



Leadership Retreat **Robert Newcomer, PhD, Chair**

September 24, 2012
9:00 am – 1:00 pm
Lange Room, Library 5th floor
530 Parnassus Avenue

AGENDA

The purpose of the meeting is to review financial and other issues that are affecting the UC system and UCSF in particular. We need to understand these as many of the actions and proposed actions pursued by campus leadership are attempts to respond to these concerns. By the end of today's meeting, we should have a better understanding of how we can contribute to the ongoing discussion in our roles as leaders in the Academic Senate. ([Attachment 1](#))

- 1. 9:00-9:20 am – Welcome and Introductions**
- 2. 9:20-10:50 am - Academic Senate Committee Issues for 2012-13 – Robert Newcomer**
 - a. Academic Freedom – Thuan Le
Continue to work on scholarly communication issues
 - b. Academic Personnel – Pat Fox and Lynn Pulliam
Work with campus and school leadership to implement Senate membership changes and to improve personnel action processes
 - c. Academic Planning & Budget – David Teitel
Campus and school finances; educational proposal reviews; campus space planning
 - d. Clinical Affairs Committee – Hope Rugo
Clinical operational planning; improve communications between clinicians and clinical leadership
 - e. Committee on Committees – Paul Garcia
Appoint a new Division Vice Chair; appoint new members for 2013-14; continue to apply the changes in Academic Senate membership at UCSF
 - f. Courses of Instruction
Online education; course and curriculum review; improving the course review process
 - g. Educational Policy – Beth Wilson
Educational program proposal review; educational policy review; online education; interprofessional education
 - h. Equal Opportunity – Gordon Fung and Janet Shim
Faculty salary equity; increasing diversity among UCSF faculty; improving the diversity 'pipeline'

- i. Faculty Welfare – Paul Green and Leah Karliner
Post-Employment (Retirement) Benefits, salary competitiveness
 - j. Graduate Council – Tejal Desai
Program review; program proposal review; graduate student funding; graduate program enrollment
 - k. Library and Scholarly Communication – Richard Schneider
Open access publishing; journal subscriptions; UCSF Library issues
 - l. Privilege and Tenure – Jeff Lansman and Elizabeth Murphy
Review of faculty grievances; review of relevant APM changes
 - m. Research – Sri Nagarajan and Judy Moskowitz
Stewardship of Academic Senate research funds; review of applications for Academic Senate research funds; review of research policy changes; continued communication with UCSF research structures such as the Research Advisory Board (RAB)
 - n. Rules and Jurisdiction – Pat Finley
Review of proposed bylaw changes; participation in the Senate membership inclusion process
 - o. School of Dentistry Faculty Council – Torsten Wittmann
School strategic planning; Operational Excellence; Senate Membership bylaw changes
 - p. School of Medicine Faculty Council – Joe Sullivan
School funding flows; Operational Excellence; Senate Membership bylaw changes; standing committee oversight
 - q. School of Nursing Faculty Council – Shari Dworkin
Operational Excellence; relationship between faculty and administration; Doctorate of Nursing Practice (DNP) proposal
 - r. School of Pharmacy Faculty Council – Ruth Greenblatt
New Dean; Operational Excellence; bylaw changes; accreditation; strategic planning
 - s. Academic Assembly Representatives – David Gardner, Janice Lee, Heather Fullerton, Errol Lobo and Robert Nissenon
3. **10:50-11:00 am – Break**
 4. **11:00-11:30 am - Discussion of key faculty issues for UCSF in 2012-13 – Susan Desmond-Hellmann, Chancellor (10-15 min presentation, 15-20 min discussion)**
 5. **11:30 am – 12:30 pm - Overview of UCSF’s Revenues, Expenses and Implications for Infrastructure - John Plotts, Senior Vice Chancellor, Finance and Administration (15-20 min presentation, 20-30 min discussion)**
 6. **12:30-1:00 pm – Lunch and Discussion of Next Steps**
Overview of Focus Group structure and content
 7. **1:00 pm - Adjournment**