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Lori Yamauchi
Asst. Vice Chancellor
Campus Planning

Patti Mitchell
Senior Project Manager
UCSF Capital Programs

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RE: HSE 8th Floor Renovation and Office Space for Basic Researchers

Dear Patti Mitchell and Lori Yamauchi,

We were just informed that the plans for the renovated space in HSE8 that we were slated to occupy includes an "activity based workplace" model for faculty space. This is absolutely unacceptable. In our offer letters, we were each promised "... a faculty office adjacent to your laboratory." In addition, in our meetings with the Dean and Chair, we were promised that the renovated space that we would occupy would be 'comparable' or 'better' than the present space we occupy in HSW6, including private office space. We need dedicated offices and we will not be able to perform our jobs without it. We cannot move from our present space in HSW6 unless the next space has a comparable private office, with adequate space to hold private, unscheduled meetings with our lab members.

Our work consists of writing grants, papers (90%) and meeting with students, collaborators and talking on the phone often about matters that are confidential (10%). We cannot think clearly, critically and creatively without quiet; we need quiet for 90% of our day. Thus, we would be unable to perform the job that we were hired to do without private office space. In this respect, I actually do have a conventional "desk job." We believe that many scientists are in the same position and this move is ill-advised and will actually decrease revenue as we will be less productive.

What we predict will happen is that PIs who need quiet will be forced to work from home in order to get grants and papers done and thus be less likely to interact with each other and their students on a regular basis. This will have the opposite of the desired effect on two fronts: 1. it will reduce UCSF's ability to generate grant funding (ie indirects) as we will be less likely to compete for funding (too noisy

unless we stay at home). This will diminish the *research* mission of the university.;
2. it will reduce interactions (if we are forced to stay at home). This will diminish
the *teaching* and *mentorship* mission of the university.

Please do reconsider this plan. A brief look at the UCSF Senate Questionnaire on
this topic (<http://senate.ucsf.edu/2012-2013/missionbay.php>) reveals that
respondents universally abhor this plan.

On a personal note, our two labs account for 3 R01s, an NSF grant, a large Dept of
Defense Grant, and several substantial private grants. In aggregate these grants will
bring in several millions of dollars of indirects to the University in the next few
years. In the resource section when applying for these awards, the University
confirmed that adequate lab space and private office space was available to carry
out these funded proposals. If we cannot have adequate office space than we
cannot meaningfully carry out this work, and the University would potentially lose
millions of dollars.

Please find a different way forward.

Sincerely,



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