Chair Shari Dworkin called the meeting of the School of Nursing (SON) Faculty Council to order at 9:02 a.m. in Rm N-319D. A quorum was present.

Approval of the February 21, 2014 Minutes
Council members approved of the February minutes.

Chair's Report
Chair Dworkin reported on the following items:

• President's Dinner:
  o President Napolitano recently invited junior faculty, from around the system, to attend a dinner at her residence. School of Nursing faculty member Laura Wagner attended and reported that the event went very well and that the president seems to be very supportive of faculty development. Major issues discussed with the faculty at the meeting included:
    ▪ UCOP Efficiency Review
      • The UC Office of the President is currently undergoing an efficiency review. If the review goes well, President Napolitano may encourage the Chancellors to consider implementing similar reviews at the campuses.
    ▪ Three-Year Medical School
      • President Napolitano offered her support for UC Davis in the effort to implement a three-year degree MD program. The UCSF School of Medicine is also considering the option of allowing students to take an accelerated three-year program.
    ▪ Junior Faculty Grants
      • President Napolitano announced an initiative to assist junior faculty break into the NIH and other large government funding agencies. This grant program would provide grants for 2 to 6 years and award values would range between $50,000 to $250,000.

• Coordinating Committee Report
  o Future of Laurel Heights:
    ▪ The university has plans to either lease or sell the Laurel Heights campus. A RFP was released last year and several proposals have been put forward. The soonest staff would need to move is 4 year from now.
  o Climate Survey Results
- The UC Systemwide Climate Survey results will be released at the March Regents meeting.
  - Proposal to Divest from Fossil Fuel Companies
    - The UCSF Sustainability Committee asked the Coordinating Committee to endorse a proposal to divest all university resources from fossil fuel companies. The members of the Coordinating Committee requested more information before they could endorse.

**Dean's and Associate Dean's Report**

Associate Dean Lynda Jacobsen reported on the following items:

- Partnership with Shantou University – Dean Vlahov is continuing his efforts to establish a relationship with the Shantou University officials. So far, the UCSF leadership has been very supportive of a possible partnership.
- New Student Funding – The Robert Woods Johnson Foundation has offered to fund a PhD position. More information will be released at a later date.
- The Role of Nursing Faculty in the Medical Center – The Dean and department chairs are actively discussing future placements for clinical faculty in the Medical Center. This is a big issue with regards to the compensation plan.
- Five-year Plan – The current focus of the Dean’s Council is to develop a two-year business plan. This includes a faculty hiring plan and a plan for how to improve support to faculty.
- Faculty Recruitment – Nursing Schools across the state and the country are experiencing trouble trying to recruit nursing faculty.

**Nursing Representative on the Chancellor Search Committee**

Chair Dworkin informed the Faculty Council that the Chancellor Search Committee does not have a formal representative from the School of Nursing or the School of Dentistry. The only representative on the group that has a nursing background is Susan Walczak, a nurse in the Medical Center and the individual representing the UCSF Alumni Association. To ensure that the School of Nursing is adequately represented on the group, Chair Dworkin asked the Council if it would be appropriate to contact Susan and invite her to either attend a Dean’s Council meeting or a Faculty Council meeting. Council members agreed.

**New MS Generalist Degree Update**

The Masters Program Council and respective Chair, Karen Duderstadt, requested assistance from the Dean's Office to accomplish that tasks that are needed to develop the MS curriculum. The Dean agreed to offer assistance.

**Faculty Morale**

Recently, many faculty have noted considerable concern with poor morale. The combination of budget cuts, diminishing resources and increasing workload burdens has lead faculty to have low morale. Council members noted this is a top school-wide issue. To address concerns, the Council discussed possible solutions that could be provided to the administration. Associate Dean Lynda Jacobsen noted that providing solutions to address faculty morale would be very helpful as the school develops it two and five-year plans. Something that would assist is the faculty resources survey that was released. If faculty can prioritize what will help them the most, then the school can allocate assistance accordingly. Council members agreed and asked that the survey be open for an additional week to collect more information.

**Student Report**

Student Representative Rebecca Sedillo provided the follow report:

- School Resources - Students are really noticing that there is a scarcity of resources in the school. Students are also discussing the first year curriculum. The amount of time on the core courses. Student attended UCSF to interact face-to-face with faculty and they want to make sure that a quality education is maintained.
• TAships – PhD students have noted low morale because of the lack of available TAships. A major concern is that when positions are available, masters students are hired over the PhD students.

**Department Reports**

**Family Health Care Nursing**
- None

**Community Health Systems**
- None

**Physiological Nursing**
- None

**Institute for Health and Aging**
- A large grant proposal was submitted. If the department is awarded the grant, it will provide a lot of funding for the whole school.

**Social and Behavioral Sciences**
- None

**New Business**
None

**Old Business**
Council members reviewed department feedback regarding future faculty voting eligibility on curriculum issues. Members agreed that only faculty who have salary-appointments should be allowed to vote and exemptions will be made for faculty who teach, but have administrative appointments.

Meeting adjourned at 11:00am

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