



CLINICAL SERVICES DEVELOPMENT

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January 28, 2008

Michael Brown
President of the ACADEMIC SENATE

Re: Code of Conduct for Health Sciences

Dear Michael,

The Code of Conduct for Health Sciences has been in effect since 2000. A code of conduct is designed to remind the workforce of important issues to consider when choosing the correct course of action, and is an integral component of our health sciences compliance program.

Attached is the proposed revision to the Health Sciences Code of Conduct. I am asking for Academic Senate endorsement of the revision. I am also attaching side-by-side comparisons of the current code to the proposed code.

Highlights of the changes:

1. Significant reduction in length.
2. All the campuses independently amended the original code to introduce a standard for clinical research. These are now consolidated into a single system-wide standard that parallels the standards of ethical conduct.
3. The code was reviewed for consistency with the UC standards of ethical conduct.
4. More information for whistleblowers was included. This information was required by a new federal law.

Thank you for referring this document to Harry Powell for initial review. I have included all his suggestions for improvement of the code.

The health sciences code of conduct was implemented in 2000 at all five health sciences campuses as part of a \$22,500,000 settlement agreement with the US Department of Justice for incorrect billing of faculty physician services. The health sciences code of conduct does not supersede the faculty code of conduct. Rather, it is a concise guide to issues that are of particular concern in the health sciences.

Several recent changes in law and University policies necessitate revising the health sciences code of conduct. These are detailed in the background material in the appendix to this letter, as well as what I can find of the history from the late '90s of the review of the original version. The original health sciences code of conduct was reviewed by the Academic Senate but I cannot find record of official Senate action.

Thank you very much for your assistance.

Sincerely,



Rory Jaffe