



Committee on Privilege and Tenure

Annual Report 2001-2002

Gary Armitage, DDS, MS
Chair

During the 2001-02 academic year, the Committee on Privilege and Tenure (P&T) met as a Committee on multiple occasions.

Issues reviewed and acted on by the Committee included:

- One disciplinary action.
- Two grievances.
- Suggested Revisions to the Divisional Privilege and Tenure Bylaw.

Systemwide Issues

The Systemwide Privilege and Tenure Committee requested input from the Divisional committees on whether to recommend incorporation of certain divisional statements governing faculty-student relations into Academic Personnel Manual Section 015 and the UC Systemwide Sexual Harassment Policy. P&T endorsed this recommendation.

The systemwide P&T also discussed whether student evaluations might raise issues of academic freedom for faculty.

UCSF Issues

The Committee worked on several issues at the Division level.

Grievances and Disciplinary Actions

Pursuant to Senate Bylaw 336, the Committee concluded the review of a disciplinary action, recommending that all but one of the charges brought be dismissed. The Committee found that the remaining charge was substantiated and recommended a sanction to the Chancellor.

Pursuant to Senate Bylaw 335, the Committee concluded the review of one grievance file, finding that there was insufficient reason to believe the grievant's rights had been violated and initiated the review of a second grievance, which is currently ongoing. In that grievance, the Committee is conducting a preliminary review to assess whether the grievant's rights and/or privileges may have been violated.

Divisional Bylaw

The Committee forwarded recommended changes in its Divisional bylaw to the Committee on Rules and Jurisdiction.



Issues for 2001-2002

- Determination regarding the current open grievance.
- Finalization of a panel of former Committee members who shall be available to any grievant to discuss the claim of violation of rights and privileges and to provide advice on the appropriate procedure to be followed (pursuant to Senate Bylaw 335(B)(1)).

Respectfully submitted,

Committee on Privilege and Tenure

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Erika Froelicher, Vice Chair
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