

School of Dentistry Faculty Council
Michael McMaster, PhD, Chair

MINUTES

Thursday, October 8, 2015

PRESENT: Michael McMaster (Chair), Sneha Oberoi (Vice Chair), Diego Artenghi, Brian Bast, Katja Brueckner, John Featherstone, James Giblin, Elizabeth Mertz, Sneha Oberoi

EXCUSED: Noelle L'Etoile, Caroline Shiboski

ABSENT: None

GUESTS: Biana Roykh, Sean Mong, Mark Kirkland

The School of Dentistry Faculty Council was called to order by Chair McMaster on Thursday, October 8, 2014 at 8:10 a.m. in room U-506. A quorum was present.

Chair's Report

Chair McMaster reported on the following items:

Admissions Interviews

Historically, members of the faculty council avail themselves to be on a back-up call list. This year, the admissions committee requested that faculty members provide their mobile numbers so that they can be contacted on short notice should a substitute be needed.

Research and Clinical Excellence Day

Clinics will be closed on October 15, 2015 for [Research and Clinical Excellence Day](#). Robert H. Lustig, MD will be giving the keynote address. Ophir Klein, MD, PhD, is this year's recipient of the Faculty Research Lecturer Award.

Chancellor's State of the School

Chancellor Hawgood addressed the University on Tuesday, September 30th, 2015. His entire address can be viewed [here](#). Notable School of Dentistry mentions included the Dream Award winners and the naming of George Taylor, DDS as Associate Dean for Diversity and Inclusion.

Proposed New Competency Statements

The Ad Hoc Curriculum Steering Committee (CSC) has been working for many months on reviewing the data presented by the Wiz Kids and Dream Team to write new competency statements around which the new curriculum will revolve. The CSC proposed the attached new competency statements to replace the existing 17. The Dean appointed the Curriculum Steering Committee at the beginning of this year. The steering committee proposed the new competencies after reviewing a very thorough year-long needs assessment created by two competing groups from 2014, it was then presented at the last Curriculum Retreat. The retreat was held on July 15, 2015 and all Course Directors were invited for comment. CSC met again to review the comments and finalize the wording for transmittal to the Faculty Council. The presentation given at the July 15 retreat is attached. The first slide gives an overview of the process up until March 2015. This was also extensively vetted at the October 3, 2015 Faculty Retreat. The Council unanimously approved the proposed competencies for final EPC review. The goal is to have these approved at the Winter Full Faculty Council Meeting. ([Attachments 1 & 2](#))

GraduateSchools.com Ranking

This website recently released rankings that were not entirely favorable towards the School. Chair McMaster mentioned this as an informational item. While the metrics may be question, it can still serve as an insight to how students are feeling.

2015 Chancellor's Fund

In preparation for today's Coordinating Committee, Chair McMaster queried the group for their thoughts regarding the Chancellor's Fund. Members had the following comments:

- The Faculty Development grants seem to be an efficient way to award funds because it uses an existing funding mechanism. Analyst Patel noted that last year, not all of the supplemental funds were used, so this year, there should be some effort in publicizing the funds.
- There was some support to use the funding to teach clinicians how to teach now that we are shifting to evidence based teaching as discussed in the new competencies. Dean Featherstone agreed and informed the group that this is already part of the strategic plan. In April 2016, a series of training modules are already planned.
- The small grants disbursed last year were effective and egalitarian as they addressed faculty needs regardless of where the faculty member is in their career or what their particular needs are.
- The Council supported proposing group funding grants for people who are collaborating on similar endeavors.

Dean's Report

Dean John Featherstone provided the following report:

- The Strategic Plan was reviewed at the Faculty Retreat last weekend. The final plan will be distributed shortly.
- Evidence-based Dentistry Training will occur in April, 2016. Clinics will be greatly reduced to facilitate attendance.
- The ongoing salary equity survey has resulted in three conclusions for the School of Dentistry:
 - (1) There are no inequities between males and females in the school.
 - (2) There are no inequities between minorities.
 - (3) The major discrepancy that the School did show was in the Z payments. The School will be examining this discrepancy more closely. The report will be finalized soon and sent out to the faculty. The Council heavily recommended careful framing of these outcomes.
- Dorothy Perry is retiring. A search for her replacement will commence at the end of October.
- The search for a new chair of PRDS is in process.
- The new DDS class looks to be cohesive and exciting.

Meaningful Use Initiative – *B. Roykh and S. Mong*

B. Roykh reviewed what the meaningful use initiative is. The federal program enrollment for eligible providers is open only through 2016, so the turn-around time is short. B. Roykh laid out the key short-term goals and key next steps for 2015. ([Attachment 3](#))

The Council discussed this initiative and had the following comments:

- What is the downside? According to the presenters, there is no real downside. Implementation of the start-check might be an undertaking, but likely will benefit the school going forward.
- What is the incentive for clinical faculty? The presenters pointed out that this would be an opportunity to elevate the status of the school. It also addresses some of our strategic planning goals including improved IT, diversity, offsetting of student fees, and better patient care.
- This will increase the number of faculty on the floor which is also a need.
- Part of our strategic plan includes interacting with the Apex program that the medical center currently uses. This would aid in achieving that goal.
- This initiative will enable the school to produce better metrics in terms of reporting fees and pay for performance. The entire delivery system is shifting and it behooves us to join the shift because this is the system we will be sending our students into.

- There should be documentation for clinical faculty and/or FAQs so that they are clear on their roles.
- The sign-up process needs to be easy. The sign-up process for credentialing was not intuitive and we should not repeat that process.

MOTION: The motion to continue support of the Meaningful Use Initiative passed unanimously.

J. Giblin and D. Artenghi offered to be ambassadors on the clinic floor. The goal is to help expedite production of FAQ's and or fact sheets so that clinical faculty can hit the ground running when the program is fully implemented.

Leadership Retreat

Chair McMaster reported that the curriculum discussion was robust and engagement is key at this juncture. We've had this perennial issue of getting faculty involved and there is ongoing concern that we aren't going to get as many people on board. Council comments included:

- From a basic scientist perspective, it would be helpful to have guidance for each course in terms of what is needed from a clinical perspective as this is a major shift in teaching.
- Members suggested inviting Jennifer Grandis. She had offered to discuss ways to initiate the process for people trying to kick-start their research endeavors. Members agreed she would be effective and at a brown bag or town hall. Dean Featherstone will reach out to her.

Department Representative Reports

Cell and Tissue Biology

Fred Chang from Columbia will be joining the faculty. There is a search ongoing for a cancer research scientist. The American Society of Cell Biology (ASCB) Council has [named](#) Diane Barber to be the next chair of the Women in Cell Biology (WICB) committee.

Oral and Maxillofacial Surgery

None.

Preventative and Restorative Dental Sciences

None.

Orofacial Science

None.

Old Business

None.

New Business

None.

Chair McMaster adjourned the meeting at 9:27 am.