

Committee on Research
Janet Myers, PhD, MPH Chair

Monday, February 22, 2016
10:00 a.m. – 12:00 p.m.
S-30
Parnassus

MINUTES

PRESENT: Janet Myers (Chair), Jing Cheng, Lea Grinberg, John Gross, Dieter Gruenert, Galen Joseph, Heather Leutwyler, Dieter Meyerhoff, Susanne Mueller, Edward Murphy, Adam Renslo, Suzaynn Schick

ABSENT: Stuart Gansky (Vice Chair), John Imboden, Stephen Massa

The meeting was called to order at 10:00 a.m. A quorum was present.

Minutes

The minutes of the January 2016 meeting were approved.

Chair's Report – Janet Myers, PhD, MPH

Chair Myers provided a report from the Coordinating Committee

UCRP

UC Academic Senate provided [comments](#) on the [Retirement Options Task Force Report](#) to the President. The Senate is very concerned about the development of a 2016 UCRP tier and its implications for Health Sciences faculty. Principal concerns include:

1. Adverse impact on recruitment and retention in the Health Sciences due to high competition, the long duration of training, the late initiation of retirement savings, and high educational debt. Also many Health Sciences faculty have salaries above the \$117K PEPRA limit at the time of their initial appointment.
2. The adverse impact on recruitment and retention may be particularly pronounced for URM candidates and first to college generation due to high educational debt and the high cost of living at most UC campuses.
3. While some competitor institutions have defined contribution plans for retirement, most have a higher salary structure, so total remuneration is better.
4. The new tier may have a larger impact on recruitment than the previous new tier because it is a major change and because retirement of the baby boomers will cause a relatively sizable efflux of faculty in the next decade.
5. UC needs to create an advantageous mechanism for annuities for the defined contribution retirement accounts since the outside market annuity plans often have sizable charges, which can consume any interest that accrues.

Information Technology at UCSF

CIO Bengfort related that at UCSF there is increasing demands and investment in information technology (IT). The estimated cost over the next five years in capital spending in IT is about \$210M; this equates to about \$27M annually. One area of emphasis is the replacement of legacy equipment and support of high-speed computing. Another issue concerns active strategic planning in the different parts of the institution.

In 2016, [UCSF IT](#) priorities are the following: 1) IT partial outsourcing decision and transition; 2) data center migrations and consolidations; and 3) the Benioff Children's Hospital Oakland IT consolidation.

CIO Bengfort also addressed cyber security, and specifically the UCLA cyber-attack. The current provider, Fidelis, will be replaced by a firm with a longer-term contract to monitor communication log files of the medical centers, but not the content of the actual communications themselves. UCSF will be changing passwords again soon (but not user IDs), and will be offering a password manager to faculty.

Old Business

OSR Advisory Murphy

Ed Murphy provided a report from the OSR advisory group.

The charge of the OSR Advisory Board is to advise the Associate Vice Chancellor of Research Infrastructure and Operations, Brian Smith, on sponsored research service delivery, customer needs and strategic alignment of UCSF sponsored research with campus goals. Specifically the Board is asked to:

- Provide input on service levels
- Provide advice on service delivery
- Advise on new and/or anticipated customer needs, desires, or requirements
- Support the planning for and implementation of proposed process, policy, and technology improvements for campus rollout
- Provide input on budget
- Ensure alignment with UCSF-wide goals and objectives

OSR formed a Funding Model Subcommittee in July 2015 with the following goals:

- To evaluate the current funding model structure and, if appropriate, recommend an alternate
- To promote stakeholder engagement and transparent regarding OSR budget, decision making process for the funding mode, and funding model rate setting process.

Members of COR suggested inviting new RMS manager, Wynona Ward, to present to the Committee on Research at its first meeting of the 2016-2017 academic year.

New Business

None

Adjournment

The meeting was adjourned at 11:30 p.m.