Talking Points of the UCSF School of Nursing Faculty Council

Strengths

Excellence in Research, Innovation, and Education

- SON Ranks #1 among Schools of Nursing in NIH funding
  - Multiple research initiatives align with UCSF 2.0
  - SON faculty are developing and marketing innovative, commercially-viable technological products to improve consumer health, safety, and quality care
- One of the top 5 schools of nursing nationally
  - 7 clinical programs rank in the top 10 nationally
- The only School of Nursing in the country that has a medical sociology PhD program
- Meets many of the educational and health needs of California’s diverse populations
- Expert faculty well positioned to continue innovation in research, teaching, patient care, and public policy

Opportunities to build on vibrancy and competitiveness

Recruit and retain a diverse and inclusive panel of the best academicians, clinicians and scientists

- Achieve market-competitive faculty salaries
- Resolve barriers to compensation for advanced practice nurses within UCSF Health
- Ensure sustainment of faculty numbers and expertise to support educational, clinical, and research programs across project wave of senior faculty retirements
- Establish best practices and measures that promote excellence in diversity and inclusion
- Leverage existing and new resources to build diverse faculty more representative of the population of California

Enhance clinical pathways between the UCSF School of Nursing and UCSF Health

- Increase opportunities for faculty clinical appointments to:
  - Support interprofessional teaching, learning, clinical practice, and research
  - Support clinical placements for students
  - Support UCSF Health clinical nurses to improve patient outcomes; improve patient safety and quality; and support clinical program expansion and Magnet recognition by pursuing advanced degrees
  - Improve faculty recruitment and retention with avenues for faculty practice
- Build new education programs and expand existing programs to maximize alignment between clinical education programs, health care system needs, and clinical and translational research initiatives

Support and enhance educational innovation

- Develop financial model that addresses inadequacy of state funding for educational programs
- Continue support of educational programs that transcend individual professional schools in the health sciences and expand access to educational resources across campuses and schools
- Develop funding mechanisms for student preceptorships, teaching assistantships, clinical internships and research residencies
- Support and expand curricular innovation and integration of effective technologies that support student learning and effective transitions to practice