Committee on Research
Janet Myers, PhD, MPH, Chair

MINUTES
Monday, March 16, 2015

PRESENT: J. Myers (Chair), Susan Chapman, Jing Cheng, Carol Dawson-Rose, Dieter Gruenert, Alka Kanaya, Stephen Massa, Dieter Meyeroff, Susanne Mueller, Edward Murphy, Adam Renslo, Suzaynn Schick, Adam Renslo, Matthew Springer, Leslie Wilson

ABSENT: S. Gansky (Vice Chair), Adam Carrico, Janine Cataldo, Daniel Fried, Lea Grinberg, John Gross, Tomoki Hashimoto, Megan Huchko, Donna Hudson, John Imboden, Ajay Jain, Srikanth Nagarajan

The Committee on Research was called to order by Chair Myers on Monday, March 16, 2015 at 10:00 a.m. in room CL-222. A quorum was present.

The minutes of February 23, 2015 were approved.

Chair’s Report

Governor Brown/UC President Napolitano Meeting – These meetings are ongoing. To insure the UC System receives its allotted funding from the State of California, Governor Brown has insisted upon no more increases in the numbers of non-resident students, nor any increase in student tuition. The only impact on UCSF is the prohibition against increasing professional fees. Governor Brown’s team is visiting some UC campuses. UC President Napolitano remains a strong advocate for both faculty and students.

Proposed UCOP Faculty Salary Raises – Total faculty salary increases of three percent are still intended to be across-the-board. It will remain up to each campus’s administration on how to implement them. At the Systemwide level, questions remain on how off-scale and above-scale (above Step 9) faculty should be included. In brief, two options are being considered: 1) Increase both the on-scale and off-scale components of faculty salaries, and 2) increase the on-scale component of faculty salaries only.

UCSF 2.0 – EVCP Daniel Lowenstein and Asst. EVCP Janhavi Bonville presented on the next steps associated with this project. The UCSF 2025 crowd-sourcing game was intended to generate blue sky ideas, and the strategic planning themes that arose from the game were discussed at the recent Chancellor’s Executive Committee Summit. Developing workshop discussions from the themes, priorities, and desired outcomes are the next steps for this project.

The five themes that emerged from the game — and key aspects already developed around them — are:

- **Transformative Partnership to Advance Health**: A new office of Business Development has been developed, which will oversee all external partnerships that UCSF currently has and expand or deepen their value and use of the University.
- **Culture of Innovation**: One important theme is the sufficient support needed so that all faculty will have what they need in order to be successful. The high cost of living in SF is a major issue being
discussed - including coming up with concrete ways for housing UCSF community. Indeed, UCSF is working with SF founders like Wells Fargo to create housing.

- **Climate of Inclusion – Race/Diversity/Fair Hiring:** A town hall was just held to address issues that arose out of "WhiteCoats4BlackLives". More is planned to embed into UCSF that race matters.

- **Destination for Continuous Learning:** Due to the fact that technology is impacting learning, more study is need on exactly “how do UCSF students learn?” The campus leadership will work with the Schools to explore this.

- **Bringing Precision to the Full Spectrum of Health:** UCSF will be adding the patient perspective to its pre-existing knowledge of clinical care. Patients will be invited to come and participate directly in discussion around precision health.

**Chancellor’s Fund Discussion**

Vice Chair Greenblatt updated members on the status of the Chancellor's Fund to date. She advocated for pushing for more funds—up to $1M annually—in order to devote more resources evenly between clinical and non-clinical. While such an allocation could reduce the number of people who could benefit—it is something supported in theory by Coordinating Committee members. VC Greenblatt also encouraged committees to come up with ideas now for next year. Ideas should come from clusters but need not be limited to cluster topics. Immediate ideas included funding for sabbaticals, money to cover HR fees for student volunteers, improvements in the activity-based workplace model, and having a designated faculty shuttle for Senate Division meetings.

**Presidential Policy on Sexual Harassment and Sexual Violence**

This is currently being reviewed by Equal Opportunity, which has yet to finalize its comments. Among other things, the proposed policy does the following: 1) Process of appeal for persons being investigated; 2) Updates in policy terminology as required by the Violence Against Women Act (VAWA); 3) clarifies appropriate paths for reporting incidents; 4) updates definition of consent; 5) includes “amnesty” provision (De Leon); 6) incorporates “abuse” as included in sexual violence or sexual harassment; and 7) clarifies that policy only addresses “sexual harassment” as required by VAWA.

**Proposed amendments to Senate Bylaw 182 – University Committee on International Education**

Chair Myers presented the revisions to Senate Bylaw 182 which would expand the charge of the University Committee on International Education from studies abroad to include international research and collaborations was discussed.

**Old Business**

None.

**New Business**

None.

Chair Myers adjourned the meeting at 12:00 p.m.