

Committee on Equal Opportunity
Kathy Julian, MD, Chair

REQUEST FOR APPLICATIONS
Applications will be accepted until March 14.

National Center for Faculty Development and Diversity (NCFDD) Faculty Success Program

Through sponsorship from the Office of the Vice Provost for Academic Affairs and the Committee on Equal Opportunity (EQOP), NCFDD's [Faculty Success Program \(FSP\)](#) is available to faculty with at least 50% effort. The FSP is a 15-week virtual boot camp designed to help faculty thrive in academia by introducing success strategies to help increase productivity and manage competing demands on their time. Faculty who elect not to participate in the FSP, still have access to NCFDD's virtual resources to enhance their professional development; examples include developing new writing habits or new approaches to work. EQOP has secured funds to sponsor tuition for **three faculty** to participate in the [Faculty Success Program \(FSP\)](#), which runs from **May 20-August 11, 2018**. Below are important dates:

Summer 2018 FSP Registration Opens: **March 26, 2018**

Summer 2018 FSP Early Bird Discount Ends: **April 13, 2018**

Summer 2018 FSP Registration Closes: **April 20, 2018**

The boot camp is geared towards early and mid-career academics that endeavor to:

- Understand the common time challenges scholars face in balancing research, teaching, and service
- Avoid the most common time management mistakes faculty make
- Develop a consistent daily writing routine to increase research productivity
- Learn why and how to align work time with institutional priorities, personal values, and long-term goals
- Develop a network of support and accountability for academic writing
- Create a local network of mentors for long-term success
- Set achievable professional and personal goals and a realistic plan to meet their goals
- Establish a consistent and sustainable daily writing routine
- Develop a publication profile that exceeds the institution's promotion criteria
- Master best practices in academic time management
- Excel at collaborating effectively with colleagues and administrators

To apply, please email a brief statement to karla.goodbody@ucsf.edu detailing the following:

1. Professional goals and what you hope to gain from participation.
 - Priority will be given to applicants whose service, teaching, clinical or research-either current or planned-contributes to improving health inequities or diversity.
 - Priority will also be given to applicants who are actively cultivating or plan to cultivate a climate of equity and inclusion in their departments.

2. Statement of commitment to participate in the full program and provide feedback on your experience to the Committee on Equal Opportunity, during the following academic term.
3. Plan on how you would give back to other UCSF faculty or graduate students at the conclusion of the experience.
 - Examples include organizing a writing or mentoring group for other UCSF faculty, hosting a brownbag to share your experience in the program, and/or organizing a virtual workshop for your department.

Statements from 1-3 above should not be longer than one (1) single-spaced page.