Committee on Research
Janet Myers, PhD, MPH Chair

Monday, March 21, 2016
10:00 a.m. – 12:00 p.m.
MH-2105
Mission Bay

MINUTES

PRESENT: Janet Myers (Chair), Jing Cheng, Lea Grinberg, Galen Joseph, Heather Leutwyler, Stephen Massa, Dieter Meyerhoff, Susanne Mueller, Edward Murphy, Suzaynn Schick

ABSENT: Stuart Gansky (Vice Chair), John Gross, John Imboden, Adam Renslo,

The meeting was called to order at 10:00 a.m. A quorum was present.

Minutes
The minutes of the February 2016 meeting were approved.

Chair's Report – Janet Myers, PhD, MPH
Chair Myers provided a report from the Coordinating Committee.

Chancellors Funds
The Senate has only received 20 applications thus far. Both last year and this year, the Senate has largely utilized a model of individual awards. The Coordinating Committee could increase the size and scope of the award in order to fund larger projects.

One key question is how to use the resources provided through the Chancellor's Fund to benefit faculty? There are projects that both benefit faculty collectively and support to individual faculty members. In the former category, these could include awards given to individual faculty that benefit the faculty collective. Principal issues include increasing faculty engagement, building community, and driving change.Towards that end, Chair Greenblatt suggested the following options:
- Update to the Senate website'
- Faculty Profiles (the Senate would develop a communications position to write faculty profiles);
- Best practices that address the NIH cap;
- Create methods for recognizing faculty administration and service;
- Development of a mission-based productivity data collection mechanism;
- A new faculty welcome event; and
- Various child care solutions

In general, members applauded these ideas, but were especially interested in increasing the Senate's ability to write enhanced faculty profiles, while remarking that most faculty members simply do not have the time to promote oneself (e.g., social-networking).

NIH Over the Cap

The January Question of the Month focused on impact of the NIH salary cap, and differences between types of work activity and support. This is a major issue in academic health sciences and one that we might want to consider in some detail. To develop this NIH Answer of the Month, Chair Greenblatt completed a literature search of papers related to faculty compensation and areas of activity, which yielded some efforts made by other institutions to measure faculty productivity in order to link it to compensation. While some of measures include clinical RVUs, other institutions have also addressed teaching, administration and/or service. Some campuses have established self-nominated and unlimited teaching recognition awards; these do not provide a financial award, but rather an endorsement one's teaching effort and activity.

Space Committee
COC members agreed that the Chair of the Special Committee on Space Planning shall also be also be the Senate's representative on the over-arching UCSF Campuswide Space Governance Committee. Members noted that the description of the "Open Plan" should be amended in the background section of the document. It was clarified that the chair of this committee should **not** be the Chair or Vice Chair of the UCSF Academic Senate. Members agreed that this committee should remain in existence until 2020.

DISCUSSION: Members also briefly discussed the Mission Hall Task Force and the remedies recommended by the task force's report. Vice Chair David Teitel remarked that the task force proposed two different kinds of remedies – quick fixes and longer-term remedies. There is some debate over which entities will eventually pay for these remedies, but the Task Force is arguing for responsibility falling to local governmental units.

Old Business
None

New Business
As a future guest, Chair Myers suggested inviting Deborah Good, Research Services Manager, Office of Sponsored Research to discuss the Subaward Business Process Improvement.

Adjournment
The meeting was adjourned at 12:00 p.m.