

Clinical Affairs Committee
Katherine Yang, PharmD, MPH, Chair

ANNUAL REPORT
2016-2017

Primary Focus Points for the Year:

- Outreach to clinical faculty at UCSF affiliates
- Clinical Affiliation Agreements
- Clinical faculty leadership development
- UC Health

Task Forces, Special Committees, and Sub-Committees:

- Task Force on Clinical Affiliation Agreements and Standard of Care
- Joint Senate-Administration Review Committee on Campus Affiliation Policy 100-10
- Ad hoc Clinical faculty advisory group with UC Davis, UCLA, UC San Diego & UC Irvine

Issues for Next Year (2017-2018)

- Clinical faculty outreach at UCSF affiliates
- Review of affiliation agreements impacting UCSFs educational mission
- Assessment of clinical faculty leadership development pilot

2016-2017 Members

Katherine Yang, Chair

Steven Hetts, Vice Chair

Nima Afshar

Pilar Bernal de Pheils

Geraldine Collins-Bride

*Lukejohn Day

Christopher Fee

Steven Hays

Timothy Kelly

*Kelley Meade

Chirag Patel

*Ex-Officio representatives

<https://senate.ucsf.edu/committee/4>

Ex-Officio Members

Sue Carlisle, Vice Dean, *Zuckerberg San Francisco General*

Joel Criste, CEO, *Canopy Health*

Kenneth Feingold, *Veteran's Affairs Medical Center*

Gina Intinarelli, *UCSF Health*

Bertram Lubin, Associate Dean for Children's Health

Benioff Children's Hospital Oakland & Research Institute

Permanent Guests

Joel Dimsdale, Faculty representative

Regents Committee on Health Services

Number of Meetings: 8

Senate Analyst: Karla Goodbody

Systemwide Business

The Academic Senate Clinical Affairs Committee (CAC) took up the following Systemwide issues this year:

UC Health strategic plan

During the fall of 2016, CAC reviewed and commented on the draft UC Health Strategic Plan distributed to faculty from the Vice President of UC Health, John Stobo. Overall, CAC members felt that a multi-disciplinary approach to healthcare needed clarity in the strategic plan. Additional comments to Vice President Stobo included:

- UC Health aims to be the premier system for advancing health in the Western US. CAC likened this approach to taking some of what is best in other health systems. Members questioned whether UC would be able to successfully integrate all of the UC medical centers to this extent. Academic institutions like UCSF are already providing tertiary/quaternary care and need to do so for the research/training missions. CAC suggested UC Health consider focusing the integration of UC's medical centers to subspecialized care (e.g. rare surgeries and treatment of specific diseases or conditions).
- Efficiency: CAC sought clarity on the strategic plan's "*Leveraging Scale for Value*" program. Members sought examples on how the program efficiencies would actually be achieved; noting that reducing costs as a system and coordinating care implies a degree of integration that could be disruptive.
- Community Health Impact: The strategic plan seeks to improve the health of Californians broadly through UC's delivery system, particularly its workforce training and health policy leadership. CAC commented that healthcare workforce development in California is fragmented, with several silos lacking a unified planning entity. UC is poised to lead a unified healthcare workforce initiative, and should start in California first, before expanding to other states. CAC's full comments on the draft UC Health strategic plan can be found in [Appendix 1](#).

Throughout the year, Joel Dimsdale, MD, Emeritus Professor of Psychiatry at UC San Diego, met with CAC in his capacity as the faculty representative to the [Regents Health Services Advisory Committee](#). Professor Dimsdale was appointed as a permanent guest of CAC, to facilitate discussion between CAC, UC Health, and the systemwide Academic Senate with regard to the development and implementation of UC Health. Over the 2016-2017 term, Professor Dimsdale brought forward concerns from the UC campuses about clinical faculty morale, recruitment and retention, to the Health Services Advisory Committee.

Divisional Business

This year, the Clinical Affairs Committee took up the following issues related to the San Francisco Division:

Activities in shared governance

- Outreach to ex officio members of affiliates. During the summer and fall of 2016, CAC Chair Yang and Vice Chair Hetts visited with ex-officio members Sue Carlisle, Joel Criste and Gina Intinarelli. The intention of these meetings were to introduce CAC as a conduit to UCSF faculty and the Academic Senate, and for the ex-officio members to identify issues at their organization that CAC could help support or facilitate broader discussion within the Academic Senate.

- CAFÉ project. CAC successfully submitted two proposals aimed at increasing clinical faculty engagement. The Clinical Affairs Faculty Engagement (CAFÉ) project enabled CAC to hold a town hall in February at Zuckerberg San Francisco General. With assistance from the office of Vice Dean Sue Carlisle, CAC learned more about ZSFG's longstanding partnership with UCSF and about its plans to construct a new academic research building. Members also fielded questions about the status of UCSF's affiliation with Santa Rosa Memorial Hospital, following the report from the Task Force on Clinical Affiliation Agreements and Quality of Care.

To support ZSFG and UCSF's multi-year efforts to build the academic research building, CAC worked with the UCSF Government & Community Relations office to send more than 1,000 individual letters from faculty to the Board of Supervisors supporting ZSFG's academic research building. CAC also assisted in efforts to mobilize more than 100 faculty to attend the hearing at San Francisco City Hall, when the Board of Supervisors voted to approve the academic research building.

- The second project to receive funding from the Academic Senate's Chancellor's Fund was the Clinical Faculty Leadership Express (C-FLEX) pilot program CAC is developing in partnership with the Healthforce Center at UCSF. The pilot program is designed to complement existing faculty development programs offered at UCSF, by offering shorter sessions focused exclusively on the unique needs of clinical faculty and the healthcare environment in which they practice. ([Appendix 2](#))
- Presentation to ZSFG leadership. Following the February town hall, Vice Dean Carlisle invited CAC Chair Katherine Yang to speak to her leadership group. Chair Yang provided an overview of the Academic Senate, and the issues the Clinical Affairs Committee was addressing during this term. During the 2016-2017 academic term, ZSFG was represented in the Academic Senate by fourteen faculty serving on Senate Committees. The group shared some issues that could be addressed in the clinical faculty leadership pilot, and were excited to hear of its development. At the meeting's conclusion, the group requested CAC to facilitate greater involvement between ZSFG and UCSF Health with regard to growth and strategic planning.

Review and comment

CAC members weighed in on recommendations from the Academic Planning and Budget/Helen Diller gift Task Force. ([Appendix 3](#))

Task Forces and Other Committee Service

This year, members of the Clinical Affairs Committee served on the following Academic Senate task forces or other campus committees as representatives of CAC or the Academic Senate. Where possible, the reports from these task forces or committees are included in this Annual Report.

- Task Force on Clinical Affiliation Agreements and Quality of Care ([Appendix 4](#))
- Joint Senate-Administration Review Committee on Campus Affiliation Policy 100-10
- Ad-hoc clinical advisory group to the faculty representative for the Regents Health Services Advisory Committee (UCSF, UCD, UCLA, UCI, UCSD)

Going Forward

Ongoing issues under review that the Committee will continue into 2017-2018:

- Clinical faculty outreach at UCSF affiliates
- Review of affiliation agreements impacting UCSFs educational mission
- Assessment of clinical faculty leadership development pilot

Appendices

- [Appendix 1](#): Chair Yang's communication to Senate Chair Greenblatt concerning UC Health draft strategic plan.
- [Appendix 2](#): Clinical Faculty Leadership Express program flyer
- [Appendix 3](#): Chair Yang's communication to Senate Chair Greenblatt concerning the APB/Helen Diller philanthropic gift task force report.
- [Appendix 4](#): Report from the Task Force on Clinical Affiliation Agreements and Quality of Care.

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