



**Committee on Privilege and Tenure**  
**Linda Chafetz, RN, DNS, Chair**

**ANNUAL REPORT**  
**2011-2012**

**Primary Focus Points for the Year:**

- Review of two Faculty Grievances

**Issues for Next Year (2012-2013)**

- Review the existing list of UCSF Privilege and Tenure Advisory Panel Members and make recommendations to the Committee on Committees for the replacement/updating of the membership.
- Continue to review and develop, as necessary, training programs and other beneficial materials for P&T members and Advisory Panel members.
- Continue to respond to requests from UCSF faculty or Administration related to matters under the purview of the Committee
- Finalize hearing procedures.
- Continue to develop a relationship with the Work-Life Resource Center to refine process by which mediation is introduced in a grievance.

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**2011-2012 Members**

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Linda Chafetz, RN, DNS, Chair	Community Health Systems
Jeff Lansman, PhD, Vice Chair	Cellular & Molecular Pharmacology
Claire Brett, MD	Anesthesia
Steven Cheung, MD	Otolaryngology
Roy Gordon MD	Radiology
Deborah Greenspan, DSc, BDS	Orofacial Sciences
Elizabeth Murphy, MD	Medicine
Jodi Prochaska, PhD	Psychiatry
Richard Shafer, PhD	Pharmaceutical Chemistry

**Number of Meetings: 3**

**Number of Hearings: 0**

**Senate Analyst: Shilpa Patel**