DRAFT School of Medicine Faculty Council
Marcelle Cedars, MD, Chair

Minutes
Thursday, January 15, 2015

PRESENT: Marcelle Cedars (Chair), Renee Binder, Susannah Cornes, Judith Ford, Ruth Goldstein, Matthew Haight, Dana Rohde, Lydia Zablotska

ABSENT: Tim Kelly (Vice Chair), Robert Baron, Cynthia Curry, Catherine Lucey, Jack Resneck Jr., Hope Rugo, Bruce Wintroub

GUESTS: Ken Jones, Medical Center Chief Financial Officer

Chair Marcelle Cedars called the Faculty Council meeting to order at 3:32 p.m. in room CL-220. A quorum was present.

Approval of the December 2014 Minutes
Council members reviewed and approved the minutes from the December meeting.

Chair’s Report
Chair Cedars reported on the following:

• Clinical Chairs Meeting:
  o IT Security: CIO Joe Bengfort and members of IT leadership attended the School of Medicine Clinical Chairs and Directors meeting to review IT security reforms that will be coming to the school and the campus.
  o Imposter Students: An email was recently sent out regarding a security breach in the clinic. Now all individuals entering any clinical setting at UCSF must have an ID. All of the students have been informed of the rule.

• Coordinating Committee: At the November 2014 Regents meeting, the Governor requested that a new committee be formed that would include the Governor's appointees and staff of the Office of the President, and that this group would be charged with the task of reviewing a list of potential ideas for the system. President Napolitano declined to form a committee, but countered with a proposal to have the committee membership include just the President and the Governor. The Governor accepted and meetings will be planned soon. The main topics of these meetings will be negotiations on tuition increases and state funding.

• Office of the President Catalyst Awards: The President has announced a new Research Grant program, titled UC Catalyst Awards -http://ucop.edu/research-initiatives/programs/catalyst-awards/2015-awards.html. This program will provide $10 million of systemwide grants to faculty. The one awarded this year to UCSF was granted to PI Dr. Brie Williams M.D to study the criminal justice healthcare system. Each campus award averages around 300,000.

• Faculty Salary Increase: In November, the Regents approved of a UC Systemwide Sustainability Plan. Included in this plan are faculty salary increases designed to make up for the 12% salary lag described in the recent Faculty Total Remuneration Study. The proposal is to increase the salaries of all faculty by 3%, for the next 3-5 years. A communication was sent out by the Office of the President to the campuses to determine how the increases would be implemented on each
For UCSF, this salary proposal is problematic as a large portion of the faculty population are clinicians and/or researchers that generate their own salary support and receive no state funding. UCSF is waiting for more information on how the funds will be provided to the campus.

**Chancellors Fund**
In June of 2014, the Chancellor announced that he would be awarding the Academic Senate with an annual $500,000 fund for faculty life, and that the Senate would have full discretion over the use of the funds. Currently the Senate is working on a business plan and the Faculty Council has been asked to contribute ideas for proposals. Members discussed the issue and responded that they did not have any campuswide ideas for the use of the funds at this time.

**Development Subcommittee**
Council member Lydia Zablotska reported on the work of the Academic Planning and Budget Committee’s subcommittee on Development. This subcommittee was created to work with Development Office leadership on ideas for how to prioritize and move forward with fundraising efforts. Member Zablotska informed the Council that the Development Office does not plan to pursue a large campaign at this time. Instead, the office is focusing on fundraising around innovative ideas that are likely to excite potential donors. To work on this idea, the office is looking to engage faculty to gather ideas and help present the great stories of faculty research here at UCSF.

**John Muir – UCSF Partnership**
UCSF Medical Center CFO Jay Harris reported on the recent affiliation between the UCSF Medical Center and the John Muir Health Network. The Council was informed that the business partnership includes three pieces: First, the formation of plan to join service lines and potentially develop a new campus; second, the development of an Accountability Care Organization that will include the UCSF and John Muir; and third, the creation of another medical group, outside of the faculty system, to bring in other primary care providers located in areas where UCSF and John Muir coverage is weak. The entire goal of the project is to have UCSF expand its population health model with least amount of financial risk. The Regents have reviewed the plans and have approved.

**Old Business**
None

**New Business**
None

Chair Cedars adjourned the committee at 5:05pm.

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