

Committee on Academic Planning & Budget

Chad Christine, MD, Chair

DRAFT MINUTES

Tuesday, September 22, 2015

PRESENT: Chad Christine (Chair), Russ Pieper (Vice Chair), Michelle Arkin, Janine Cataldo, Michael Clune, Stefan Habelitz, Sally Marshall, Mike McMaster, Sean Mong, Norm Oppenheimer, Paul Volberding, Meg Wallhagen

ABSENT: Jennifer Arnett, Joe Bengfort, Howard Fields, Hannah Glass, Howard Pinderhughes, Elliot Seeley, Lori Yamauchi, Lydia Zablotska

GUESTS: None

The Committee on Academic Planning and Budget (APB) was called to order by Chair Chad Christine on September 22, 2015 at 1:00 p.m. in room CL-221. A quorum was present.

Introduction

Chair Chad Christine welcomed all new and returning members of the committee. After formal introductions, Chair Christine reviewed the committee charge and outlined his vision for the committee. His goal is to have APB be more involved in the decision-making process on campus. Members agreed and added that with so many major initiatives and changes ongoing, it is important that organized faculty feedback is provided and considered.

Approval of the June Minutes

Committee members reviewed and approved of the June minutes.

Chair's Report

Chair Christine reported on the following items:

- **Leadership Retreat:** On Saturday, September 12, the UCSF Academic Senate held its annual leadership retreat. This event serves as an orientation for all committee chairs and vice chairs. Over the course of the day, faculty received reports from university leadership. There was also an extensive discussion on how to proceed with the 2015-2016 Chancellors Fund.
 - **Chancellor's Report:** Chancellor Hawgood began his report by updating the Senate on all major capital program initiatives. In particular, he reported on the university's plans to move Langley Porter to Mission Bay, to develop a new building at SFGH, and to acquire funding for a new Mission Bay Block 25A building. He also added that UCSF is considering the idea of being a contributor to the proposed UC Berkeley Global Campus. The proposed new Global campus would be located in Richmond and will be a place where many of the world's leading research institutions will collaborate on international research projects such as furthering precision medicine. Chancellor Hawgood is excited about the potential opportunity, but would like more details before committing to be a partner.

After the Chancellors presentation, Senate members asked whether university leadership has any immediate or long-term plans to address the rising cost-of-living for faculty. Chair Christine added that the Chancellor acknowledged the problem and informed the group that university leadership is looking at all possible solutions. However, he noted that with

the limited amount of resources, university leadership has decided to prioritize students, post-docs and residents when allocating any available resources.

Finally, Chair Christine noted that he had informed the Chancellor of faculty concerns with HR services, in particular the slow speed of posting vacant faculty positions. Chancellors Hawgood deferred the comment to Academic Affairs Vice Provost Brian Alldredge for further details. Vice Provost Alldredge explained that due to a recent federal investigation and report, UCSF must now meet certain regulatory requirements before posting positions. Fulfilling the federal requirements has led to significant delays in many HR transactions.

UCPB Report

UCPB representative Russ Pieper provided the following report:

- **Review of 2014-2015:** Referencing the APB committee's 2014-2015 annual report, Member Pieper provided an overview of the issues addressed by the systemwide committee in the 2014-2015 academic year.
 - **Budget Negotiations:** In November of 2014, Governor Jerry Brown requested that a special committee, with representatives from the Brown Administration and UC, be convened to recommend budget strategies would not result in tuition increases. President Napolitano declined, but she agreed to serve on a "Committee of Two," which would just include the Governor and the President. Over the course of the winter and the spring, budget negotiations continued between the two and a resolution was reached in May. In the new deal, UC received additional state funding for general operations, deferred maintenance and UCRP. In return, UC has agreed to ease transfer pathways, reform its retirement benefits and refrain from increasing tuition for the next two years. Overall the Academic Senate was pleased with the deal. However, there are concerns over the planned pension reforms. Executive Director of Budget and Resource Management Mike Clune added that the state legislature enhanced the state's contribution by \$25 million for the enrollment of 5,000 more students. The problem is that additional funding is only half of what is needed to fund the additional enrollment.
 - **Faculty Salary Increases:** Also in November of 2014, the Regents approved of a UC Systemwide Sustainability Plan. Included in this plan were faculty salary increases designed to increase the salaries of all faculty by 3%, for the next 3-5 years. In May, it was reported that a systemwide faculty salary taskforce had decided to split the 3% into two portions. 1.5% will go to increasing faculty salary scales, and the other 1.5% will go to each chancellor to make up for cases of salary inversion and inequities.

2015-2016 Agenda Planning

Chair Christine asked the committee members if they would like to propose additional agenda topics for the year, beyond what had been identified in the annual report. Committee members suggested that the committee should work to bring attention to the overall lack of faculty salary support. In particular the APB committee should meet with development office representatives and request that faculty salary support be a major component of any future fundraising campaigns.

Subcommittee Membership

Chair Christine informed the committee that in previous years, the APB committee had broken out into several topic-specific subcommittees. These subcommittees have shown to be successful in allowing the APB committee to be efficient in providing quick feedback to administration. Furthermore, faculty members prefer the subcommittees because they allow them to focus on issues of interest. Last year, the APB committee had five subcommittees: Administrative Initiatives, Campus Finance, Campus Planning, Development and Information Technology. This year, it has been decided to keep all of the subcommittees with the exception of the Campus Finance group. Chair Christine then asked APB committee members to select a subcommittee to serve on for the year. Members formed the following list.

Subcommittee	Membership
Administrative Initiatives	Chair – Stefan Habelitz Meg Wallhagen Howard Pinderhughes
Campus Planning	Co-Chairs – Chad Christine and Paul Volberding Norm Oppenhiemer Russ Pieper
Development	Chair – Michelle Arkin Chad Christine Paul Volberding Mike McMaster Janine Cataldo
Information Technology	Chair – Sean Mong

Chancellors Fund

In the summer of 2014, Chancellor Hawgood announced that he would be providing the Academic Senate with an annually reoccurring fund of \$500,000 to improve faculty life. Over the course of the 2014-2015 academic year, the Academic Senate discussed many different possibilities for how to use the funding. Possibilities ranged from saving the funding over a series of years to be able to address a significant issue to dividing the \$500,000 and giving each UCSF faculty member an equal portion of the fund. In February of 2015, the Academic Senate finally made a decision to break up the Senate committees into five clusters and equally spread the funding across the different groups. The Academic Planning and Budget Committee was part of a cluster that included the Clinical Affairs Committee and the four Faculty Councils. A total of \$91,000 was allocated as a budget. After further discussions through the spring, the cluster agreed to implement a Faculty Development Fund that would provide opportunities for faculty to take advantage of professional development opportunities.

With a new academic year and new allocation of \$500,000, the question being posed to the APB committee is whether to 1) continue with the Faculty Development Fund, 2) come up with another big idea that would have a budget of around 100,000 to \$200,000, or 3) opt out of the discussion and allow the other committees of the Senate to come a decision on how to use the Chancellors Fund. Committee members discussed the options and a motion was made to continuing the faculty development fund for next year. Members voted to approve the motion.

Old Business

None

New Business

None

Chair Chad Christine adjourned the meeting at 3:00 p.m.

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