfulness. Strategically placed during the P1 and P2 academic years, synthesis weeks naturally fall after most integrated themes. No new/additional content will be taught to students during a synthesis week and intentional reflection by students on their learning and classroom performance will take place to identify ways in which students can improve their personal performance and gain leadership skills.

Applied Patient Care Skills

The Applied Patient Care Skills (APCS) course is a longitudinal series that complements the core, inquiry, and experiential education elements of the curriculum. The purpose of the APCS course is to help students further build upon their knowledge to care for patients as a whole and enhance communication skills with patients and other healthcare providers both orally and in writing. The APCS course is fully case-based and will focus on advancing 3 domains: hands-on skills, communication skills, and critical thinking skills.
Tremendous advances in molecular and cellular research in recent decades have dramatically increased the pace of scientific discovery, providing new insights into mechanisms of disease and new approaches for treatments and cures. As these advances continue to accelerate, healthcare professionals must be prepared to routinely evaluate new evidence and adapt their practice to a constantly evolving scientific landscape. The Inquiry curriculum is a longitudinal thread designed to help students articulate how different types of scientific inquiry impact identification of clinical problems and their therapeutic solutions, and develop skills to critically read and evaluate new scientific evidence for disease mechanisms and the use of drugs. The Inquiry curriculum will be fully integrated over the 3-year program beginning with introduction to fundamental principles and skills in Foundations and merging with each theme through Inquiry sessions linked to clinical cases, journal clubs, frontiers lectures and scientific debates. As the curriculum proceeds, inquiry sessions will evolve so students are challenged to apply their skills in more advanced ways with each subsequent theme.

The capstone for the Inquiry curriculum is the Discovery project. Over the course of the Inquiry curriculum, students will learn to identify gaps in knowledge associated with biomedical problems and their treatments and how to design studies to address these gaps through new scientific inquiry. In their P2 year, students will be given the opportunity to join a cohort of students with similar interests to focus on skill building for projects associated with a specific field of interest. Examples may include but are not limited to research related to clinical pharmacology, (e.g., pharmacogenetics), public health, pharmacy education, policy, etc. In many cases, the Discovery project will be completed in the context of a student’s clinical site rotations (i.e. APPEs), but some students may elect to spend focused time to develop a more basic or translational research project. Timeline for project development and approval will be during the P2 year of the curriculum while project implementation and completion will occur during P3 year. A primary goal for the Discovery project is that all students will disseminate their findings through oral presentations and/or publication.
Curriculum Blueprint

Practice Experiences
- IPPE: Introductory Pharmacy Practice Experiences
- APPE: Advanced Pharmacy Practice Experiences

Integrated Themes
- Sci+Ther: Science and Therapeutics
- Inquiry, Immersion, Discovery Project, and Presentation

Orientation
- APCS: Applied Patient Care Skills
- Foundations
- Synthesis and Assessment
- Progress Exams
- Licensure Exam Review

Year 1
SUMMER
August
- Orientation
- Foundations I
- APCS
- IPPE

FALL
- Cardiovascular Sci+Ther Inquiry
- APCS
- IPPE

WINTER
January
- Respiratory Sci+Ther Inquiry
- APCS
- IPPE

SPRING
June
- Renal Sci+Ther Inquiry
- APCS
- IPPE
- Progress Exams
- Break

Year 2
SUMMER
July
- IPPE
- Foundations II
- Endocrinology Sci+Ther Inquiry
- APCS
- IPPE

FALL
- Psychiatry & Neurology Sci+Ther Inquiry
- APCS
- IPPE

WINTER
January
- Oncology Sci+Ther Inquiry
- APCS
- IPPE

SPRING
June
- Infectious Disease Sci+Ther Inquiry
- APCS
- IPPE
- Progress Exams
- Break
- Discovery Project
- APPE

Year 3
SUMMER
July
- Discovery Project
- APPE

FALL
- Discovery Project
- APPE

WINTER
January
- Discovery Project
- APPE

SPRING
May
- Discovery Project
- APPE
- Progress Exams
- Licensure Exam Review
Assessment Strategy

Assessments take place throughout a theme and will include multiple choice questions (MCQs), short answer written questions, Objective Structured Clinical Examinations (OSCEs), oral, online simulations and team/individual projects. Assessment modes are appropriate to the different types of learning outcomes (knowledge, skills and attitudes) and assessments are carefully blueprinted to the course material for each theme.

Each theme will contain 1-2 out-of-class formative assessments per week. These will not be formally scored, however, students will be required to complete all of these assessments and student completion will be monitored.

There will be 2-4 summative assessments per theme. Questions on a summative assessment will be similar in style and scope to 'in class' discussion problems and designed to assess thinking processes and NOT recall. Each summative assessment will be created with correct model answers and the rubric for grading will be:

- Meets criteria
- Borderline
- Does not meet criteria

All assessments will be tagged to the PharmD program outcomes, as well as other taxonomies for student learning and performance. Tagging will ensure the program can accurately map both the curriculum and assessment of student learning and performance.

Students who do not get a passing score on summative assessments that occur during a theme will have two opportunities to demonstrate proficiency.

Following the P1 and P2 years, progress exams will assess the complete knowledge/skills/abilities expected of students upon completion of the academic year. Such assessments will provide evaluation of development and sustainability of the student learning process.

Experiential (IPPE/APPE) assessment will employ the use of performance evaluation forms (incorporating new instrumentation that includes EPAs and a corresponding performance rubric) and checklists for student performance-related activities for experiential courses.
PharmD Student Progression

Foundations I Course Objectives

**Therapeutic Sciences**
1. Compare and contrast mechanisms by which humans maintain homeostatic balance in the context of a changing environment and address the relationship between disruption of this balance and disease.
2. Differentiate the roles of the circulatory, gastrointestinal, hepatic and renal systems in drug absorption, distribution, metabolism and elimination.
3. Apply thermodynamic and kinetic principles to describe the interaction of drugs with their cellular targets and their disposition in the body.
5. Explain the major mechanisms underlying interindividual variability in drug response.
6. Describe how basic and translational science inform which drug and dose are best to treat disease.

**Health Care Systems and Pharmacy Practice**
1. Identify and explore some of one’s own implicit biases.
2. Define key constructs related to cultural competence.
3. Identify characteristics of leadership and management.
4. Demonstrate skills integral to leadership development including communication, conflict management, self-awareness, and working with teams.
5. Create an individual leadership development plan.
6. Describe pharmacy federal and state laws and regulations and how they pertain to pharmacists’ responsibilities.
7. Describe the role of state boards of pharmacy.
8. Explain how health policies contribute to health systems.
9. Develop strategies to create policy change.
10. Apply knowledge of US health care infrastructure and systems to selecting health plans and drug coverage for patients.

**Evidence-Based Health Care (EBHC)**
1. Search available resources and references to identify key databases and select search terms.
2. List some determinants of health and recognize how individual determinants of health affect population health.
3. Describe the concepts of normal distribution, population, and sample and interpret the statistical and clinical significance of basic statistical tests.
4. Assess measures of disease frequency, person, place and time and interpret the measurement of drug exposure, disease outcome and adverse events.
5. Begin to critically evaluate and communicate drug information and methodological quality of varying study designs.
6. Compare the strength of the evidence of studies of varying designs.

**Professional Success**
1. Explain the goals, expectations and competencies of the PharmD curriculum for 2018 and beyond.
2. Identify and begin to apply learning strategies essential for success in an integrated, inquiry based curriculum.
3. Describe the tenants of professionalism as they apply to the UCSF PharmD learning community, practice experiences, and professional development.
4. Implement a foundation for self-care and wellness during the PharmD program.
Cardiovascular Theme Course Objectives

1. Describe the anatomical structures, biochemical pathways, and physiologic processes responsible for maintenance of cardiovascular system homeostasis and predict the consequences of dysregulation within the cardiovascular system.
2. Describe the pathophysiological processes of the following cardiovascular conditions: ischemic heart disease, dyslipidemia, heart failure, cardiac arrhythmias (i.e., atrial fibrillation, ventricular tachycardia/fibrillation, and bradycardia).
3. Apply the understanding of biomedical sciences, pharmaceutical sciences, and clinical sciences to identify abnormal clinical findings and laboratory findings and to assess for appropriate drug response.
4. For drugs used for the treatment of 4 cardiovascular conditions (i.e., ischemic heart disease, dyslipidemia, heart failure, and arrhythmias) discussed in the course, describe structure-activity relationship, mechanism of action at a receptor or enzyme level, how mechanism of action modulates relevant biological signaling cascades, and how understanding of protein-structure function helps with drug recognition and optimization in the drug discovery process.
5. Collect and assess relevant patient information and determine the patient’s appropriate treatment needs for a cardiovascular condition (i.e. immediate medical care, self-care, and management by pharmacist) based on the patient’s symptom presentation, risk factors, laboratory findings, co-morbidities, and preferences.
6. Collect relevant patient information, assess current treatment and, when appropriate, develop and recommend alternative pharmacological treatments for a patient with a cardiovascular condition by applying biomedical sciences, pharmaceutical sciences, clinical sciences, and social/behaviorial administrative sciences.
7. Apply pharmacokinetic, pharmacodynamic, and pharmacogenomic knowledge to optimize therapy with a cardiovascular medication such as simvastatin, digoxin, warfarin, and clopidogrel.
8. Identify and recommend appropriate non-pharmacological treatment options including lifestyle changes (e.g., diet/nutrition, exercise, stress reduction etc) for a patient with a cardiovascular condition by considering strength of literature evidence, side effects, patient preference, interactions with concomitant medications, and cost.
9. Describe specific medication use policies to improve the safe use of anticoagulants within the inpatient setting.
10. Describe major disparities in health and healthcare as they exist along axes of gender identity, race, ethnicity, disability, geography, language, nativity, and sexual orientation.
11. Identify the social, administrative, and cultural issues (e.g., socioeconomic status, health insurance) that affect the progression of a cardiovascular disease and provision of care; and apply this knowledge to modify appropriate individual treatment options.
12. Apply relevant federal and state laws that govern the profession of pharmacy within the research and clinical activities of cardiovascular therapeutics.
13. Compare, analyze, interpret, and apply cardiovascular studies to optimize treatment for patient with a cardiovascular condition.
Respiratory Theme Course Objectives

1. Describe the incidence and prevalence of: tobacco usage, colds/flu, rhinitis, asthma, COPD, VTE/PE.
2. Assess the determinants of: tobacco usage, colds/flu, rhinitis, asthma, COPD, VTE/PE.
3. Describe the anatomical structures, biochemical pathways and physiologic processes responsible for maintenance of metabolic homeostasis of blood gases and pH, and explain the mechanisms and predict consequences of dysregulation within the context of: cough, asthma, chronic obstructive pulmonary disease, VTE, PE, and cystic fibrosis.
4. For drugs used for the treatment of major respiratory conditions (i.e., allergy/rhinitis, Asthma/COPD, Cough/Cold/Flu and VTE/PE) and smoking cessation, describe structure-activity relationship, mechanism of action at a receptor or enzyme level, how mechanism of action modulates relevant biological signaling cascades, and how understanding of protein-structure function helps with drug recognition and optimization in the drug discovery process.
5. Apply principles of biochemistry, physiology, and anatomy to interpret abnormal clinical and laboratory findings to assess drug response (i.e., efficacy and toxicity) and refer patient for additional evaluation, as needed.
6. Perform thorough medication reconciliation and counsel on discharge medications for a patient with a respiratory condition in an effective, efficient, clear, and organized manner.
7. Utilize knowledge of biopharmaceutical, biomedical, behavioral and social sciences as well as clinical pharmacology (PK, PD, PG) to assess and recommend appropriate, patient-specific pharmacologic treatment(s) for a respiratory condition, including: self-care, management by pharmacist or immediate medical care.
8. Identify and recommend appropriate non-pharmacological treatment options (including smoking cessation, diet/nutrition, exercise, stress reduction and lifestyle changes) for a patient with a respiratory condition.
9. Assess current treatment, recommend alternative treatment, and, when appropriate, propose optimal treatment for a patient with a respiratory disease using knowledge of pathophysiology, pharmaceutical chemistry, pharmacology, behavioral and social sciences, as well as current evidence (i.e. literature review) and justify your choices.
10. Optimize pharmaceutical care of patient with multiple respiratory diseases including consideration of co-morbidities and polypharmacy, even if specific guidelines are not available (e.g., the assessment and management of clinically relevant drug-drug interactions and/or drug-disease interaction).
11. Apply pharmacokinetic, pharmacodynamic and pharmacogenomic knowledge to optimize use and dosing of medications used to treat respiratory disease (e.g., beta agonists, muscarinic antagonists, corticosteroids, theophylline), as well as antithrombotics (e.g., DOAC, LMWH) for VTE/PE.
12. Propose ways to improve a healthcare system (focusing on improvements in team-based respiratory health care; sustainability issues).
13. Describe the drug approval process in the US and the varied roles of pharmacists in drug development.
14. Describe major disparities in health and healthcare as they exist along axes of gender identity, race, ethnicity, disability, geography, language, nativity, and sexual orientation.
15. Identify the social and structural conditions that affect the progression of a respiratory disease and provision of care (e.g., patient's socioeconomic status; health literacy; insurance status); and apply this knowledge to modify appropriate individual treatment options.
16. Compare the strength of the evidence upon which most recent guidelines for respiratory conditions were developed.
17. Apply relevant federal and state laws that govern the profession of pharmacy within the research and clinical activities of respiratory conditions.
Renal Theme Course Objectives

1. Describe the anatomical structures, biochemical pathways, and physiologic processes in the kidney responsible for maintaining water and electrolyte homeostasis, and the regulation of blood pressure.
2. Describe the pathophysiological processes of hypertension and chronic kidney disease.
3. Apply the understanding of biomedical sciences, pharmaceutical sciences, and clinical sciences to identify abnormal clinical findings and laboratory findings and to assess for appropriate drug response.
4. For drugs used in the treatment of hypertension discussed in the course, describe structure-activity relationship, mechanism of action at a receptor or enzyme level, how mechanism of action modulates relevant biological signaling cascades, and how understanding of protein-structure function helps with drug recognition and optimization in drug discovery process.
5. Collect and assess relevant patient information and determine the patient’s appropriate treatment needs (i.e. immediate medical care, self-care, and management by pharmacist) based on the patient’s symptom presentation, risk factors, laboratory findings, co-morbidities, and preferences.
6. Collect relevant patient information, assess current treatment and, when appropriate, develop and recommend alternative pharmacological treatments for a patient by applying biomedical sciences, pharmaceutical sciences, clinical sciences, and social/behavioral administrative sciences.
7. Apply pharmacokinetic, pharmacodynamic, and pharmacogenomic knowledge to optimize medication therapy.
8. Identify and recommend appropriate non-pharmacological treatment options including lifestyle changes (e.g., diet/nutrition, exercise, stress reduction etc) for a patient by considering strength of literature evidence, side effects, patient preference, interactions with concomitant medications, and cost.
9. Discuss the effects of kidney disease on the pharmacokinetics of a drug.
10. Develop a loading and maintenance dosage regimen for a patient with CKD given patient-specific data and the relationship between the drug’s pharmacokinetic parameters and patient renal function.
11. Describe the processes by which drugs are removed by hemodialysis.
12. List the factors that influence drug removal by hemodialysis including the relevant drug characteristics and dialysis conditions.
13. Rate the relative efficiency of peritoneal dialysis, conventional hemodialysis, and high- flux hemodialysis in removing drugs.
14. Describe major disparities in health and healthcare as they exist along axes of gender identity, race, ethnicity, disability, geography, language, nativity, and sexual orientation.
15. Identify the social, administrative, and cultural issues (e.g., socioeconomic status, health insurance) that affect the progression of a renal disease and provision of care; and apply this knowledge to modify appropriate individual treatment options.
16. Apply relevant federal and state laws that govern the profession of pharmacy within the research and clinical activities of renal conditions.
17. Compare, analyze, interpret, and apply scientific studies to optimize treatment for patient.
1. Identify common anatomical structures of the gastrointestinal (GI) tract and describe the biochemical pathways and physiologic processes critical for their ability to contribute to normal GI function and homeostasis.

2. Describe pathophysiological processes for the following GI conditions (e.g. oral health, nausea and vomiting, diarrhea, constipation, ulcer, gastroesophageal reflux disease (GERD), pancreatitis, inflammatory bowel disease, irritable bowel syndrome and liver cirrhosis) and their relationship to commonly presenting signs and symptoms.

3. Explain abnormal clinical and laboratory findings for each gastrointestinal condition, applying your understanding of biomedical sciences, pharmaceutical sciences and clinical sciences and how abnormalities affect drug disposition.

4. Discuss epidemiologic (e.g. geographic, social, economic, and cultural) and other risk factors for each GI condition and ways to decrease disease risk.

5. Given a patient case, gather information on patient’s symptoms, risk factors, laboratory findings, and co-morbidities to assess need for therapy (i.e. self-care, pharmacist management or physician referral).

6. For drugs used to treat common GI conditions, compare and contrast mechanism of action, onset and duration of action, clinical efficacy, side effects, monitoring parameters and drug interactions.

7. Discuss how structure-activity relationships and protein-structure function helps with drug recognition and optimization in the drug discovery process.

8. Formulate and recommend a treatment plan with drug and disease specific monitoring parameters and follow up. For any treatment plan, apply clinical sciences, pharmacology and pharmaceutical chemistry principles, clinical sciences, social/behavioral administrative sciences and pharmacoeconomics.

9. Counsel a patient on the intended treatment plan, drugs to avoid, monitoring measures and follow up parameters.

10. Utilize drug information resources and identified key articles to support clinical decision-making and optimize treatment for a patient with a gastrointestinal condition.

11. Describe how current dietary supplement policy influences the efficacy, safety and marketing of supplements to consumers.

12. Apply relevant federal and state laws that govern the profession of pharmacy within the research and clinical activities of GI conditions.

**Foundations II Course Objectives**

1. List the key elements of a poisoning history and emergency response to poisonings.

2. Identify useful clinical signs and laboratory tests to diagnose a suspected poisoning.

3. Recognize special management considerations for poisoning patients.

4. Describe various methods for enhanced elimination of poisons.

5. Develop strategies to implement policy change.

6. Identify characteristics that reflect leadership and management.

7. Demonstrate key skills integral to leadership development including communication, conflict management, self-awareness, and working with teams.
Endocrine Theme Course Objectives

1. Describe the anatomical structures, biochemical pathways, and physiologic processes responsible for maintenance of endocrine system homeostasis and describe the predicted consequences of dysregulation within the endocrine system.
2. Describe the pathophysiological processes that underlie each of the following endocrine conditions and their common presenting signs and symptoms: type 1 diabetes and type 2 diabetes, including diabetic ketoacidosis (DKA) and hyperosmolar hyperglycemic state (HHS); hypothyroidism; hyperthyroidism; adrenal insufficiency, hypercortisolism; growth hormone deficiency; acromegaly; hyperprolactinemia; hypothalamic-pituitary-gonadal axis in reproduction and menopause.
3. Apply the understanding of biomedical sciences, pharmaceutical sciences, and clinical sciences to the interpretation of clinical and laboratory findings (normal and abnormal) and to assess for appropriate drug response.
4. For drugs used for the treatment of the following five endocrine conditions (i.e., type 1 diabetes, type 2 diabetes, hypothyroidism, hyperthyroidism, and adrenal inefficiency), describe the structure-activity relationship, mechanism of action at a receptor or enzyme level, how mechanism of action modulates relevant biological signaling cascades, and how understanding of protein-structure function helps with drug recognition and optimization in the drug discovery process.
5. Collect and assess relevant patient information and determine the patient’s treatment needs for an endocrine condition (i.e. immediate medical care, self-care, and management by pharmacist) based on the patient’s symptom presentation, risk factors, laboratory findings, co-morbidities, and preferences.
6. Collect relevant patient information, assess current treatment and, when appropriate, develop and recommend alternative pharmacological treatments for a patient with an endocrine condition by applying biomedical sciences, pharmaceutical sciences, clinical sciences, and social/behavioral administrative sciences; and refer patient for additional evaluation if needed.
7. Apply pharmacokinetic, pharmacodynamic, and pharmacogenetic knowledge to optimize therapy with an endocrine medication such as metformin, sulfonylureas, insulins, prednisone, reproductive hormones and levothyroxine.
8. Identify and recommend appropriate non-pharmacological treatment options including lifestyle changes (e.g., diet/nutrition, physical activity, stress reduction etc.) for a patient with an endocrine disorder by considering strength of literature evidence, side effects, patient preference, interactions with concomitant medications, and cost; and refer patient for additional evaluation if needed.
9. Describe specific medication use policies to improve the safe use of insulin and steroids within the inpatient setting.
10. Describe major disparities in health and healthcare, as they exist along axes of gender identity, race, ethnicity, disability, geography, language, nativity, and sexual orientation.
11. Identify the social, administrative, and cultural issues (e.g., socioeconomic status, health insurance) that affect the progression of an endocrine disorder and provision of care; and apply this knowledge to modify appropriate individual treatment options.
12. Apply relevant federal and state laws that govern the profession of pharmacy within the research and clinical activities related to endocrine conditions.
13. Compare, analyze, interpret, and apply endocrine studies to optimize treatment for a patient with an endocrine condition.
Psych/Neuro Theme Course Objectives

1. Use your understanding of the neuroanatomy and pathophysiology to recognize Transient Ischemic Attacks (TIA) and Cerebrovascular Accidents (CVA, or ‘stroke’) and to recognize associated signs and symptoms and predict the consequences of hemorrhagic or thromboembolic stroke based upon the location of the cardiovascular event.

2. Recommend, monitor and/or modify therapeutic interventions for the management of CVA by utilizing knowledge of neuroanatomy, neurophysiology, pathophysiology, biochemistry, pharmaceutical chemistry, pharmacology, pharmacokinetics, and current evidence and treatment guidelines.

3. Compare and contrast various seizure types based on the underlying neuroanatomy, neurophysiology, pathophysiology, presentation and prognosis.

4. Demonstrate a comprehensive understanding of the various antiepileptic drugs (AED) and the characteristics which determine their respective roles in controlling seizure disorders, applying principles of pharmaceutical chemistry, pharmacology, pharmacokinetics, recommended monitoring practices, and the impact of specific AED upon the metabolism of other medications.

5. Assess and determine the therapeutic needs for a patient requiring acute pain management in both inpatient and ambulatory care settings by applying principles of neuroanatomy, neurophysiology, pathophysiology, pharmaceutical chemistry, pharmacology, relative potency (e.g., equivalence required for opioid conversions) and the practical considerations inherent to the selection of specific products (e.g., patient-controlled analgesia, transdermal preparations, sustained release oral formulations).

6. Compare and contrast the different headache syndromes applying the principles of neuroanatomy, neurophysiology, pathophysiology, clinical presentation, acute therapeutic interventions, and long-term administration of medications indicated for prophylaxis.

7. Describe the neuroanatomy, neurophysiology, pathophysiology underlying the presentation of mood, anxiety, and sleep disorders, and explain how this relates to clinical presentation, prognosis, and treatment selection.

8. Recommend, monitor and/or modify a therapeutic regimen for the management of mood, anxiety or sleep disorders based upon clinical presentation, medication history, medical comorbidities, pharmacogenomics, patient preference, and current evidence & treatment guidelines.

9. Provide appropriate patient education to individuals afflicted with mood, anxiety or sleep disorders including recommendations for nonprescription products (herbals, supplements) and methods for improving sleep hygiene.

10. Demonstrate a thorough and practical understanding of the pharmaceutical chemistry, pharmacology, toxicology, and therapeutics underlying the use of antipsychotics in the management of schizophrenia, bipolar disorder and the behavioral disturbances associated with Alzheimer’s dementia, Parkinson’s disease and ICU psychosis.
Psych/Neuro Theme Course Objectives (…continued)

11. Recommend, monitor and/or modify therapeutic interventions for the treatment and prevention of manic and depressive episodes associated with bipolar disorder.
12. Describe the neuroanatomy, neurophysiology, and pathophysiology underlying the manifestation of Attention Deficit Hyperactivity Disorder (ADHD) and recommend a therapeutic intervention applying the principles of pharmaceutical chemistry, pharmacology, and pharmacokinetics of stimulant and non-stimulant medications.
13. Describe the pathophysiology, neurophysiology, neuroanatomy, clinical presentation and anticipated progression of neurodegenerative conditions such as Parkinson’s Disease and Alzheimer’s Dementia, applying the principles of pharmaceutical chemistry, pharmacology, toxicity, and current evidence & treatment guidelines to select a therapeutic intervention.
14. Describe the neuroanatomy, neurophysiology and pathophysiology underlying chronic pain syndromes (including associated stimuli and pain pathways) and explain how these factors influence the clinical manifestation and therapeutic response associated with specific pain subtypes.
15. Assess requirements for therapeutic interventions necessary to manage chronic pain syndromes and recommend a treatment plan applying the principles of pharmaceutical chemistry, pharmacology, and current evidence & treatment guidelines.
16. Compare and contrast the neuroanatomical, neurophysiological, pathophysiological and psychosocial etiology of substance abuse as it pertains to alcohol, opioids, stimulants and other psychotropic compounds, and utilize this information to explain the clinical presentation, prognosis and treatment of related conditions.
17. Recommend a safe and effective treatment plan for someone suffering from Substance Abuse applying the principles of pharmaceutical chemistry, pharmacology, and behavioral and psychosocial considerations.
18. Describe major disparities (and related biases) evident in mental health and mental health care delivery as it exists along axes of age, race, ethnicity, gender identity, and socioeconomic factors.
Oncology Theme Course Objectives

1. Describe the role of a clinical pharmacist in the treatment of a patient requiring chemotherapy or immunotherapy as treatment (malignant and non-malignant disease) and effectively communicate information to the patient along with other members of the healthcare team.
2. Describe the etiology, primary mechanisms for development of malignancy (cellular and molecular biology) and tumorigenesis, metastasis, and angiogenesis in tumor pathology.
3. Classify and describe anti-tumor and immunogenic agents used to treat malignancy or similar immune-mediated nonmalignant diseases.
4. Describe the pharmacologic basis for developing and using multidrug regimens to effectively target and treat malignancy while minimizing toxicity.
5. Describe anti-tumor and immunotherapy drug related toxicity and interventions for prevention of treatment of adverse events.
6. Provide a comprehensive and accurate verification of chemotherapy orders and related supportive care treatment plans.
7. Describe the potential for drug-drug interactions, organ dysfunction, and comorbidities on the efficacy or toxicity of anti-tumor and immunotherapy and effective communicate information to the patient and other members of the healthcare team.
8. Describe and create effective treatment plans for supportive care related to disease or anti-tumor drug therapy and immunotherapy.
9. Describe the social and economic burden among patients, caregivers and family affected by malignancy or nonmalignant diseases.
10. Describe appropriate precautions by pharmacists and patients with preparing, dispensing or handing anti-tumor agents.
Infectious Disease Theme Course Objectives

1. Describe the role of the human microbiome in health and disease.
2. Explain the pathophysiology and immunology of sepsis and recommend appropriate pharmacotherapy interventions based on a patient's physiologic parameters.
3. Describe the pathophysiology of infections of the respiratory, gastrointestinal, and genitourinary tracts and of the skin, bones, cardiovascular, and central nervous systems.
4. Discuss the techniques used in the clinical microbiology laboratory to identify microorganisms and to classify their susceptibility to antimicrobials.
5. For the key organisms identified in the course, provide their microbiologic classification, describe their usual ecologic niche, discuss noteworthy physiologic characteristics (e.g. virulence), list infectious syndromes they are commonly associated with, and describe their typical antimicrobial susceptibility.
6. Discuss the three primary mechanisms of antimicrobial resistance and identify for which of the key organisms these mechanisms are important, which antimicrobials are affected, and means of developing agents that defeat these resistance mechanisms.
7. Describe the major molecular and cellular components of the immune system (including cytokines, antibodies, and several types of myeloid cells and lymphocytes) and discuss their role in preventing and responding to infection.
8. Use the understanding of normal biochemistry, pathophysiology, immunology, and anatomy to describe the connection between clinical findings and lab data to underlying causes of dysregulation within the immune system and microbiome and to assess drug responses.
9. Critically read and interpret the results of studies where an intervention is compared to an active control, and provide a recommendation incorporating risks and benefits of the new intervention.
10. Assess and determine the patient's appropriate therapeutic treatment needs for an infectious syndrome (i.e. symptomatic treatment, referral/recommendation for antimicrobial treatment) by synthesizing knowledge of anatomy, pathology, pathophysiology, microbiology, immunology, pharmacology, behavioral and social sciences, and therapeutic evidence.
11. Apply pharmacokinetic, pharmacodynamic, and pharmacogenomic knowledge to optimizing selection and dosing of antimicrobials.
12. Discuss the fundamentals of diagnostic assessment, incorporating as applicable the concepts of prevalence, sensitivity, specificity, positive predictive value, negative predictive value, and likelihood ratios.
13. Discuss the implications of structural differences between related agents on the antimicrobial activity, pharmacokinetics, and toxicity of antimicrobials.
14. Obtain key information from patients regarding prior adverse drug reactions, classify and explain the reaction according to underlying mechanism, assess reaction characteristics, integrate results of objective tests, incorporate your assessment into pharmacotherapy recommendations, and document your assessment in the medical record.
15. Assess current treatment, recommend alternative treatment, and, when appropriate, prescribe optimal treatment for a patient with an infectious syndrome using knowledge of pathophysiology, microbiology, immunology, pharmaceutical chemistry, pharmacology, behavioral and social sciences, and therapeutic evidence.
16. Optimize pharmaceutical care of patient with multiple infectious conditions including consideration of co-morbidities and polypharmacy, e.g. the assessment and management of clinically relevant drug-drug interactions and drug-disease interactions.
17. Describe and discuss healthcare systems approaches to antimicrobial stewardship and recommend stewardship strategies appropriate to a given system's needs and resources.
18. Describe and discuss the global burden of infectious diseases, especially in vulnerable populations (e.g. children), identify barriers to infection management in resource-limited settings, and discuss the challenges that climate change adds to the burdens of infection and treatment.
IPPE Community Course Objectives

1. Collect a medication history.
2. Evaluate a patient’s medication adherence.
3. Assess a patient’s signs and symptoms to determine whether the patient can be treated with self-care measures or requires a referral.
4. Measure a patient’s vital signs and interpret the results.
5. Make appropriate recommendations for modifying a patient’s care plan to meet patient-specific needs.
6. In collaboration with the patient, formulate a care plan that is evidence-based and cost-effective.
7. Educate a patient regarding the appropriate use of a new medication, supplement, or device to administer a medication.
8. Educate a patient regarding appropriate use of a self-monitoring device.
9. Assist a patient with behavior change (e.g., use shared decision making and motivational strategies).
10. Effectively collaborate with other members of the healthcare team in the community practice setting.
11. Perform a screening assessment to identify patients at risk for prevalent diseases in a population.
13. Perform screening for CDC-recommended immunizations.
15. Retrieve and analyze scientific literature to answer a drug information question.
16. Assist in monitoring pharmacy inventory.
17. Assist in the preparation for regulatory visits and inspections.
18. Fulfill a medication order.
19. Model professional behaviors in the practice setting.

IPPE Health System Course Objectives

1. Obtain an accurate medication history.
2. Evaluate a patient’s medication adherence.
3. Make appropriate recommendations for developing or modifying a patient’s care plan to meet patient-specific needs.
4. Utilize appropriate evidence-based resources in the development or modification of a patient’s care plan or population-based services.
5. Document patient specific findings in the patient medical record.
6. Educate a patient regarding the appropriate use of a new medication, supplement, or device to administer a medication.
7. Effectively collaborate with other members of the healthcare team in the health system practice setting.
8. Assist in the identification of underlying system-associated causes of errors.
9. Assist in conducting a medication use evaluation or quality improvement project.
10. Perform screening for CDC-recommended immunizations.
11. Retrieve and analyze scientific literature to answer a drug information question.
12. Describe the processes utilized in maintaining and monitoring the pharmacy inventory.
13. Assist in preparing for regulatory visits and inspections.
14. Articulate the pharmacist’s role in medication safety and quality improvement activities.
15. Fulfill a medication order.
16. Describe the preparation of medications that require basic sterile compounding or basic non-sterile compounding prior to patient use.
17. Model professional behaviors in the practice setting.
APCS Foundations I Course Objectives

1. Screen patients for appropriate vaccinations per CDC recommendations.
2. Prepare, administer, and appropriately document immunizations provided to patients.
3. Explain the pharmacy workflow in a community pharmacy setting.
4. Propose a search strategy for determining an answer to a legal question.
5. Conduct a basic medication history with a peer or standardized patient that includes the name of the medication, dose, route, frequency, and indication in an organized manner.

APCS Respiratory Course Objectives

1. Using motivational interviewing techniques, counsel a patient who is interested in quitting smoking.
2. Demonstrate how to use a patient-specific inhaler by performing a full counseling session.
3. Construct a comprehensive assessment and plan for a patient with venous thromboembolism.
4. Explain the physical exam findings for a complete lung exam for someone with asthma and COPD.

APCS CV Course Objectives

1. Perform an inpatient medication reconciliation during hospital admission.
2. Provide hospital discharge medication education to a patient.
3. Triage and formulate a plan for a patient presenting with possible adverse effects from a medication.
4. Perform a vital signs assessment.
5. Counsel a patient who is starting on a new anticoagulant medication (DOAC, warfarin, lovenox).
6. Construct a comprehensive SOAP note for a patient with low to medium level of difficulty.

APCS Renal/GI Course Objectives

1. Recommend appropriate renal dose adjustments for patients with chronic kidney disease stage III to V.
2. Provide patient education regarding therapeutic lifestyle changes for patients with chronic kidney disease or end stage renal disease on/not on dialysis.
3. Provide patient education regarding specific medications that chronic kidney/liver disease patients are taking.
4. In an obese patient who has undergone gastric bypass surgery, provide patient education regarding nutritional and lifestyle changes.
5. Triage a patient presenting to the community pharmacy with GI upset.
6. Develop a total parenteral nutrition (TPN)/peripheral parenteral nutrition (PPN) plan for a patient requiring TPN/PPN.
APCS Endocrinology Course Objectives

1. Demonstrate how to inject insulin (pen vs. syringe and vial) to a patient who is newly diagnosed with diabetes (clinic and hospital discharge setting).
2. Counsel a patient with diabetes on proper use of a glucometer to monitor blood glucose.
3. Formulate a contraception plan for a patient with multiple comorbidities (3+).
4. Recommend an appropriate dose and monitoring plan for a patient with hypothyroidism.
5. Obtain a medication history from a complicated patient (3+ disease states) and update the patient’s electronic medical record.

APCS Oncology/ID Course Objectives

1. Given a patient with a reported allergy to an antimicrobial, recommend an appropriate antimicrobial using information provided in the electronic medical record and/or obtained from the patient/family member/caregiver.
2. Conduct a pre-travel consultation to identify necessary vaccinations or chemoprophylaxis for an individual traveling to endemic regions.
3. Given drug information resources pertaining to antiretroviral drug interactions, review a patient’s current and/or proposed medications and provide a care plan for managing the interaction, including patient counseling as indicated.
4. Identify opportunities for antimicrobial stewardship by evaluating a patient’s EMR and effectively communicating the recommendation to another healthcare provider.
5. Given an antimicrobial susceptibility report, recommend an appropriate antimicrobial to treat a patient’s infection(s) and explain your reasoning.
6. Provided a chemotherapy order, check and certify the regimen using verification resources.
7. Formulate a plan to communicate to a provider for a patient on chemotherapy with multiple drug interactions.
8. Develop an appropriate plan for prevention of chemotherapy-induced nausea and vomiting.

APCS Psych/Neuro Course Objectives

1. Recommend naloxone for the appropriate patient population.
2. Counsel a patient on appropriate use of naloxone during an opioid overdose situation.
3. Formulate a plan for a patient who is experiencing side effects from a psychiatric or neurologic medication.
4. Explain findings from a neurologic exam.
5. Provided a patient who is switching between opioids, calculate the dosing of the new opioid regimen, taking into account cross-tolerance if necessary.
6. Work up a patient thoroughly using the electronic medical record.
7. Formulate a complete patient presentation to present to a preceptor.
## Integrated Theme Conditions

<table>
<thead>
<tr>
<th>YEAR 1</th>
<th>Cardiovascular</th>
<th>Dyslipidemia, acute coronary syndromes, chronic heart failure, atrial fibrillation</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Respiratory</td>
<td>Allergic rhinitis/cough, asthma, COPD, venous thromboembolism, smoking cessation</td>
</tr>
<tr>
<td></td>
<td>Renal</td>
<td>Hypertension, chronic kidney disease</td>
</tr>
<tr>
<td></td>
<td>GI</td>
<td>Constipation, diarrhea, simple nausea/vomiting, essential nutrients, obesity, enteral/parenteral nutrition, gastroesophageal reflux disease, peptic ulcer disease, pancreatitis, inflammatory bowel disease, cirrhosis</td>
</tr>
<tr>
<td></td>
<td>Endocrine</td>
<td>Diabetes types 1/2, hyperthyroidism, hypothyroidism, adrenal insufficiency</td>
</tr>
<tr>
<td></td>
<td>Psych/Neuro</td>
<td>Stroke (ischemic, hemorrhagic, and transient ischemic attack), epilepsy, nociceptive pain (acute/chronic), headache, insomnia, anxiety disorders, major depressive disorder, schizophrenia, Alzheimer’s disease, Parkinson’s disease, delirium/agitation in ICU, attention-deficit/hyperactivity disorder, alcohol/opioid/substance use disorder</td>
</tr>
<tr>
<td>YEAR 2</td>
<td>Oncology</td>
<td>Breast cancer, lung cancer, leukemia, multiple myeloma, immunodeficiency, inborn errors of metabolism</td>
</tr>
<tr>
<td></td>
<td>ID</td>
<td>Antimicrobial regimen selection, antimicrobial stewardship, respiratory tract infections, urinary tract Infections, skin and soft tissue infections, fungal infections, CNS infections, GI infections, sepsis and septic shock, HIV infection, viral hepatitis, viral infections, tuberculosis</td>
</tr>
</tbody>
</table>
### First Year: Core: 55 units; Electives: 0 - 5

<table>
<thead>
<tr>
<th>Summer</th>
<th>Fall</th>
<th>Winter</th>
<th>Spring</th>
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<tr>
<td>Course</td>
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<td>Units</td>
<td>Course</td>
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<tr>
<td>Foundations I</td>
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<td>Cardiovascular Theme</td>
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<tr>
<td>APCS- Foundation</td>
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<td>APCS- CV</td>
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<tr>
<td>IPPE- Community A</td>
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<tr>
<td>Units</td>
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### Second Year: Core: 55 units; Electives: 3 - 6

<table>
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<th>Winter</th>
<th>Spring</th>
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<td>Course</td>
<td>Name</td>
<td>Units</td>
<td>Course</td>
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<tr>
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<tr>
<td>Endocrinology</td>
<td>8.5</td>
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<tr>
<td>IPPE- Institution</td>
<td>3</td>
<td>IPPE- Institution</td>
<td>3</td>
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<tr>
<td>APCS- Endocrinology</td>
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<td>APCE- Oncology/ID</td>
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<tr>
<td>Units</td>
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<td>Electives</td>
<td>1 - 2</td>
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</table>

### Third Year: Core: 49; Electives as needed

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<th>Winter</th>
<th>Spring</th>
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<tr>
<td>Course</td>
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<td>Units</td>
<td>Course</td>
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<td>APCE 4</td>
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<tr>
<td>APCE 3</td>
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<td>APCE 6</td>
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<tr>
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<tr>
<td>Electives</td>
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<td>Electives</td>
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</table>
DISCLAIMER: ‘2018 Curriculum and Beyond’ construction continues and specifics are subject to change. Not all content has been finalized.
**Proposed amendments**

**Bylaws of the Faculty of the School of Pharmacy**

Appendix VI *Bylaws, Regulations, and Procedures of the School of Pharmacy*

<table>
<thead>
<tr>
<th><em>CURRENT LANGUAGE</em></th>
<th>PROPOSED LANGUAGE</th>
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<tbody>
<tr>
<td><strong>PART VI. MEETINGS</strong></td>
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</tr>
<tr>
<td>6.1 Frequency. Meetings of the Faculty shall be held at least once each half-year (based on the start of the Fall term), and at such other times as the Faculty may determine, or upon written request of five members of the Faculty, or upon the call of any of its officers, or the Dean.</td>
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<tr>
<td><strong>PART VII. FACULTY COUNCIL</strong></td>
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</tr>
<tr>
<td>7.1 Membership. The Faculty Council shall consist of eight elected and six ex officio members.</td>
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</tr>
<tr>
<td>7.1.3 Ex Officio. The ex officio members shall be: The Dean, the Assistant/Associate Dean for Academic Affairs, the Assistant/Associate Dean of Student and Curricular Affairs, the Chair of the Admissions Committee, and the Chair of the Educational Policy Committee and the Assistant/Associate Dean for Finance.</td>
<td>7.1.3 Ex Officio. The ex officio members shall be: The Dean, the Assistant/Associate Dean for Academic Affairs, the Assistant/Associate Dean of Student Affairs, the Chair of the Admissions Committee, the Chair of the Curriculum and Educational Policy Committee, the Assistant/Associate Dean for Finance, and Chair of the Academic Standards Committee.</td>
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<thead>
<tr>
<th><em>CURRENT LANGUAGE</em></th>
<th>PROPOSED LANGUAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PART VIII. Committees (General Provisions)</strong></td>
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</tr>
<tr>
<td>8.2.1 Educational Policy Committee. (EPC) Membership shall consist of not less than four members (including a Chair and at least one faculty from each of the three School of Pharmacy departments), to be appointed by the Faculty Council with input from the Vice Dean. The faculty department representatives will serve as liaisons to their respective departments. The following will serve as ex officio members: the Vice Dean, at least one Education Associate Dean, and the Director of the Office of Education and Instructional Support. The Dean of the School of Pharmacy is a non-voting, permanent guest. The EPC reports jointly to the Vice Dean for the School of Pharmacy for strategic</td>
<td>8.2.1 Curriculum and Educational Policy Committee. (CEPC) Membership shall consist of not less than four members (including a Chair and at least one faculty from each of the three School of Pharmacy departments), to be appointed by the Faculty Council with input from the Vice Dean. The faculty department representatives will serve as liaisons to their respective departments. The following will serve as ex officio members: the Vice Dean, Associate Dean, Student Affairs, and the Director of the Office of Education and Instructional Support. The Dean of the School of Pharmacy is a non-voting, permanent guest. The CEPC reports jointly to the Vice Dean for the School of Pharmacy for strategic</td>
</tr>
</tbody>
</table>
### PART VIII. Committees (General Provisions)

This committee is charged with providing direct oversight for pharmacy education at the UCSF School of Pharmacy. This includes direct oversight and accountability for the Doctor of Pharmacy degree program.

The committee shall establish educational policy, plan future directions for educational programs as they relate to the profession of pharmacy, evaluate educational programs, and promote educational innovations and scholarship. **EPC** shall maintain liaison with other long-range educational planning bodies within the University. This committee shall review and make recommendations regarding the PharmD curriculum and subsidiary questions including the initiation, alteration, or discontinuance of courses of instruction. All proposed significant changes to the PharmD curriculum must be submitted to the **EPC** for approval.

The Committee shall also consider any matters in the jurisdiction of the Faculty submitted to it by the Faculty, any officer or committee of the Faculty, the Dean, or any Department. At least once each year, the committee shall confer with representatives of the student body. The Committee shall report its findings and recommendations to the Faculty at each regular meeting. All actions deemed substantive by the Chair of **EPC** and with the concurrence of Faculty Council, will require approval by the Faculty and must be submitted to the membership of the Faculty in writing at least five days prior to Faculty action. Approval requires an affirmative vote by the majority of faculty (electronic vote). Each department will assume the responsibility to carry out **EPC** policies and recommendations. *(amended July 2016)*

### Current Language

**8.2.3 Student Status and Honors**

Not less than four members, including a Chair and Vice Chair, each Department within the School must be represented. This Committee shall be responsible for monitoring the academic progress of PharmD students and shall make appropriate recommendations to the Dean. The Committee shall also be responsible for the awarding of scholarships and prizes to the PharmD students in accordance with any targets or restrictions of the specific funding source.

### Proposed Language

**8.2.3 Committee on Academic Standards**

1. **Membership**

   a. There will be five at-large faculty members.

   i. Members will be nominated by the Vice Dean and confirmed by the School of Pharmacy Faculty Council.

   ii. Members will serve a three-year term, renewable once, contingent on satisfactory annual performance as determined by the Committee Chair. The Chair will serve in the role for a term of three years, renewable once.

   b. A Committee Chair will be nominated by the Vice Dean and appointed by the Faculty Council. It is the responsibility of the Committee Chair to orient Committee members to their roles and responsibilities.

   i. The Associate Dean for Student Affairs will serve as a non-voting member, and in consultation with the Committee Chair, will prepare the Committee’s materials and communicate the Committee’s procedures to the student body.

   ii. In the event that the Associate Dean for Student Affairs is unavailable, a designated Associate Dean may assume this role.

   c. The Associate Dean for Student Affairs will attend all deliberations of the Committee on Academic Standards.
2. Functions

a. The Committee on Academic Standards is charged with in-depth review of student performance that meets one or more of the following criteria:
   i. The student does not meet standards for promotion to the next phase of the curriculum
   ii. The student meets the criteria for dismissal or disqualification
   iii. The student has or is alleged to have violated University policies or campus standards of conduct, as described in the University of California 100.00 Policy on Student Conduct and Discipline.

b. A student may be referred to the Committee on Academic Standards by the Committee on Student Progress.

c. In exigent circumstances, a School of Pharmacy associate dean with designated authority for professional and academic standards may refer a student directly to the Committee on Academic Standards.

3. Process

a. The process of the Committee on Academic Standards is described in the UCSF Academic Senate Bylaws Appendix VII: 4.0 Step 2: In-Depth Review and Dismissal Action.

4. Appeal

a. A student for whom the Committee on Academic Standards has recommended dismissal is entitled to appeal the decision in accordance with the UCSF Academic Senate Bylaws Appendix VII: 5.0 Appeal.
8.2.3.1 Sub-Committee on Student Progress. (For SOP students in Class of 2021 and beyond)

1. Membership

a. The Sub-Committee is comprised of all School of Pharmacy Coursework Directors’ and faculty curriculum leads of the core, inquiry, and experiential components of the curriculum.

b. The Sub-Committee on Student Progress will be chaired by the Associate Dean for Student Affairs.

2. Functions

a. The Sub-Committee on Student Progress is charged with completing an annual assessment of each student’s performance following the conclusion of a curriculum phase.

b. For each student, the Sub-Committee on Student Progress will make one of the following recommendations to the Dean or the Dean’s designee:

   i. Promotion to the next phase of the curriculum.
   ii. Promotion to the next phase of the curriculum with conditions (such as remediation), with or without a probationary status.
   iii. Graduation from the School of Pharmacy.
   iv. Formal repetition of one or more parts of the curriculum on a probationary status.
   v. Referral to the Committee on Academic Standards.

3. Process

a. The Committee on Student Progress will use consent agendas to advance, promote, or graduate students who meet all criteria for academic promotion without conditions (such as remediation), or graduation. Students not meeting criteria for promotion without conditions or graduation will be reviewed by the Sub-Committee based on School of Pharmacy academic policies.

b. Deliberation on the decision to refer a student to the Committee on Academic Standards requires a quorum of 51% of Coursework Directors and faculty in the relevant phase of the curriculum for a student under consideration.

c. Decisions will be made by a simple majority vote of the quorum.

1 Coursework directors include theme directors, applied patient care skills course director and experiential program directors.
Section I. Admission to the Professional Program

To be admitted to the School of Pharmacy, an applicant must:

A. be eligible for admission to the University (SR*418-460).
B. complete the college subject requirements, meet the minimum grade point average, and complete the total required units as approved by the Faculty and published annually in the Announcements of the School of Pharmacy, and
C. be evaluated and accepted by the Committee on Admissions.

Section II. Registration

Students must meet the requirements for registration as defined in the SR 540.

Section III. Requirements and Curriculum for the Degree of Doctor of Pharmacy

A. The candidate shall have completed at least 190 units as prescribed in the curriculum of the School of Pharmacy with a grade point average of 2.0 or better.

B. All required courses or their equivalents must be completed with a passing grade. The last 45 of the 190 units must be earned in the School of Pharmacy at San Francisco and the student must satisfy the University residence requirement of three terms (SR 612).

C. Courses taken before admission to the School of Pharmacy and which are deemed by the appropriate instructor concerned to be equivalent to required courses in the curriculum will be accepted for credit.

A. Students will be awarded the degree of Doctor of Pharmacy when they have satisfactorily completed all required coursework and have been judged by the Subcommittee on Student Progress to have met or exceeded all graduation requirements and recommended to Faculty Council.

1. Satisfactory completion of coursework is defined as completion with passing grade as established by policies from the Curriculum and Educational Policy Committee.

B. Elective courses to fulfill the unit requirement for the PharmD degree must be taken after admission to the School of Pharmacy, from courses in any of the schools at UCSF, or from courses under the jurisdiction of the School of Pharmacy.
may be credited toward the Pharm.D. degree. Units in such courses may also be credited toward the degree to the extent that they are in excess of the 90 units required for admission. The maximum unit credit allowed for any individual course shall not exceed that assigned for the equivalent course in the curriculum. The provision specifically excludes credit for elective courses taken before admission to the School of Pharmacy.

D. Elective courses to fulfill the unit requirement for the Pharm.D. degree must be taken after admission to the School of Pharmacy from courses in any of the schools at UCSF or from courses under the jurisdiction of the School of Pharmacy. Additional electives beyond the minimum units required for the degree may be taken after admission to the School of Pharmacy at other divisions of the University, or at other collegiate institutions in the San Francisco Consortium and will be included in the student's record.

E. The candidate shall possess satisfactory professional qualifications (see VI. B. and SFR 905) and be recommended for the degree by the Faculty of the School of Pharmacy (SFB 95D).
### Section IV. Courses

Courses in the School of Pharmacy are available to all registered students in the San Francisco Division who have met the prerequisites and have the consent of the instructor.

<table>
<thead>
<tr>
<th>CURRENT LANGUAGE</th>
<th>PROPOSED LANGUAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A. Graduate Professional.</strong> The courses in the curriculum leading to the degree, Doctor of Pharmacy, are classified either as required or as elective courses and are designated by numbers continuing three digits; the hundreds digit, the tens digit, and the units digit. In addition, when necessary for purposes of identification, a course may be numbered with decimals from 0.00 to 0.99. All such courses contain a one (or zero) in the hundreds digit. The units digit designates courses as follows: 0-4, lecture, and 5-9, combinations of lecture, laboratory, and conference. Prerequisites for courses must be satisfied by completion with a passing grade or may be waived by permission of the instructor.</td>
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</tr>
<tr>
<td><strong>1. Required Graduate Professional Courses.</strong></td>
<td></td>
</tr>
<tr>
<td>a. Required courses are numbered 1-4 in the tens digit. The number refers to the year in the curriculum. <strong>Courses numbered 8 in the tens digit may be elective or required.</strong></td>
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<tr>
<td>b. In case a student’s absence of a year or more interrupts the sequence of clinical coursework, the student shall be required to pass a comprehensive examination on the necessary didactic material before being admitted to a subsequent required clinical course.</td>
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<tr>
<td><strong>2. Elective Graduate Professional Courses.</strong> Elective courses are classified as either regular electives or special study courses, and are designated by the numbers 5-9 in the tens digit.</td>
<td></td>
</tr>
<tr>
<td>a. Regular Elective Courses. These courses are differentiated from special study courses by the use of the numbers 5 and 6 in the tens digit.</td>
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<tr>
<td>b. <strong>Clinical Experience Courses and Clerkship Courses.</strong> These courses are numbered from 175 to 179.</td>
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<tr>
<td>c. Special Study Courses. These courses are intended to allow a student or a group of students to earn credit for supervised study of topics which extend their professional and academic education. A student may not register for more than one special study course having the same name and number from the same instructor in a given term. Except as approved by the Dean, the total number of special study units to be credited toward the Doctor of Pharmacy degree shall not exceed 15% of the total unit requirement for the degree.</td>
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<tr>
<td><strong>3. Independent Study Courses.</strong> These courses are offered only on an individual student basis. (This does not preclude two or more students from studying different aspects of the same topic.)</td>
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</tr>
<tr>
<td>a. The course number 199 is reserved for Independent Laboratory Study courses. Enrollment is limited to outstanding students with prior consent of the Dean, and conference. Prerequisites for courses must be satisfied by completion with a passing grade or may be waived by permission of the instructor.</td>
<td></td>
</tr>
<tr>
<td><strong>a. Required courses are numbered 1-3 in the tens digit. The number refers to the year in the curriculum.</strong></td>
<td></td>
</tr>
<tr>
<td><strong>2. Elective Graduate Professional Courses.</strong> Elective courses are classified as either regular electives or special study courses, and are designated by the numbers 5-9 in the tens digit.</td>
<td></td>
</tr>
<tr>
<td>a. Regular Elective Courses. These courses are differentiated from special study courses by the use of the numbers 5 and 6 in the tens digit.</td>
<td></td>
</tr>
<tr>
<td>b. Special Study Courses. These courses are intended to allow a student or a group of students to earn credit for supervised study of topics which extend their professional and academic education. A student may not register for more than one special study course having the same name and number from the same instructor in a given term. Except as approved by the <strong>Vice Dean,</strong> the total number of special study units to be credited toward the Doctor of Pharmacy degree shall not exceed 15% of the total unit requirement for the degree.</td>
<td></td>
</tr>
<tr>
<td><strong>3. Independent Study Courses.</strong> These courses are offered only on an individual student basis. (This does not preclude two or more students from studying different aspects of the same topic.)</td>
<td></td>
</tr>
<tr>
<td>a. The course number 199 is reserved for Independent Laboratory Study courses. Enrollment is limited to outstanding students with prior consent of the Dean, and conference. Prerequisites for courses must be satisfied by completion with a passing grade or may be waived by permission of the instructor.</td>
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</tbody>
</table>
| b. The course number 198 designates independent study courses of 1-5 units, without formal laboratory. The student, after consultation with the instructor with whom the student wishes to enroll, will present to the adviser and to the instructor a written statement that contains the substance of
The student may earn up to 5 units of credit in any single 199 course. The topic may be selected by the student or may arise out of mutual interest with the instructor.

b. The course number 198 designates independent study courses of 1-5 units, without formal laboratory. The student, after consultation with the instructor with whom the student wishes to enroll, will present to the adviser and to the instructor a written statement that contains the substance of the course with unit value to be assigned for its completion. This statement will be filed in the student’s folder at the beginning of the term. A final examination is not required.

c. The course number 196 designates study courses in academia/education. The max number of units is 2 units.

| 1. Group Student Courses. The course number 170 designates a special study course which is offered to a group of students. Each Group Study Course is to be identified by a specific title. This course may be offered by an instructor upon his or joint student initiative. An outline of the general course contents, the instructional procedure which is to be followed, and the units of credit to be offered (1-4) must be presented to the chairman of the department in which the course is to be given and the Educational Policy Committee for review and approval. A group Study course of specific title and content may not be offered for more than two successive years. Each student must obtain the approval of the adviser. A final examination is not required and the course is graded on a passed or not passed basis. |
| 2. Clinical Study Courses. The course numbers from 185 to 189 designate a clinical study course which is offered to a group of students. Each clinical study course is to be identified by a specific title. This course may be initiated by an instructor or jointly with the students. An outline of the general course contents, the instructional procedure which is to be followed, and the units of credit to be offered (1-8) must be presented to the chairman of the department in which the course is to be given and to the Educational Policy Committee for review and approval. A clinical study course of specific title and content may not be offered for more than two successive years. |
| A. Postgraduate Professional. The courses in the Residency program leading to a certificate in Hospital and Clinical Pharmacy are numbered with a 4 in the hundreds digit. |
### Section V. Grades and Credit

Candidates for the PharmD. Degree

Except for the following, the regulations of the School of Pharmacy governing grades shall be as authorized by SFR 775.

<table>
<thead>
<tr>
<th>CURRENT LANGUAGE</th>
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</thead>
<tbody>
<tr>
<td><strong>A. Grades Y and I</strong></td>
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</tr>
<tr>
<td>1. A student receiving a grade of Y in any course must raise it to grade D by the end of the next term in which the student is registered and in which the course is regularly given. Grade Y is automatically changed to grade F if the above stated requirements are not met, unless a petition for extension of time has been approved by the Dean and filed with the Registrar before the end of the above stated term.</td>
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<tr>
<td>2. A student receiving a grade I (Incomplete) should normally complete the work of the course by the end of the next term in which the student is registered.</td>
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<tr>
<td>a. Required Courses - If the grade I in a required course is not removed by the end of the next term in which the student is registered, the student may be required to repeat it as a “specifically named course” (SFR 775-E) the next time it is possible for the student to register in the course unless a petition prior to that time had been approved for a further delimited period by the Dean and filed with the Registrar. If the grade I is not then removed, the student is subject to disqualification. (See VI. A. 3., these Regulations.)</td>
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<tr>
<td>b. Other - If a student does not remove an I grade in a course and the course is not needed by the student to satisfy the graduation requirements, the grade I will remain permanently on the record without prejudice.</td>
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<tr>
<td><strong>B. Grades P and NP</strong></td>
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<tr>
<td>1. The grade NP is a nonpassing grade, without prejudice, which may be raised to grade P, a passing grade, if the student satisfactorily completes the work of a course in a way authorized by the instructor responsible for the course. Grade points are not assigned for the grades P and NP.</td>
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<tr>
<td>The grade NP in a course required for graduation must be removed by examination (see SFR 776M) or by successful repetition of the course, by the end of the next term in which the student is registered and in which the course is regularly given, unless a petition has been approved by the Dean and the Registrar. This petition must be filed prior to the beginning of the term in which the course is next regularly given. If the NP grade is not then removed, the student is subject to disqualification. (See VI. A. 3., these Regulations.)</td>
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<tr>
<td>2. The faculty may designate courses to be graded on a passed/not passed (P/NP) basis when such grading is deemed more appropriate to the course objectives, subject to the limitations of 4 below. A student may not petition for a letter grade in a course designated to be grades P/NP.</td>
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<tr>
<td>3. A student in good standing (SR 902D) may petition to undertake any elective course on a passed/not passed basis. The petition must be approved by the student’s instructor, adviser, and Dean and must be filed with the Registrar on or before the last day to add or drop courses.</td>
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<tr>
<td>4. Grades of successful coursework completion, meriting the awarding of coursework credit:</td>
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<tr>
<td>a. Faculty will assign a grade of P when the student’s performance is of passing quality and the student has met all requirements for an established block.</td>
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<tr>
<td>b. A grade of H is limited to required didactic courses and may not be assigned to electives or experiential courses.</td>
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<tr>
<td><strong>C. Grades indicating incomplete coursework and not meriting the awarding of coursework credit:</strong></td>
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<tr>
<td>1. (I): Incomplete passing provisional grade</td>
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<tr>
<td>a. Faculty may assign an I grade under the following circumstances:</td>
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</tr>
<tr>
<td>i. When a student’s participation in an educational experience is interrupted prior to the conclusion of that experience and the performance at that point is of passing quality.</td>
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<tr>
<td>ii. At the conclusion of the educational experience, a student’s overall performance is considered to be outstanding.</td>
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<tr>
<td>b. Faculty will determine the requirements for conversion of the I grade to a final grade of P, or H when such grade is available in a course. Requirements will include the nature and quality of work expected and the timeframe in which the work must be completed.</td>
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<tr>
<td>c. The time period for satisfactory completion of the course requirements should not extend beyond four consecutive quarters in which the student is enrolled subsequent to the assignment of the I grade, unless a petition, filed prior to the beginning of the term in which the course is next regularly offered, has been approved by the Associate Dean for Student Affairs allowing a further specified period.</td>
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</tbody>
</table>
4. The maximum total number of units of elective and required course grades P/NP that may be credited toward the Doctor of Pharmacy degree is 40% of the unit requirement for the degree.

C. In Progress Grade

1. For a course extending more than one term, where evaluation of the student's performance is deferred, a provisional grade of In Progress shall be assigned for the intervening terms for courses so authorized. Provisional grades shall be replaced by the final grade, when the student completes the full sequence.

2. If the student does not complete the full course sequence for cause (refer to section VII. on Withdrawal), the In Progress grade may be changed to the final grade by the student's completion of the sequence in the next term (or sequential terms) in which he is registered and in which the In Progress course sequence is regularly given.

3. If a student does not remove an In Progress grade, as in 2 above, the student may petition for a grade for the terms of the sequences which have been completed, providing the instructor can assign a grade, including P or NP.

D. Repetition of Courses

1. A student may repeat only those courses in which he/she has received a grade of D,F,I, or NP.

2. Except as authorized by the Dean, a student may not repeat more than once a course in which he has received a grade of D,F, or NP.

3. When a course is repeated, the units shall be credited toward a degree only once, but a student's grade point average shall be computed in terms of the total number of units attempted, except as provided in SFR 775H

* Abbreviations
SR - Academic Senate Regulations (Statewide)
SFR - San Francisco Division Regulations
SFB - San Francisco Bylaw