

**School of Nursing Faculty Council**  
**Janine Cataldo, RN, PhD, FAAN, Chair**

**MINUTES**

**Friday, October 16, 2015**

PRESENT: Janine Cataldo (Chair), Audrey Lyndon (Vice Chair), Annette Carley, Rosalind De Lisser, Brooke Hollister, Xiao Hu, Lynda Jacobsen, Marge Suda, Zachary Zimmer

ABSENT: Oi Saeng Hong, David Vlahov

GUESTS: Shari Dworkin, Associate Dean of Academic Affairs; March Hajre, Education HUB Coordinator; Howard Pinderhughes, Co-Chair of the Recruitment and Retention Committee

Chair Janine Cataldo called the meeting of the School of Nursing Faculty Council to order at 9:30 a.m. in room N-319D. A quorum was present.

**Chair's Report**

Chair Cataldo reported on the following items:

- Introduction of New Members and Welcome to Returning Members: Returning members were thanked for their service and new members were welcomed to the 2015-2016 Faculty Council. New members include Annette Carley and Oi Saeng Hong.
- Emails from Faculty: Chair Cataldo informed the Council that she has received numerous emails from faculty requesting that the Faculty Council support diversity initiatives and review the revised DNP proposal.

**Election of Vice Chair**

Member Audrey Lyndon was nominated and elected as the new Vice Chair of the Faculty Council.

**Dean and Associate Dean's Report**

Associate Dean of Administration and Finance Lynda Jacobsen reported on the following items:

- Supplemental Tuition Increase: The campus and the school are considering a proposed increase to the School of Nursing supplemental tuition rate. The proposal was provided to the students and plenty of feedback was collected and considered. Based on student responses, a revised proposal is in the works that would reduce the tuition increase from 15% to 8%. A final decision will be reached by October 29.
- UC SON White Paper: The UC School of Nursing Deans recently held a phone call with Health System Vice Chancellor Jack Stobo to discuss the future of the white paper. From the conversation, there was an agreement to narrow down recommendations to the following:
  - The UC System should perform a targeted review of faculty salaries
  - Relevant campuses should identify resources to improve faculty compensation
  - Efforts should be made to promote opportunities for UC Nursing faculty to obtain faculty appointments within the UC Health System

Dean Vlahov is now working with School of Medicine Dean Talmadge King on a proposal for the UCSF Health System. Part of this proposal will include a request that the Health System provide strategic support to the School of Nursing in turn for faculty time in clinic.

- **Campus Space Planning:** UCSF is currently in the planning stages for the development of several new buildings on the Mission Bay campus. Of most interest to the School of Nursing is soon-to-be-built building on Block 33. This new building will house faculty and staff from Social and Behavioral Sciences as well as the Institute for Health and Aging. To involve faculty in the workspace planning process, the Campus Planning Office has engaged the Academic Senate and requested that faculty be appointed to several planning committee. School of Nursing faculty, especially those who will be housed in the new building should get involved in providing feedback to the committees. Member De Lisser suggested that some the clinical space in the Nursing Building should be moved to the new Block 33 building. This proposal would allow for an upgrade in the clinical facilities and help to free up space for SBS or IHA faculty who want to come to Parnassus.

### **Student Report**

Student representative Marge Suda reported on the following items:

- **Instructor Issues:** Over the summer, several students noted concerns with a particular MEPN course and faculty instructor. To address the issue, students contacted the instructor and several administrators for assistance. Council members noted that the MEPN Program Council should address the issue.
- **TA Funding:** PhD students are very concerned with the lack of TA assistant positions. With new teaching residencies that use the TA support, students feel the situation has only gotten worse. Associate Dean Jacobsen informed Representative Suda that the school recently revised their funding structure for PhD students. In the new system, students are guaranteed three years of funding. Any funding after the three years is competitive.

### **Campus Climate Action Plan**

Associate Dean of Academic Affairs Shari Dworkin and Co-Chair of the Recruitment and Retention Committee Howard Pinderhughes attend the Faculty Council meeting to report on the status of the Campus Climate Action Plan. Associate Dean Dworkin informed the Council that in 2012, the UC Office of the President administered a systemwide survey to collect data on campus climate. This survey was sent out to all students, staff and faculty. Later in 2013, the survey results were sent out and provided to all campuses for review. At UCSF, the Office of Diversity and Outreach was assigned to provide reports and develop a campus-wide Climate Action Plan. In thinking of how to develop a School of Nursing Climate Action Plan, Associate Dean Dworkin requested to view and analyze the raw data for the school. However, the Office of Diversity and Outreach informed her that the raw data was not accessible. To best develop a plan for the School of Nursing, Associate Dean Dworkin recommended to the Council that the school develop and conduct its own climate survey. A new survey would provide current data and would be focused on questions that align better with the school's priorities and goals of increasing diversity and creating a more inclusive environment.

Council members discussed and agreed that it would be a good idea to have a survey that was personalized to the School of Nursing. The systemwide survey mainly focused on how students, faculty and staff feel about the climate on campus and not the school. Associate Dean Dworkin suggested that the Council start with the questions that were asked in the systemwide survey and narrow down what is more school relevant. Council members Janine Cataldo, Rosalind De Lisser and Brooke Hollister volunteered to serve on the subcommittee that would review the survey.

### **Education Technology HUB**

Member Annette Carley and Education HUB Coordinator March Hajre attended the Faculty Council meeting to promote the new educational resource available for School of Nursing faculty. Hub Coordinator Hajre started the conversation by providing an overview of professional background. She informed the Council that she has been involved in educational technology and instructional design for over 25 years. She enjoys the work because she is able to work with faculty to make instruction more student-centric.

HUB Coordinator Hajre then provided an overview of the new Education Technology HUB. She informed the Council that the new resource is designed to be a one-stop shop for faculty when they have questions

regarding educational technology or instructional design support. There is a generic email that faculty are directed to contact. Once contacted, Hub Coordinator Hajre will either handle the issue or triage the message to a staff members who can best to provide an answer.

Finally, member Annette Carley asked the members if they could have their departments invite Coordinator Hajre to their meetings in an effort to promote the new resource.

### **DNP Update**

Member Annette Carley provided a report on the status of the Doctorate in Nursing Practice (DNP) degree proposal. She informed the Council that in 2012, leadership from the UCSF School of Nursing met with the other three UC Schools of Nursing to discuss the potential collaboration on a new DNP degree. The initial idea from the group would be to develop a shared cross-campus DNP program that would leverage instructional resources on four campuses. Since the idea of developing DNP degree proposal had been controversial in the prior years, the Faculty Council decided to hold a vote of faculty on whether or not to pursue the idea of forming a DNP taskforce that would develop a degree proposal for UCSF. The results of the vote indicated that a super-majority of faculty members supported the idea. A taskforce was formed and in May of 2013, the faculty was presented with an executive summary of a DNP degree proposal. Faculty discussed the proposal at the May Full Faculty meeting and another vote was held in June. The faculty approved the summary with a super-majority. Over the course of 2013, the School of Nursing then submitted their proposal to the UCSF Graduate Council which gained approval. Then, in the Fall of 2013, the UC Schools of Nursing were informed that the systemwide Academic Senate would only accept one complete proposal from all campus. This requirement meant that the Academic Senate committees on all four campuses would need to agree and approve a final proposal. Unfortunately, due to conflicting opinions from several Senate committees, the DNP proposal was significantly delayed. After a year of debate, the UC Schools of Nursing decided to abandon the systemwide effort and pursue individual degree programs on their campus.

Over the summer of 2015, the School of Nursing revised the DNP proposal. Member Carley informed the Faculty Council that there have not been any changes to the programs curriculum or admission requirements. The only difference is that since UCSF will be offering the degree program alone, the costs of offering the degree have increased since we cannot rely on the other campuses for the sharing of instructional support.

Council members informed Member Carley that faculty in their departments have been expressing concerns with the DNP degree proposal. Concerns include whether the School of Nursing has the capacity to provide more faculty for teaching the courses, and whether the school can afford to take on the financial risk of offering the degree. Faculty also feel that the school is not being transparent about the degree proposal. Member Carley acknowledged the concerns and responded that she would be willing to hold an informational session with faculty to discuss the proposal. However, since the School of Nursing has work very hard on the proposal for such a significant amount of time, the presentation would be more informational rather than a feedback session. Council members agreed.

### **Old Business**

Member Rosalind De Lisser requested that the Council receive an update on the school's plans to revise the student professionalism and conduct policy.

### **New Business**

None

The meeting adjourned at 11:30a.m.