



University of California  
San Francisco

**Academic Senate**  
senate.ucsf.edu

## **Committee on Equal Opportunity**

### **Janice Tsoh, PhD, Chair**

#### **Bylaws**

#### **122. Committee on Equal Opportunity**

- A. Membership: This Committee shall consist of at least ten members.
1. The membership shall include at least one representative from each of the Schools and the Graduate Division. [Am 5 June 91, 1 Sep 03]
  2. A member of the Committee on Privilege and Tenure and a member of the Committee on Academic Freedom shall serve as ex officio members. [Am 1 Sep 03]
  3. The Director of the Office of Affirmative Action/Equal Opportunity/Diversity or his/her designee shall serve as a non-voting ex officio member. [Am 1 Sep 03]
  4. The membership shall include at least one appointee from the Clinical and one from the Adjunct series. [Am 1 Sep 03]
  5. All members shall be voting members except when proscribed by Academic Senate bylaws and regulations. [Am 1 Sep 03]
  6. A quorum shall consist of five voting members. [Am 1 Sep 03]
- B. Duties:
1. To review the status of underrepresented groups in those areas in which the Senate has jurisdiction. [Am 1 Sep 03]
  2. To report annually on the policies and the progress of the Division toward achieving equal opportunity for underrepresented groups. [En 12 May 77] [Am 1 Sep 03]
  3. To serve as the review Committee for the Faculty Development (formerly Pre-Tenure) Awards, originating out of the Chancellor's office. [Am 1 Sep 03]
  4. To advise on proposed revisions by the Academic Senate's Committee on Academic Personnel to the Faculty Handbook for Advancement and Promotion at UCSF, for inclusion of any necessary and current language pertaining to diversity or equal opportunity. [Am 1 Sep 03, Am 1 Nov 14]
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