DRAFT School of Medicine Faculty Council
Ellen Weber, MD, Chair

MINUTES
Tuesday, May 27, 2014

PRESENT: Ellen Weber (Chair), Marcelle Cedars (Vice Chair), Susannah Cornes, Teresa De Marco, Judith Ford, Ruth Goldstein, Tim Kelly, Dana Rohde, Phil Rosenthal, Lydia Zablotska

ABSENT: Robert Baron, Renee Binder, Cynthia Curry, Sam Hawgood, Celia Kaplan, Catherine Lucey, Jack Resneck Jr, Joseph Sullivan

GUESTS: Brian Alldredge, Vice Provost of Academic Affairs; Renee Navarro, Vice Chancellor of Diversity and Outreach; David Wofsy, Associate Dean of Admissions for the School of Medicine

Chair Ellen Weber called the Faculty Council meeting to order at 3:35 p.m. in room MUE 244.

Approval of Minutes from April 29, 2014
Council members approved the minutes.

Chair’s Report
Chair Ellen Weber reported on the following items:

• Chairs and Directors Meeting :
  o Improving Investment Income from Professorship Endowments: At the most recent Chairs and Directors meeting, Vice Chancellor for University Development John Ford informed the group that the financial benefit of endowed chair positions has declined. To address this issue, UCSF is now looking into ways to increase the interest income. One of the proposals is to hire a professional funds manager to be responsible for the endowment portfolio. Council members questioned by the university couldn’t invest chair endowments along with the equity funds that UC uses.

Review of UCSF’s Climate Survey Results
Vice Chancellor of Diversity and Outreach Renee Navarro provided a presentation (Attachment 1) to the Council on the recently released UCSF Climate Survey results. Council members asked several question regarding specific results to the School of Medicine and on gender equality issues. Vice Chancellor Navarro informed the group that UCSF has been provided with a complete dataset and that more analysis is possible. Faculty interested in viewing the results report can visit this website: http://www.ucsf.edu/news/2014/03/112601/ucsf-climate-survey-qa

Stewardship Reviews
Earlier in the year, members of the Faculty Council noted concerns with the fact that department vice chairs and division chiefs lacked an adequate evaluation process. To address this issue, members invited Vice Provost of Academic Affairs Brian Alldredge to review the university’s stewardship review process for
chairs and to discuss how it could be replicated. After review, Vice Provost Alldredge informed the Council that he could share the specific questions that the Academic Affairs department uses (Attachment 2).

**Admissions Committee Annual Report**

Associate Dean of Admissions David Wofsy attended the meeting to provide the annual Admissions Committee report to the Faculty Council. He informed the group that the school recently completed the review of the 2014 admit class and that notification letters have gone out to the all candidates. This year the school received 7400 applications for 149 seats. Of note, the newly admitted group is over 50% female and 33% of admits are from underrepresented minority groups. This is one of the most diverse group of admits the school has had in recent years.

Associate Dean Wofsy noted that the main concern of the admissions department this year was the diminishing ability to offer competitive financial support compared to other institutions. It has become apparent that competitor schools have increased their resources for financial support and are offering the top students with more competitive packages. While the data shows that UCSF is not yet losing the majority of prospective students to other schools solely based on financial aid awards, the increase of resources at other schools will eventually have impact on the school and UCSF might not be as competitive.

Finally, Associate Dean Wofsy informed the Council that the School of Medicine’s secondary application will be changing as a result to state and federal regulatory changes. The two new optional questions that will be added include asking the prospective applicant what their sexual orientation is and whether they have served in the military. Members of the admissions are concerned that since these are the only two questions on the application, it might make applicants feel unnecessarily uncomfortable.

**Old Business.**

None

**New Business**

None

Chair Ellen Weber adjourned the committee at 5:20pm.

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