



OFFICE OF THE VICE PROVOST --
ACADEMIC PERSONNEL

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

October 1, 2015

COUNCIL OF VICE CHANCELLORS
LABORATORY DIRECTOR ALIVISATOS
ACADEMIC COUNCIL CHAIR HARE
ANR VICE PRESIDENT HUMISTON

Re: Systemwide Review of Proposed Revised Presidential Policy on Sexual Violence and Sexual Harassment

Dear Colleagues:

Enclosed for Systemwide Review are proposed revisions to Presidential Policy on Sexual Violence and Sexual Harassment. Also enclosed is a cover letter from UC Senior Vice President Sheryl Vacca describing the history of the policy and the rationale for proposed revisions.

Systemwide Review

Systemwide Review is a public review distributed to the Executive Vice Chancellors, the Director, Lawrence Berkeley National Laboratory, and the Vice President of Agriculture and Natural Resources requesting that they inform the general University community and affected employees about policy proposals. Systemwide Review also includes a mandatory Senate review. Employees should be afforded the opportunity to review and comment on the draft policy, available online at: <http://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/index.html>. Enclosed is a Model Communication which may be used to inform non-exclusively represented employees affected by these proposals.

Vice President Dwaine Duckett is circulating the proposed revised policy to human resources leaders and staff, including the Chief Human Resources Officers and the Title IX Officers. Vice President Judy Sakaki is circulating the proposed revised policy to the student affairs leaders, student organizations, and staff. Comments from those groups will be submitted to either Vice President Duckett or Vice President Sakaki, as appropriate.

This letter and enclosures anticipate that you will begin Systemwide Review of the proposed draft and submit comments no later than **October 31, 2015**. Please send comments on the proposed policy to ADV-VPCARLSON-SA@ucop.edu. Questions may be directed to Janet Lockwood at Janet.Lockwood@ucop.edu or (510) 987-9499.

Sincerely,

Susan Carlson
Vice Provost
Academic Personnel and Programs

October 1, 2015

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Enclosures: Cover Letter from UC Senior Vice President Sheryl Vacca
Proposed Revised Draft Presidential Policy on Sexual Violence and Sexual Harassment
(clean copy and redline)
Model Communication

cc: President Napolitano
Chancellors
Provost and Executive Vice President Dorr
President's Advisory Group
Executive Vice President Nava
Senior Vice President Vacca
Vice President Duckett
Vice President Sakaki
Vice Provosts/Vice Chancellors Academic Personnel/Academic Affairs
Council of Graduate Deans
Academic Personnel Directors
Deputy General Counsel Friedlander
Deputy General Counsel Woodall
Executive Director Baxter
Executive Director Tanaka
Director Chester
Director Henderson
Director Jennings
Director Lockwood
Chief of Staff Grossman
Deputy/Compliance Officer Lane
Human Resources Policy Analyst Bello
Senior Administrative Analyst Rupert
Analyst Jordan