

May 04, 2017

Linda Centore, PhD, ANP, Chair
Committee on Equal Opportunity
UCSF Academic Senate
500 Parnassus Avenue, MUE 231
San Francisco, CA 94143

Re: Review and Approval with Edits of Proposed Bylaw Revisions to Equal Opportunity Committee

Dear Chair Greenblatt:

Pursuant to Division Bylaw 120(B)(5), the Rules & Jurisdiction Committee (RJC) reviewed the proposed bylaw revisions to *Divisional Bylaw 122.B. Duties of the Equal Opportunity Committee* (EQOP). It agreed with the intention and proposed revisions with one exception.

Proposed revisions to the bylaws read as below. The red track changes and single strikethroughs are from the EQOP Committee, the double strikethroughs or underlined red are from the Rules & Jurisdiction Committee (RJC). In both cases revisions were solely to 122.B.4.:

Existing Bylaw

122. Committee on Equal Opportunity

B. Duties:

1. To review the status of underrepresented groups in those areas in which the Senate has jurisdiction. [Am 1 Sep 03]
2. To report annually on the policies and the progress of the Division toward achieving equal opportunity for underrepresented groups. [En 12 May 77] [Am 1 Sep 03]
3. To serve as the review Committee for the Faculty Development (formerly Pre-Tenure) Awards, originating out of the Chancellor's office. [Am 1 Sep 03]
4. To advise on proposed revisions by the Academic Senate's Committee on Academic Personnel to the Faculty Handbook for Advancement and Promotion at UCSF, for inclusion of any necessary and current language pertaining to diversity or equal opportunity. [Am 1 Sep 03, Am 1 Nov 14]

Proposed Bylaw

122. Committee on Equal Opportunity

B. Duties:

1. To review the status of underrepresented groups in those areas in which the Senate has jurisdiction. [Am 1 Sep 03]
2. To report annually on the policies and the progress of the Division toward achieving equal opportunity for underrepresented groups. [En 12 May 77] [Am 1 Sep 03]
3. To serve as the review Committee for the Faculty Development (formerly Pre-Tenure) Awards, originating out of the Chancellor's office. [Am 1 Sep 03]

4. To advise on ~~proposed revisions by the Academic Senate's Committee on Academic Personnel to the Faculty Handbook for Advancement and Promotion at UCSF, for inclusion of any necessary and current language pertaining to diversity,~~ **inclusion or equal opportunity that should be added to, revised in, or deleted from within the Faculty Handbook for Advancement and Promotion at UCSF.** [Am 26 Oct 17, 1 Sep 03, Am 1 Nov 14]

EQOP Justification

EQOP approved these minor changes to reflect the committee's current charge and scope with regard to guiding the Faculty Handbook for Advancement and Promotion.

RJC Conclusion

Upon review of the above, RJC approves of these revisions with the additional removal of the words "necessary and current" as they were deemed subjective. Separately RJC requests the addition of prepositions "to" and "in" at the specified locations so as to be grammatically accurate.

It requests the Executive Council review the proposed revisions at its next available meeting.

Sincerely,

Committee on Rules & Jurisdiction

Marek Brzezinski, MD, PhD, Chair
Mark Seielstad, PhD, Vice Chair
Linda Angin, DDS
Sheila Brear, BDS
Jahan Fahimi, MD, PhD
Mary Lynch, RN, MPH, MS, FAAN

Ami Parekh, MD, JD
Katherine Yang, PharmD, MPH
Douglas Carlson, JD, Registrar, *ex officio*
Jae-Woo Lee, MD, Parliamentarian and UCRJ
Representative, *ex officio*