

**School of Nursing Faculty Council**  
**Janine Cataldo, RN, PhD, FAAN, Chair**

**MINUTES**

**Friday, February 12, 2016**

PRESENT: Janine Cataldo (Chair), Audrey Lyndon (Vice Chair), Annette Carley, Rosalind De Lisser, Brooke Hollister, Oi Saeng Hong, Xiao Hu, Lynda Jacobsen, Marge Suda, David Vlahov, Zachary Zimmer

ABSENT: None

GUESTS: Pilar Bernal De Phelis, Young Women's Clinic Program Director; Dan Lowenstein, Executive Vice Chancellor and Provost

Chair Janine Cataldo called the meeting of the School of Nursing Faculty Council to order at 9:30 a.m. in room N-319D. A quorum was present.

**Approval of Minutes**

Council members approved of the January minutes.

**Chair's Report**

Chair Cataldo reported on the following items:

- **New Retirement Tier:** The UC Retirement Options Task Force released their final report on January 15. After review, the systemwide Academic Senate voted to reject the new retirement tier and ask that the President find an alternative solution. If interested, Council members still have the opportunity to comment on the task force recommendations on the Office of the President's website - <http://ucnet.universityofcalifornia.edu/compensation-and-benefits/2016-retirement-benefits/comments.html>. The comment period ends on February 18.
- **HR Reforms:** In January, the Academic Planning and Budget meeting received a report from the Human Resources department on their efforts to address HR transaction delays. According to the report, it takes the department a significant amount of time to process a new hire new request for staff and faculty. Using a lean process evaluation, HR leadership identified that most delays are a result of a significant number of steps in the hiring process. HR is now taking steps to simplify the process. Council members agreed that it takes a significant amount of time to hire new staff. Associate Dean Lynda Jacobsen noted that faculty should contact her if faculty members run into extreme delays.
- **Healthy and Happy UCSF:** At the last Chancellors Council meeting, attendees learned of a new UCSF initiative titled Healthy and Happy UCSF. The aim of the new program is to not only focus on wellness activities such as being active and eating well, but also focus on other issues that contribute to community wellness such as housing and transportation. Council members supported the initiative.
- **Workspace:** At the end of the January, the UCSF Academic Senate held their bi-annual Division meeting. The focus of the event was on the future of faculty workspace. The results of the Mission Hall survey were shared and a workspace task force report was shared. Chancellor Sam Hawgood attended the event respond to faculty questions and concerns. The event was very well attended.

### **Dean's Report**

Dean David Vlahov reported on the following items:

- **SON's Involvement with the UCSF Health:** Over the last year, the UCSF Medical Center and the UCSF campus have worked hard to transition to the new UCSF Health model and develop a new Accountable Care Organization. With the health enterprise undergoing a significant reorganization, leadership is considering new opportunities for increased collaboration with the School of Nursing. For example, several members of the School of Nursing are proposing the development of a new NP residency program. The new UCSF Health Organizational Chart was shared with the Faculty Council.
- **Parnassus Zion 2020:** EVCP Dan Lowenstein has charged a group with developing a strategic plan for the future of the Parnassus and Mt. Zion campuses. The title of the new project is Parnassus Zion 2020. Currently the School of Nursing has one representative on committee, Libby Smith from Social and Behavioral Sciences.
- **Gifts and Endowments:** The Dean updated the Council on his efforts to increase scholarships and financial support for students. Recently the school received a million dollar gift for scholarships. The School of Nursing is the only school that has a foundation board member on Dean's Council. To take advantage of the resource, school leadership is working with the board member to advocate for the schools greatest needs. The question is what needs should the school rally around.
- **Meeting with Foundations:** The Dean recently met with several foundation leaders to discuss funding opportunities. Foundations included, the California Foundations, the Blue Shield of California Foundation, and the California Wellness Foundation. The Dean noted that the biggest challenge with foundation representatives is explaining the complexity of the University of California and UCSF. In recent conversations with the foundations, representatives are excited about all of the work faculty have been doing to further diversity.

### **Associate Dean's Report**

Associate Dean of Administration and Finance Lynda Jacobsen reported on the following items:

- **Teaching Professor Series:** UC President Janet Napolitano is seeking to create a new faculty series titled Teaching Professor. Associate Dean Jacobsen sees the potential new series as an opportunity for the School of Nursing. The addition of a new series that allows faculty to practice will be tremendously helpful in the recruitment and retention.

### **Young Women's Program**

Young Women's Clinic Program Director Pilar Bernal De Phelis informed the Faculty Council members that her program is in jeopardy of losing its clinical space. Last year, the program leadership was informed that the building the clinic resides in no longer meets state seismic standards. As a result, the Young Women's clinic must find a new location. The problem is that no spaces have been identified and the clinic is running out of time. Director Bernal De Phelis asked the Council if they would support her efforts to request a new space that meets the state's requirements. Council members voted to support. Student Representative Marge Suda added that the Young Women's clinic should be retained because it one of the few opportunities nursing students have to work in a clinical setting with UCSF faculty.

### **Meeting with EVCP Dan Lowenstein**

Executive Vice Chancellor and Provost Dan Lowenstein attended the Council meeting to introduce himself to the Faculty Council and learn more about the top issues facing the School of Nursing. During the discussion, the group discussed the following issues:

- **Housing:** It is clear that the most significant issue for the UCSF community is the availability and cost of housing in San Francisco in the regional bay area. Over the past year, university leadership has been working hard on investigating options to remedy such a significant issue. New property purchases in the Mission Bay area and a partnership with UC Hastings should help to address the problem in the long-run. In the short-run, the university is still trying to find a solution.

- Health and Happy UCSF: The Chancellor and the EVCP are working together to support a new wellness initiative titled Healthy and Happy SF. The goal of the new program is to invest in the wellness program at UCSF to not only encompass traditional wellness activities, but will also include other issues such as housing and transportation. The idea is to consider all aspects of a person's physical and mental health at UCSF.
- Interprofessional Education: EVCP Lowenstein discussed with the Council the idea of expanding interprofessional education (IPE). He believes IPEs are essential, but he believes the schools need to work together to find better ways to make sure the IPE opportunities are more meaningful to the students.
- Nursing Student Access to UCSF Health Clinics: Student Representative Marge Suda and Council members informed EVCP Lowenstein that compared to other schools, the School of Nursing students have less opportunities to be involved in the UCSF Health system and to interact with UCSF faculty in the clinical setting. They explained that while preceptorships located off-campus are great, but the experience and quality of instruction at UCSF is at a much higher level. EVCP Lowenstein acknowledged this point and said he would do all he could to support a better educational experience.
- School of Nursing Involvement with UCSF Health: Council members reviewed the challenges the School of Nursing has had with faculty placements in the UCSF Health System. To address this problem, the School of Nursing leadership has done everything they could do to advocate. For example, SON leadership has worked systemwide with the other Schools of Nursing to find a shared solution. At the campus level, there have been plenty of meetings to bring light to the problem and work to find a solution. Council members informed EVCP Lowenstein that they need more champions to help keep the momentum going. EVCP Lowenstein offered his support.

#### **Old Business**

None

#### **New Business**

None

The meeting adjourned at 11:30a.m.

Senate Staff:

Artemio Cardenas, Senate Analyst

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