

DRAFT School of Medicine Faculty Council
Tim Kelly, MD, Chair

Minutes

Tuesday, March 8, 2016

PRESENT: Tim Kelly (Chair), Renee Binder, Thomas Chi, Susannah Cornes, Matthew Haight, Robert Hiatt, Jialing Liu, Reza Vagefi

ABSENT: Lydia Zablotska (Vice Chair), Robert Baron, Marcelle Cedars, Cynthia Curry, Catherine Lucey, Talmadge King, Dana Rohde, Hope Rugo

GUESTS: Pat Phelan, IT Security Director

Chair Tim Kelly called the Faculty Council meeting to order at 3:30 p.m. in room CL-222. A quorum was present.

Chair's Report

Chair Kelly reported on the following items:

- Healthy and Happy UCSF: At the last Chancellors Council meeting, attendees learned of a new UCSF campus-wide initiative titled Healthy and Happy UCSF. The aim of the new program is to not only focus on wellness activities such as being active and eating well, but also focus on other issues that contribute to community wellness such as housing and transportation. Council members acknowledged the proposed initiative as encouraging. Members look forward to learning more in the future.
- Chairs and Directors Meeting: At the last School of Medicine Clinical Chairs and Director's meeting, the follow issues were covered:
 - Annual Financial Summary: Dean Talmadge King and administration provided a summary of the School of Medicine's current financial position. Overall, the school is in very good shape. The new association with UCSF Health enterprise has been one of the key driving factors for the solid financial position. Administration believes that the school now has the ability to invest in some particular areas. Chair Kelly will investigate further on what ideas are targeted for investment.
 - Educational Funds Flow Model: Vice Dean Catherine Lucey provided a revised proposal for the new educational funds flow model. Based on feedback received, the funding for the new model will come from an increase in tax that the Dean charges the departments.

Senate Analyst Report

Senate Analyst Artemio Cardenas provided the following report:

- Faculty Development Fund: The School of Medicine Faculty Development Fund will be open for another week, to close on March 15. Council members requested that another notification go out as soon as possible. Council members were encouraged to inform their colleagues of the new funding opportunity.
- New Retirement Tier: On March 11, the President released her proposal for the new retirement tier. The proposal will then go up for an approval vote at the Regents meeting on March 24. Council members were provided with the report. Members expressed disapproval of the proposed plan.

IT Security Presentation

IT Security Director Pat Phelan attended to provide the Faculty Council with a review of recent information technology security initiatives:

- Background
 - Due to several information breach incidents, the UC system is taking new steps to increase security systemwide
 - Each UC campus has assigned responsibility to cyber-security contacts
 - The President requested that each campus design a 120-day accelerated action plan. This was developed to identify quick solutions
 - Advisory Board was developed which included internal and external experts
 - Framework has been established for assessing and documenting risks
- Strengthen and Modernizing our Security Environment
 - UC accelerating plans in place
 - Investigating new funding options for security applications
- UC Systemwide Privacy Concerns
 - UC Academic Computing and Communications (UCACC) Response
 - The UCACC will be closely consulted on all security efforts going forward
- UCSF to Contract External Vendor
 - UCSF will be contracting with a network security platform
 - This platform will provide real-time protection against many threats and most cyber attack strategies
- Immediate Efforts
 - The UCSF Information Technology department is working on the follow efforts in the near-term
 - BigFix
 - Network Patching
 - Dual-factor authentication
 - Increasing password standards
- Upcoming Initiatives
 - The Information Technology department will be working on password reset systems in preparation for increasing password security
 - Once plans are complete a new password standard will be set and implimented. To ensure the new policy will not be too much of a burden, UCSF will offer premium keychain services such as LastPass.

CCEP Report

Committee on Curriculum and Educational Policy Chair Robert Haitt provided the following report:

- Key Committee Actions of 2015-2016
 - Approved the removal of a threshold requirement, beyond a passing score, for Core Clerkship honors grades;
 - Approved the Oversight Policy for Evaluation & Assessment, clarifying that the central administration is responsible for overseeing evaluations & assessment;
 - Affirmed that CCEP will be a primary discussion group to review the Professional Degree Supplemental Tuition proposal in the Fall
 - Approved the motion to make all 4th year two-week elective grades pass/fail only (vs. honors/pass/fail)
 - Approved the concept of a shift in the lens through which CCEP & its subordinate committees view policies, changing some requirements to guidelines when the change provides more individualization of student experience without significantly negatively impacting other students, faculty or staff.
 - Approved Religious Observance & Accommodations policy
 - Approved changes to Bylaws, Section SFR-785 & Appendix IV
- Curriculum Design and the Bridges Curriculum
 - Blended Learning Strategies now in Bridges
 - The committee reviewed students and faculty reports. Results showed high levels of satisfaction with the new modes of curriculum delivery.

- Student performance data has been unaffected by the transition of some curriculum content to digital video format.
 - Class of 2015 Graduation Questionnaire
 - Results of the survey showed low rates of support for selection of 4th year electives.
 - Career advising emerged as key area where students expressed need for more support. Dean Papadakis recruited new career advisors. The Bridges Curriculum will have coaches, who will be trained in career advising.
 - Clinical Core Operations Committee (CCOC) Overlap
 - In 2018-2019, there will be overlap of core clerkship experiences in the current curriculum and the Bridges Curriculum; running both in parallel will require significant resources;
 - We have one year to pilot and test innovative models;
 - The pilot will happen take p during the LCME self-study.
 - Fourth Year Two-week Electives – Honors
 - The Integrated Curriculum Steering Committee (ICSC) requested that CCEP approve revision of policy that makes all 2-week electives pass/fail instead of honors/pass/fail.
- Policy and Administration
 - Admissions: Update Prerequisites
 - A new prerequisite statement leaves out specifics of courses required & instead emphasizes broad preparation in given disciplines including biological, natural, & social sciences as well as humanistic disciplines.
 - Search for Associate Dean for Student Life
 - CCEP provided input for the desired characteristics of the new Associate Dean for Student Life, which were incorporated into the search process;
 - Search continues, has expanded from an internal to a national search.
 - Professional Degree Supplemental Tuition
 - For '16-'17, UC SOM Deans in Fall '15 agreed on a 3% PDST increase;
 - In response to student feedback, UCSF will apply the entire increase in PDST to student aid;
 - In the future, CCEP seeks to review the PDST proposal early in the process.
 - Policy Review
 - Following feedback from students regarding rigid school requirements, proposal was brought to committee to change certain requirements & policies into guidelines.
 - Religious Observance and Accommodations Policy
 - Student requested for accommodation of religious observance prompted School of Medicine to draft policy based on existing UC, Irvine policy. Policy has been designed to allow students to meet their religious obligations while minimizing disruption to the delivery of patient care.

Old Business

None

New Business

None

Chair Kelly adjourned the Council meeting at 5:00pm.

Senate Staff:

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