DRAFT School of Medicine Faculty Council
Ellen Weber, MD, Chair

MINUTES
Tuesday, April 29, 2014

PRESENT: Ellen Weber (Chair), Marcelle Cedars (Vice Chair), Robert Baron, Susannah Cornes, Cynthia Curry, Teresa De Marco, Judith Ford, Ruth Goldstein, Celia Kaplan, Tim Kelly, Jack Resneck Jr, Dana Rohde, Phil Rosenthal

ABSENT: Renee Binder, Sam Hawgood, Catherine Lucey, Joseph Sullivan, Lydia Zablotska

GUESTS: David Irby, Chair of the Bridges Leadership Design and Integration (BLDIng) Committee; Susan Masters, Co-Chair of the BLDIng Committee; Maxine Papadakis, Associate Dean of Student Affairs

Chair Ellen Weber called the Faculty Council meeting to order at 3:33 p.m. in room CL 213 & 214.

Approval of Minutes from March 25, 2014
Council members approved the minutes (Attachment 1).

Chair's Report
Chair Ellen Weber reported on the following items:

• State of the School Presentation with Faculty Council Members:
  o Development of a Health System: In response to recent changes in the national and local health care market and policy, Dean Hawgood informed the Council that UCSF will be developing a new health system model. The focus of the new system will be to expand provider partnerships, be more transparent and reduce costs. He also informed the group that there is a big effort to collaborate with the other UC Medical Centers and Medical Schools to find establish new efficiencies and leverage the power of the UC system.
  o Proposal to Increase the Gift and Endowment Assessment: Dean Hawgood acknowledged the many concerns raised by faculty regarding the proposal to increase the assessment. He said that his main focus is to support the faculty and ensure the sustainability and excellence of UCSF. The hope is that the revenue from the gift and endowment assessment increase would help to compensated for the essential core resources that serve the faculty in many ways. He reiterated that the goal of the campus leadership is to support faculty as best as possible. He gave the increases bridge funding is an example.
  o Improving Communication with the Senate: Dean Hawgood feels that campus leadership has done a good job at commuting with the Academic Senate and faculty regarding the recently-implemented and proposed administrative changes. He hopes to improve communications going forward by commuting early and often with faculty regarding proposed changes and the justification for those changes.

• Chancellor's Council Meeting:
o **Update on Chancellor’s Search Process:** The selection committee is currently in the process of reviewing possible candidates. Once a final list is developed, interviews will be conducted through the summer and the fall. The hope is to have a new chancellor named by late summer or early fall.

o **New Communications Strategy:** Associate Vice Chancellor of Communications and Outreach, Barbara French, presented to the group on the proposed UCSF’s brand and identity. More details on the changes will be coming soon. Details on the new identity can be found here: http://www.ucsf.edu/sites/default/files/fields/field_insert_protected_file/UCSF_positioning_Apr2013.pdf

**UCSF Fresno Presentation**
Council member Cyndy Curry provided the Faculty Council with a report on the status of the UCSF Fresno location. Member Curry reviewed the following topics:

- Economic Challenges of the Fresno Metro Region:
  - Low levels of educational attainment
  - High unemployment
  - High rates of poverty
- Environmental Issues Facing the Population
- Overview of Fresno’s Medical Facilities
- Overview of the UCSF Medical Facilities
  - 250 Residents
  - Growth in the Fellowship Program
  - 35% of those who served on the Fresno area stay
  - Faculty Census
    - 4 Ladder Rank Faculty
    - 14 Clinical X Faculty
    - 18 Total Academic Senate Faculty
  - Strengths of the Fresno location is the rich clinical environment
  - Weaknesses is the little time and incentive for research

**Bridges Curriculum Report (Attachment 1)**
Chair of the Bridges Leadership Design and Integration (BLDing) Committee David Irby and BLDing Committee Co-Chair Susan Masters provided the Council with an update on the status of the school’s work to develop a new curriculum. Since the update in February, there have been two major events. The first event was meeting held in March between all of the 10 select Medical Schools that are part of the American Medical Association’s accelerating change consortium. Co-Chair Susan Masters and members of the curriculum steering committee attended consortium and noted that the event provided a great opportunity to learn what the other medical schools are working on and to share best practices. The second event, also held in March, a retreat was convened that included students, faculty, staff and stakeholders. The focus of the retreat was on how to make the clinical experience more effective and powerful. The event served its purpose in engaging people around the discussion of what should be reformed and how, as well as in determining a consensus around a vision on how the relevant committees should move forward.

After the retreat an ad hoc committee was formed and tasked to develop a framework for a new curriculum using the vision developed at the March retreat. Working quickly, the ad hoc group developed the framework and held a presentation in early April. If approved by all groups within the school, a new curriculum could be rolled out in late 2015 or early 2016. The timing of the roll out will depend on whether the final curriculum will include drastic changes. The proposal will continue to work through the vetting process. The Faculty Council will receive another update in June.

**Screening Committee and Academic Standards Report**
Associate Dean of Student Affairs Maxine Papadakis provided the annual report for the Screening Committees and the Academic Standards Committee.
• **Screening Committees:** She reviewed the process by which the screening committees become aware of a student’s academic issues and the process that the committees follow to ensure students receive the necessary support to succeed. Support services for students include faculty mentors and supplemental academic and mental health support. Medical students also have mentors that act as advisors for students. These services have proven to be very effective in most cases.

• **Academic Standards Committee:** When the Screening Committees have exhausted all options to help students, the committees may refer the student’s case to the Academic Standards Committee (ASC). In this case, the ASC reviews the case independently from the Screening Committees and makes a recommendation to Vice Dean Catherine Lucey on whether the student should be allowed to continue or be dismissed.

**Old Business.**
None

**New Business**
None

Chair Ellen Weber adjourned the committee at 5:07pm.

Senate Staff:
Artemio Cardenas; Senate Analyst; Artemio.Cardenas@ucsf.edu; 415/476-4245