

UCSF Senate Executive Council Report

October 2016



ITEM ONE. Academic Council. Multiple significant actions occurred last year including creation of a new tier for the **UC Retirement Plan** for employees hired after July 1, 2016. While the new tier is more in synch with the State employees retirement plan, the benefits offered in the new plan are significantly diminished from previous plans. The senate leadership provided clear and articulate reasons to not make this change, but it was done with the encouragement of the governor and state legislature. UC conducted a joint senate and administration task force on **sexual misconduct** which resulted in revisions of current codes of conduct and disciplinary procedures. Most notable among them is that all UC employees are mandatory reporters of sexual harassment and other sexual misconduct; if you hear about this behavior you must report it to the campus Title IX officer. Of note, this may include graduate students, if they are also UC employees. Campuses were encouraged to create a standing body of qualified faculty investigational committee members and to get faculty recommendations regarding discipline if it is needed. UCSF had already established the standing body of investigators and faculty input into discipline. New UCOP-mandated cybersecurity measures resulted in expressions of concern about privacy and academic freedom in some senate divisions. We focused our Spring 2016 Division Meeting on **IT and security**, and at UCSF most concern was about intrusion and loss of IP and clinical data, rather than concern about security measures. Academic Council has discussed inquiries made by the legislature regarding the **professional degree supplemental tuition**, which provides significant support for the health sciences professional schools, but also is responsible for growing student debt. One issue is how UC tuition is compared to other institutions. A comparison to other public universities should consider how the state offsets tuition (i.e. how much support is provided by the state) and the nature of the comparator institution (some legislators have compared UC professional degree tuition to that of Southern Mississippi U).



ITEM TWO. UC Health Strategic Plan. Jack Stobo, Executive VP of UC and UC Health issued a draft strategic plan for UC health in August 2016. The plan is slated for presentation to the Regent's Committee on UC Health Services in the next month. The plan includes much greater linkage of the UCMCs, and expansion of affiliates. This vision fits with Federal mandates for Accountable Care Organizations (ACOs) tie payment to quality outcomes and cost efficacy. Since outcome for complex treatments tend to follow volume, ACOs have prompted creation of large networks within which intensive and complex treatments are provided at facilities with high volume and good outcome records. For UC, this means pulling the UCMC into a network that functions in a coordinated manner, and the addition of affiliates that provide outreach for primary care and lower tech treatments. This plan is consistent with national trends and it is likely that regardless of clinical workplace, this kind of organization is how care will be provided. However this reorganization will present challenges to educators, researchers and clinicians. It will be crucial for factors governing decisions be made available, and that

data supporting this process also be openly available. At present reorganization seems to precede planning for education and research, and that risks poor incorporation of major UC missions into the process.

Good news is that the Academic Council is moving to create a committee to address UC Health System planning and we will be providing more information on this shortly.



ITEM THREE. UCSF Campaign Planning. UCSF is currently planning a fund raising campaign that will target raising a large fund. The specifics of the campaign are being planned based on broad input from the UC community.



ITEM FOUR. Chan-Zuckerberg Foundation. UCSF is fortunate to be a funded participant of the CZ Plan. More specifically UCSF is one of 3 Bay-area institutions to participate in the CZ Biohub (UCSF, UCB and Stanford), which will be based in commercial property close to the Benioff Hospital. The Biohub aims at providing a mechanism for rapid response to health crises, and for rapid progress in medical research. The hub will provide grants to any faculty member who competes with a proposal for a high impact and highly innovative project. The Hub will also work to complete a Cell Atlas and Infectious Disease Initiative to characterize the full atlas of human cells and infectious pathogens. The hub will provide bioengineering support for the creation of new methods and a rapid response initiative for new infectious threats.