Committee on Research
Janet Myers, PhD, MPH, Chair

MINUTES
Monday, April 20, 2015

PRESENT: Stuart Gansky (Vice Chair), Susan Chapman, Jing Cheng, Lea Grinberg, Dieter Gruenert, Donna Hudson, Stephen Massa, Dieter Meyeroff, Susanne Mueller, Edward Murphy, Srikanth Nagarajan, Adam Renslo, Matthew Springer

ABSENT: Janet Myers (Chair), Adam Carrico, Janine Cataldo, Carol Dawson-Rose, Daniel Fried, John Gross, Alka Kanaya, Tomoki Hashimoto, Megan Huchko, John Imboden, Suzaynn Schick, Ajay Jain, Leslie Wilson

The Committee on Research was called to order by Vice Chair Gansky on Monday, April 20, 2015 at 10:00 a.m. in room CL-222. A quorum was not present.

The minutes of March 16, 2015 were not approved due to lack of quorum.

Chair’s Report

Manhattan Institute
On Friday, March 27, 2015, UCSF held a conference on precision medicine entitled “Data and Technology: Keys to Precision Medicine and 21st Century Cures.” This event was co-sponsored by the Manhattan Institute for Policy Research.

- As the Manhattan Institute is known for taking controversial policy positions and is an advocate for certain kinds of Federal legislation, the Senate sent an email to UCSF faculty informing them of the event and its co-sponsorship by the Manhattan Institute. This email elicited a number of responses – both positive and negative. Chair Chehab emphasized that the purpose of the email was simply to inform faculty, not to take sides. In addition, the Manhattan Institute had responsibility of collecting faculty RSVPs for the event. Senate leadership had some concerns over the use of UCSF faculty names and email addresses by any external organization involved in such events.
- He suggested that the Coordinating Committee draft a set of policy guidelines for such conferences in the future.

Three Percent Salary Increase for Faculty Members
As mentioned at the March Coordinating Committee meeting, UCOP is planning for a 3% increase to faculty salaries as part of four year plan to bring salaries back to market. Towards that end, a systemwide joint Senate-Administrative working group, after considering a number of options associated with the implementation of this salary increase, have settled on two possible options:

- Option 1 would increase the salaries of both on-scale and off-scale faculty.
- Option 2 would increase only on-scale salaries, and leave off-scale salaries alone; and do it through a campus-based plan or a systemwide mechanism.
Academic Council members preferred option 2 over option 1. If option 2 is implemented, faculty in the Health Sciences Compensation Plan (HSCP) will benefit because the salary scales will change and the faculty salaries within the HSCP will increase, thereby positively impacting future retirement income from UCRP. However, the readjustment of X, X', and Y components will counteract this. It is important to note that there are not any off-scale faculty at UCSF. A smoothing of the scales is also recommended, which means that salary increments would be more equal with each subsequent step. UC President Napolitano is favoring campus flexibility, which means that the actual salary increase would be negotiated at the campus level. Chair Chehab will be meeting with Chancellor Hawgood to discuss further. A related issue will be whether it will be possible to fund all four years of the plan.

**Post-Occupancy Survey**
Last year, the Senate recommended a post-occupancy survey for Mission Hall. The survey questions are near completion, and the Coordinating Committee should vet them. This is important, as it is anticipated that these questions will be used for surveys for future buildings. As a first step, Chair Chehab asked APB and CFW to review the questions and make recommendations to the Coordinating Committee.

**UC Care HMO**
UCOP continues to consider and plan for a UC Care HMO. Chair Chehab emphasized that such an HMO would probably not come into being in 2016; 2017 is far more likely. A decision will be made in April on implementation date. If realized, health care accessibility is a larger issue for such campuses as UC Berkeley, UC Santa Barbara, and UC Santa Cruz. For UCSF, accessibility would not be a major issue. The stated purpose of such an HMO is to save money, and capture the approximate $1.5B in health care benefits by the UC medical centers. There are concerns about the improvement of the patient experience, and UC may need to contract with additional providers to fully realize a UC Care HMO.

**UCOP Chief Operating Officer**
Chair Chehab announced that Rachael Nava has been appointed as UCOP's new Executive Vice President and Chief Operating Officer. She has a background in health care and she will manage a staff of 500 people and a budget of $100M at UCOP. She will oversee systemwide Human Resources, Information Technology Services, Energy and Sustainability, UCOP's Program Management Office, the UC Path Center and all Administrative Services within UCOP.

**Statement on Academic Freedom from the Systemwide University Committee on Academic Freedom**
The University Committee on Academic Freedom (UCAF) is drafting a systemwide statement on academic freedom, which will be released soon.

**UCORP Update**
UCOPR Representative Nagarajan presented the Research Dimension of UC President's Initiatives. President Napolitano has launched a series of initiatives.

**President's Post-Doctoral Fellowship Program:** Continue to enhance academic excellence through support for new and future faculty members.
- Increase faculty hiring incentive awards by five.
- Provide matching support for start-up costs of PPFP faculty hires in STEM disciplines.
- Offer new programming to support the mentoring and professional development of current fellows and former fellows hired into faculty roles.

**Academic Doctoral Education:** Enhance the pipeline of underrepresented minority students who earn advanced degrees.
- Increase enrollment of former UC-HBCU interns in UC PhD Programs.
- Increase the diversity of UC PhD students.
- Encourage campus development of pilot retention efforts for PhD students; share best practices to help facilitate academic doctoral student success.

**UC-Mexico:** Develop a sustained, strategic, and equal partnership between UC / institutions in Mexico.
- Increase academic exchange programs and research collaborations.
- Foster collaborative research and scholarly activity on critical issues in the areas of arts and cultures, education, energy, environment and health.

**Carbon Neutrality**: Become the first major research university system to achieve climate neutrality by 2025.
- Develop the applied research agenda of the UC Global Climate Leadership Council’s (GCLC) Carbon Neutrality Initiative.
- Establish a set of grand challenges that address the goal of carbon neutrality by 2025.
- Review relevant UC research currently being conducted and identify important gaps and/or areas that need to be strengthened in UC’s current research portfolio; and
- Recommend means for funding relevant applied research and stimulating collaboration across UC.

**Global Food**: Align the university’s research, outreach and operations to develop, demonstrate and export solutions – throughout California, the U.S. and the world – for food security, health and sustainability.
- Now in Phase 1, working groups are underway developing best practices, and the toolkits to implement them, that, once successfully deployed systemwide at UC can be offered to schools and communities nationwide.

**UC President’s Research Catalyst Awards**: Stimulate research and discovery in areas of strategic importance that benefit California and the world, and improve human lives, the environment and the economy.
- In the first quarter of 2015, the initiative staff team developed a draft plan for Round 2 for the Catalyst Awards. This plan was approved by the President’s Executive Office, and additional stakeholder input on the plan and draft RFP are underway. Total available funding for Round 2 will be $7 million. The draft RFP has been developed, and will be circulated for comment in the first 2 weeks of April 2015. The final RFP will be issues mid-April.
- A key component of the Catalyst Award selection process is rigorous review of LOIs. A maximum of 30 proposals, or $25 million in funding requests, will be invited to submit full proposals. The composition of the LOI review panel is under development. Full proposals will undergo peer review. Second round awards are expected to be announced, after the completion of a competitive review, by December 2015.

**Technology Commercialization**: Enhance all stages of technology commercialization.
- Invest in UC inventors, early-UC technologies, and UC start-up companies.
- Increase financial support and flexibility for campus-priority tech transfer activities.
- Streamline existing processes and systems to increase efficiencies & interactions.
- Enhance communication and recognition of UC’s technology commercialization successes.

**Chancellor’s Fund Discussion**
Vice Chair Gansky updated members on the status of the Chancellor’s Fund to date.

Chancellor’s Fund Update: 14 Faculty funding request have been received –
- 1 in Faculty Learning & Development,
- 2 funding requests in Sustainability (for conference grants), and
- 11 funding requests for the Faculty Enrichment Fund.
- The Library & Child/Elder Care fund has been released (~$106K).
- The Bridge Funding will be released later this month ($22,900 per School for $91K total).
- The Diversity Funding will go out in June once RAP has completed its grant reviews ($76K total; $30K per award).

**Post-Doc Services Update**
Committee member Dieter Gruenert presented the feedback provided to Human Resources Office of Shared Services concerning the post-doc hiring process.

- Foreign postdoc and US postdocs need to be differentiated
- Need more specialization on visa issues
- Health care/benefits need to be better addressed
- Payroll related questions need to be answered
- Better responses from HR on postdoc questions
- Housing is often an issue for all postdocs
- Tax structure needs to be better clarified for foreign postdocs
- If they bring their own money – what a WOS appointment actually means as it relates to being a postdoc
- When changing status for retention or funding changes
- Internal transfers
- HR needs to help find solutions

**Proposed amendments to Senate Bylaw 182 – University Committee on International Education**

Vice Chair Gansky presented the draft response to the revisions to Senate Bylaw 182 which would expand the charge of the University Committee on International Education from studies abroad to include international research and collaborations was discussed.

- International research activities should remain under the purview of the University Committee on Research Policy (UCORP)
- The charge of the UCIE should be explicitly defined and limited in scope to students enrolled in a University of California program who are receiving credit from the University of California.

**NIH Biosketch Demo – Carol Miller, Academic IT Applications, Coordinator, Ned Hamilton, Business Process Analyst**

Ned Hamilton, Business Process Analyst presented on updates in Advance based on the changes to NIH Biosketch.

**Old Business**
None.

**New Business**
None.

Chair Gansky adjourned the meeting at 12:00 p.m.