Coordinating Committee
Ruth Greenblatt, MD, Chair

Monday, October 8, 2015
2:00 – 4:00 pm
Room MH 2109 or by phone
1-866-394-9509; 87 52 185 #

PRESENT: Ruth Greenblatt, David Teitel, Marek Brzezkinski, Sheila Brear*, Janine Cataldo*, Steven Cheung, Patrick Finley*, Stuart Gansky, Paul Garcia, Leah Karliner*, Tim Kelly, Don Kishi*, Jeffrey Lotz, Patricia McDaniel, Michael McMaster, Lisa Murphy*, Hope Rugo*, David Saloner, Janice Tsoh, Torsten Wittmann, and Leslie Zimmerman

ABSENT: Brian Alldredge, Michelle Arkin, Farid Chehab, George Rutherford, Henry Sanchez, Liz Watkins, and Sharon Youmans

Chair Greenblatt called the meeting to order at 2:05 pm in room MH 2109. A quorum was present at 2:20pm.

CONSENT CALENDAR*
Approval of Minutes of July 6, 2015 (Attachment 1) with some editorial changes.

Chair's Report – Ruth Greenblatt
Chair Greenblatt reminded those present that the Chair's Report was not accessible via iTunes podcast. She provided a quick update on the September Academic Council, as well as other ongoing matters for those who had not listened to the podcast. She also announced that the Senate will be asking a "Question of the Month" to stimulate faculty engagement and drive policy development. October's question is: "What does UCSF do well to institutionally support early career faculty, and what does not work so well?" Members will be able to respond via the Senate's website.

UC Systemwide update
- *Agreement with the State* - UCOP and the Systemwide Senate remain focused on accommodating President Napolitano's budget agreement with Governor Brown. Goals in the agreement include:
  - <u>Resident Enrollment Growth:</u> UC will increase in-state resident undergraduate admissions by 5,000. However, the Legislature's promise of an additional $25M in funding does not meet the estimated cost of each student, which stands at ~$10K.
  - Transfer: Campuses are working to increase compatibility of specific courses and majors with the California community college curricula to facilitate undergraduate transfer to UC.
  - Three-Year Bachelor Degrees: UC campuses are working to facilitate the possibility of three-year degree for students who want them and can meet specified requirements, which necessitates summer sessions, and increased acceptance of AP high school credits.
  - 45 Unit Cap (so-called "Challenge 45") for certain majors.
  - UCSF Impact: As a graduate campus, UCSF does not even appear in materials, there are likely to be repercussions for our campus. These changes might impact UCSF's summer diversity internship program, if students choose instead to pursue a 3 year degree and/or may not have the same array of course work required for some majors (e.g., physical chemistry for biology majors).

- *Space Updates* - The Regents pre-approved planning for the following capital projects:
  - UCSF Cancer Center Outpatient Building, which means the campus can now begin planning and design (final design goes back to the Regents).
  - Mission Bay Block 33. Planning for ~320K square feet building at 3rd Street and Illinois. This will include laboratory and clinic space for Ophthalmology, which will in turn free space at 400

Parnassus for transplantation clinics. Some current Laurel Heights-based faculty and staff may also move into that building.

- *UC Health System Governance Committee* – As detailed in the September Regents J2 item, in order to ensure that the UC Health enterprise has a governance structure most effective in a changing healthcare environment (e.g., ACA, industry consolidation, changes in public support for training, medical care and research), the CEOs of the five UC Medical Centers presented an assessment of the challenges facing the existing oversight structure of UC Health:
  - o After study, UC Health reported that governance structures be reviewed and evaluated on seven criteria (efficiency, expertise, strategic guidance, effectiveness systemwide, alignment of research, education and patient care, local conditions, transaction costs and risk).
  - o Preliminary Regental discussion in July resulted in a proposal to revise its Committee on Health Services to retain six Regents and UC President, and add two UC Chancellors, and four non-voting members with expertise in health care issues. The Regents would delegate to the revised Committee on Health Services and UC President expanded approval authorities, which would not require further Regent's action limited by three categories of cost or value. This action requires three amendments to the University Bylaws.
  - o In September, the Regents sent this proposal back for further revisions; it will be reconsidered at the November Regents meeting.

UCSF update
- *UCSF IT Updates* - In response to changing technical requirements and increasing cost, UCSF is leading a group of UC medical centers in IT planning, replacement and refreshment. It is anticipated that UCSF will make a $200 million capital expenditure on IT. At UCSF it is anticipated that IT expenses will increase by $27 million annually. UCSF (campus and medical center) will relocate its data center to a Dell facility in Quincy, WA, as well as the UC San Diego Super Computing facility, which will provide cost savings of $3 million per year after an initial investment. UCSF will roll out an updated IT plan sometime before the end of this year as well.
- As some faculty do not fit the traditional pattern of software and hardware use (e.g., a researcher who has a piece of equipment networked to an older PC), the Senate might try to identify some of these special-use faculty, who can provide important input into IT modifications.

Priorities for the 2015-2016 Chancellor's Fund/Faculty Academic Renewal (FAR) Funds
Chair Greenblatt provided an overview on intended focus for the funds this year. The overarching theme will be on Faculty Engagement:
- These funds will remain in a single pool, rather than be divided up by committees. Criteria are still in development but it's anticipated a checklist will be included for applicants with the following: 1) Receipt of award in 2014-15 and pathway; and 2) verification that the recipient's School could/would not provide requested funding.
- An oversight committee of between eight to ten members will be created to review all applications received. Last year the Senate received 195 applications and funded 125.
- The Faculty Learning & Development (L&D) and the Enrichment Funds are anticipated to continue as is this year. Most of the Schools have already agreed to provide some additional L&D matching funding.
- It is anticipated that funding will be continued for Open Access, Child/Elder Care, development of the CAP Mentoring Project, and support for the CTSI Under-represented Clinical & Translational Faculty & Fellows grants.
- The CAP Mentoring Project is a three-year project, and is a partnership between CAP and the CTSI Mentor Development Program. This project is expected to have sufficient content to start programming development June 2016. Chair Greenblatt requested a committee move to a vote on this project, which is asking between $50k and $80k in funding this year. A vote was conducted and unanimous support for funding the full $80k. The full proposal will be provided to Coordinating Committee members for the November 2015 meeting – along with proposals from other continuing projects.

Discussion: With respect to the CAP Mentoring Project, members wondered if faculty would even use an online module. Regarding faculty engagement and the question of the month mentioned above,

one member recommended asking faculty at large "what does engagement mean to you at UCSF?" He added that engagement seems to be quite low at UCSF.

Mission Hall Post-occupancy Survey
Vice Chair David Teitel led the discussion on the Senate's feedback on the revised post-occupancy survey, which is due October 19. On the whole, members questioned if the survey really addresses how Mission Hall (MH) is being used. The consultants have been contracted for a decade to do ongoing follow-up. Their original survey was intended to be focused on both facilities and work effectiveness; when it was reviewed in the summer, it seemed to concentrate only on facilities. He added that the revised survey has fewer questions on the building however.

Discussion: Members asked if would be possible to skip the questions on facilities and just answer those on work effectiveness. Subsequently, they suggested that there be two versions – one short version and a longer version, which would allow for feedback on the building as well. Both Vice Chair Teitel and Professor Paul Volberding—a current faculty member on campuswide space planning committee—believe that faculty who reside in MH will take the time to answer any length of survey. Further, if the idea that faculty can change their MH neighborhoods as has been stated then those at MH will most likely do so. The broader question is what will be done with the results, and how the Senate will be involved in its analysis. Finally, Vice Chair Teitel noted that the SF General Hospital Space Planning Committee is intending to use the results from this survey to inform their own planning.

Systemwide Reviews – Chair Greenblatt
Review of the Presidential Policy on Sexual Violence and Sexual Harassment
An interim policy was approved in spring 2015 to satisfy federal compliance obligations. However, in order to address the significant systemwide Senate concerns from the prior review, a special policy workgroup convened by Ethics, Compliance, and Audit Services (ECAS) drafted the revised policy. EQOP is discussing this document during their October 2015 meeting.

Revisions to Systemwide Bylaw 140
This Systemwide University Committee on Affirmative Action and Diversity (UCAAD) has asked to change its name to the University Committee on Affirmative Action, Diversity, and Equity (UCAADE). EQOP is discussing this document during their October 2015 meeting.

Review of the Draft Procedure for Investigation of Faculty Misconduct and Administration of Discipline
This written clarification of the procedures regarding faculty misconduct is aimed at streamlining the process and prevent redundancies. At UCSF the Privilege & Tenure Committee reviewed and noted a correction needed in the flowchart that accompanied the revision, as well clarification on two points.

UC Health Proposal – Chair Greenblatt went over this proposal and UCSF's concerns including having a Senate faculty member — preferably a clinician — sit on the advisory committee. To review the document please click the hyperlink in the Chair's Report - Systemwide matters section above.

Old Business
None.

New Business
None.

Adjournment
Chair Greenblatt adjourned the meeting at 4:00pm.

Agenda items deemed noncontroversial by the Chair, may be placed on a Consent Calendar agenda item. Approval of all business on the Consent Calendar requires a single unanimous vote. At the request of a committee member, any Consent Calendar item may be extracted for consideration under "New Business" later in the agenda.