

October 30, 2015

Ruth Greenblatt, MD
UCSF Academic Senate
500 Parnassus Avenue
San Francisco, CA 94143

Re: University Committee on Affirmative Action and Diversity (UCAAD) Name Change to University
Committee on Affirmative Action, Diversity and Equity

Dear Chair Greenblatt:

The UCSF Academic Senate Committee on Equal Opportunity (EQOP) reviewed the [UCAAD name change](#) at their May 11, 2015 meeting. The committee discussed the necessity to keep Affirmative Action and Diversity and also noted a slight preference for using the term 'inclusion' over 'equity'. The committee unanimously endorsed the name change to include 'equity'.

Thank you again for the opportunity to opine.

Sincerely,



Janice Tsoh, PhD
Chair, UCSF Academic Senate Committee on Equal Opportunity