The School of Dentistry Faculty Council was called to order by Vice Chair Mehran Hossaini on Thursday, August 14, 2014 at 8:00 a.m. in room S-719. A quorum was present for school business.

Curriculum Reports
In preparation for a reform of the School of Dentistry curriculum, two groups were created and charged developing separate proposals. The first group, the “Gemini team,” developed a proposal by making minor and major reforms to the current curriculum. The second group, the “Dream Team” developed a completely new curriculum. Group leaders, Sophia Saeed and Joel White, reviewed the process each group followed and presented the preliminary results from the two groups. Dr. White presented the following “Gemini Team” presentation (Attachment 1) and Dr. Saeed reviewed the “Dream Team’s” group’s report (Attachment 2). Highlights of the Gemini presentation included:

- Review of whether the issues with the current curriculum required structural changes or content changes
- Recommendation to retain the current streams
- Review of structural changes to the weekly course schedule for the D3 and D4 classes
- Review of structural changes to the clinic experience
- Review of content reforms, some of which could be made immediately

Highlights of the Dream Team presentation included:

- Review of why UCSF needs to change methods of instruction to meet a new generation of students and learners
- Review of the basic structure of a new curriculum
- Review of the needs for buy-in and implementation

At the end of the presentations, Dean Featherstone requested that part of the Faculty Retreat in September should be devoted to the presentation of the preliminary proposals and the collection of feedback from the faculty.

Clinical Staffing
To address faculty and student concerns with staffing in the pre-doctoral clinic, Council members invited Sheila Brear, Division Chair for General Dentistry, and Mark Kirkland, Associate Dean for Clinical Affairs. The three main issues discussed included the training of new faculty, addressing procedure for periodontal consults and the hiring of new faculty. The following solutions were discussed:
• **Training of New Faculty:** Dr. Brear explained that part of the problem behind a shortage in faculty staffing in the pre-doc clinic is attributed the time it takes to train a new faculty member to serve on the clinic floor. For example, new faculty need a significant amount of training from others on how to instruct the students and on how to properly use Axium. With different learning styles, she feels that the online module that faculty have been using is not working as intended. Council members recommended that D4 volunteers could help in providing assistance and training to the new faculty. Dr. Brear acknowledged that this would help, but it would not solve the problem.

• **Faculty Hiring:** Dr. Brear informed the Council that there is a 6-8 month lag time to hire new faculty. She stated that this delay is mainly attributed to Operational Excellence and the reforms within the HR office. Even though the Dean has allocated resources to hire new faculty, she is still in the process of working with HR to bring them on. In a couple of months, there should be more faculty to provide relief. She and the Dean assured the Council that staffing will get better. The Dean also informed the Council that Chancellor Hawgood is working hard to resolve problems with OE.

• **Periodontal Consults:** Mark, Sheila and Dean Featherstone all agreed that perio consults are a big reason for delays in patient treatment. They informed the Council that they have tried multiple times to resolve the procedural issue. However, they have not come up with any luck. Council member and Orofacial Sciences Department Chair Caroline Shiboski informed the group that she will discuss the issue with the perio faculty and try to come to a solution. Student representative Amin Abdallah was asked to provide assistance in defining the specific problem.

**Vice Chair’s Report**
None

**Dean’s Report**
None

**Student Report**
None

**Department Representative Reports**
Cell and Tissue Biology: None
Oral and Maxillofacial Surgery: None
Preventative and Restorative Dental Sciences: None
Orofacial Science: None

**Old Business**
None

**New Business**
None

Vice Chair Orellana adjourned the meeting at 9:20 am.