MINUTES
Monday, November 4, 2013

PRESENT: Farid Chehab (Chair), Ruth Greenblatt (Vice Chair), Brian Alldredge, Jyu-Lin Chen*, Michele De Coteau*, Jacque Duncan, Shari Dworkin*, Patrick Finley, Paul Green, Brad Hare*, Mehran Hossaini, Tom Kearney*, Thuan Le, Xiaojuan Li*, Sharmila Majumdar*, Robert Nissenson, Russ Pieper, Shuvo Roy*, Susan Ryan (for A. Teherani), David Saloner, Youngho Seo, Sharon Youmans
* by phone

ABSENT: Renee Binder, Russ Cucina, Elyse Foster, Gordon Fung, Cynthia Leathers, Sri Nagarajan, Robert Newcomer, Howard Pollick, Susan Promes, Phil Rosenthal, George Rutherford, Henry Sanchez, Peter Sargent, Anne Slavotinek, Ellen Weber, Daniel Weiss

GUESTS: Joe Bengfort, Chief Information Officer

The Coordinating Committee was called to order by Chair Chehab on November 4, 2013 at 2:05 pm in room S 30. A quorum was present.

The minutes of the October 7, 2013 meeting were approved.

Chair’s Report – Farid Chehab
UC President Janet Napolitano Visit to UCSF on November 18, 2013
UC President Janet Napolitano will visit UCSF on November 17-18, 2013. The Academic Senate will have 45 minutes with her on November 18, 2013. Farid Chehab, Ruth Greenblatt, Shari Dworkin, Paul Green and Heather Alden will participate in this session. This group has already contributed ideas for the conversation with the President, and F. Chehab requested additional input as the group works to finalize their remarks. All the sessions on November 18 will emphasize that UCSF is different. The plan is to select one bullet point from the teaching, research and clinical missions to describe who we are, what we do and how we do it. In response, Coordinating Committee members discussed the following points:

- Emphasize what UCSF does for the state and the UC System
  - Medical, pharmacy, dentistry and nursing training programs across the state including sites in Fresno, Santa Rosa and beyond
  - UCSF’s contribution to the biotech industry
  - UCSF runs the Poison Control center for the state
  - UCSF has led the world in tobacco control.
  - UCSF Health Policy Studies is a leader.
  - The Bixby Center is a leader in reproductive decision-making.

- UCSF is the last campus the President will visit. We may want to carve out what she hasn’t already heard from another campus and/or from campus leaders. The Chancellor will likely emphasize the Discovery Fund and the connection between UCSF, biotech and fundraising. Perhaps we should highlight other aspects of the mission. J. Napolitano is also a Regent, so we
might want to bring up the faculty series issues. Emphasize the cross-school educational resource sharing.

- S. Dworkin observed that her first weeks, the President has already made big changes, including recruiting undocumented students.
- What is the purpose of this meeting? What will UCSF get from this meeting? Traditionally the President has deferred to the Chancellor regarding campus issues. The President could possibly raise funds for faculty or graduate students at the Systemwide level.
- Emphasize the differences among the faculty members, most of whom at UCSF are not supported by State funds, as well as the differential in funding for faculty in different schools.

UC Systemwide issues to which the President could contribute:

- Advocate on behalf of health sciences research and education at the state and federal levels.
- Change the Standing Order of the Regents 105.1a to revise Academic Senate membership.
- Help provide UCSF Adjunct and Health Sciences Clinical faculty access to home loan programs such as the Mortgage Origination Program (i.e. MOP Loans).
- Establish a bridge funding program for faculty not just for junior faculty, as well as a smoothing of faculty funding.
- Create a UC Systemwide fund to recruit minorities, particularly to UC campuses located in expensive communities.

**Composite Benefits Rates**

UC administrators presented four options for composite benefits rates for UC. The UC Systemwide Academic Council rejected all four options.

**Total Faculty Remuneration Study**

Health Sciences faculty will not be included because they do not know how to account for the Y factor for HSCP faculty members. This is a separate study from the Faculty Salary Equity Study.

**New Master Plan for Education**

Largely ignores graduate education.

**UC Medical Plan Changes**

Not a significant issue for the UCSF community, but will have a significant impact on UC campuses without medical centers including UC Berkeley, UC Santa Cruz, UC Merced, UC Riverside and UC Santa Barbara.

**Public Perception of the University of California**

A second round of polling was conducted among California voters about their perceptions of the University of California. Overall, the results were positive with more than 70% of respondents indicating a favorable perception. The official report should be released by December.

**UCSF Development Support**

The UCSF Development Office has proposed to assess a fee for funds donated to UCSF both at the time of donation (4%) and at the time of spending (6%). The result would be an indirect cost recovery of 10%. Committee members commented that UCSF needs to recover more funds for core operations, and that this change would impact new and existing philanthropy at UCSF.

**Indirect Cost Waiver Task Force Recommendations**

In the summer of 2013, Associate Vice Chancellor for Research Susanne Hildebrand-Zanki convened a task force to review the existing indirect cost waiver policies. R. Greenblatt, S. Majumdar, Stuart Gansky, Deborah Greenspan and other Academic Senate committee members served on this task force. Their report has been submitted to Executive Vice Chancellor and Provost Jeff Bluestone. His office will provide a final draft to the Academic Senate and others in early December. In the meantime, the
recommendations have been discussed in Academic Senate committees, including Research and Academic Freedom, and with other groups on campus.

**APM 600 Series Review**
The proposed revisions to APM sections in or related to the 600 series pertaining to compensation have will be reviewed by the Committee on Faculty Welfare, who will pay close attention to the language related to honoraria and outside income.

**Sexual Harassment Policy**
Proposed changes to the UC Systemwide sexual harassment policy are under review by the Committees on Faculty Welfare and Equal Opportunity. It has also been distributed to the Faculty Councils should they choose to respond.

**HSIR Tower Space Planning**
Space within the HSIR Towers is being redesigned to be shared among faculty for offices, labs and other workspace. Farid Chehab has attended these meetings and will provide a report at the next Coordinating Committee meeting.

**Academic Senate Staff Update – Heather Alden**
- The Calls for Nominations for the Distinguished Faculty Awards (Distinction in Teaching and Distinction in Mentoring) are open. Click on the individual links for more information.
- Division Secretary Brad Hare will leave UCSF in December. The Committee on Committees will appoint a new Division Secretary at their next meeting at the end of November.

**UCSF IT Update – Joe Bengfort, Chief Information Officer**
Chief Information Officer Joe Bengfort presented a series of slides with an update on Information Technology at UCSF. Following his presentation, committee members raised the following points:
- Is UCSF IT collaborating with other parts of UC? JB: Yes, we do plan to collaborate with other parts of UC. This has already been discussed with other UC CIOs. Will meet with the UC Berkeley CIO in December. We want to hear more about emergent opportunities.
- The Dentistry medical record system, Axiom, does not currently connect with Epic/APeX. We have you explored possible integration opportunities, but none are working to date. What are the plans for integration in the future? JB: I’m aware of this issue and working on it.
- What are the plans for integrating with other systems in the UCSF constellation, such as the VA Medical Center systems? Faculty who work at multiple campuses have challenges accessing patient records and video conferencing behind the VA firewall. JB: I will look into this.
- What is the most pressing priority for UCSF IT? JB: First, it is access to data and analytics. It’s central to the clinical enterprise strategic plan. Second is security. We need a better understanding of where our risks are so we can decide as an entity which risks we want to accept and which we want to work on. Stolen laptops account for a tremendous amount of lost ePHI.
- What will be the IT costs to faculty? Will they be recharged for data storage, downloads, backups, etc.? JB: The campus funding model is complex. J. Plotts and J. Bluestone plan to fund infrastructure improvements, but the CIO needs to find ways to fund ongoing costs. We have three options: reduce costs, ask for Core Funds or ask campus to support (via recharge, etc.).

**Review Proposed Changes to San Francisco Academic Senate Regulation 785 (Attachment 4)**
Educators in the School of Medicine requested a revision to San Francisco Academic Senate Regulation 785 regarding honors for courses at UCSF. J. Duncan asked why the word “elective” was eliminated from the language. As written, electives would not be eligible for honors. The committee agreed to wait for clarification before voting to approve the proposed changes.

**School Faculty Council Updates**
Dentistry – Mehran Hossaini
Working to revise student status committees including addressing professionalism for students.
Working on space planning issues, particularly for CSB space planning
Need to work on communications with Medical Center.
Next meeting will work on the gift issues.

**Medicine**
No report.

**Nursing – Shari Dworkin, Faculty Council Chair**
No report.

**Pharmacy – Shuvo Roy, Faculty Council Chair**
The School of Pharmacy accreditation visit occurred on October 21, 2013.

**Old Business**
None.

**New Business**
**Benefits Costs**
Why are benefits costs such a loss leader for the campus when so many campus employees are paid on non-State funds? F. Chehab will ask J. Plotts.

**Adjournment**
Chair Chehab adjourned the meeting at 4:05 pm.

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