UCSF Academic Senate

Executive Summary
Faculty are attracted to UCSF because of the opportunity to work with world-class colleagues, who are on the leading-edge of research, education and clinical care. The result is an academic enterprise and a medical center that closely interact to produce a campus dedicated to Health Sciences research and practice.

Faculty are challenged during their time at UCSF with an outdated infrastructure that is creatively mitigated by campus and Senate leadership. Campus Administration and Faculty leaders work together in transparent ways to evolve the campus into a modern climate and architecture.

Key Points
1. Health Sciences Education
2. The Faculty Experience
3. Shared Governance

Health Sciences Education
- UCSF best serves the Master Plan for education in California in that it is a graduate only campus that is focused on education and research.
- The lack of undergraduate students at UCSF means that Faculty teaching is focused on graduate academic students, graduate professional students (medical, dental, pharmacists, nurses) and postdoctoral trainees.
- Graduate students teaching is performed not only in classrooms but also in groups, one-on-one in laboratories, hospital and clinical practices.
- The cost of a graduate academic doctoral student is covered by individual faculty members through research grants.
- The cost burden of a professional education is carried by the student mainly through personal loans and some financial aid.
- The State does not have a grant program for graduate students similar to the Cal Grant program for undergraduate students.

Faculty Experience
- UCSF Faculty consists of a mix of basic and clinical scientists with roughly equal proportions.
- A minor proportion of UCSF Faculty is supported by State FTEs. The remaining Faculty are supported from research grants and/or clinical revenues.
- UCSF Faculty count in their ranks four Nobel Prize recipients and numerous awardees of national and international prizes.
- Faculty members come to UCSF and stay at UCSF to work with world-class colleagues on groundbreaking health sciences research and clinical care.
- The reduction in NIH budget has significantly impacted the research Faculty at all campuses.
The Office of Research and Graduate Studies at UCOP could mitigate some of the lapses in programmatic Faculty funding by increasing its allocation of Systemwide research grants.

Shared Governance

- Shared governance at UCSF is robust. The UCSF Senate functions through a series of committees that oversee various aspects of Faculty, students and trainees activities.
- The Administration and Faculty participate in consultative processes that encompass financial, education and capital projects.
- Unlike other campuses, a large segment of the UCSF Faculty is excluded from Senate membership as a result of a Standing Order of the Regents that favors only specific Faculty academic titles.
- The UCSF Academic Senate is working to resolve this issue by establishing procedures that provide an equitable membership to its Faculty in the Divisional and Systemwide Senates.

Conclusion

- UCSF Faculty and students significantly contribute to the research and education mission of the University.
- UCSF Faculty and students foster academic and entrepreneurial spirits.
- UCSF Faculty spearheaded in the late 70s and early 80s the first biotech companies (Genentech, Cetus) that led to the establishment and expansion of the biotech industry in California.