MINUTES
Friday, June 28, 2013

PRESENT: Shari Dworkin (Chair), Janine Cataldo, Kit Chesla, Karen Duderstadt, Yoshimi Fukuoka, Lynda Jacobsen, David Vlahov

ABSENT: Catherine Waters (Vice Chair), Bradley Aouizerat, Rebecca Sedillo, Suzan Stringari-Murray

GUESTS: None

Chair Shari Dworkin called the meeting of the School of Nursing (SON) Faculty Council to order at 9:08 a.m. in room N-319D. A quorum was present.

Approval of the May 17, 2013 Minutes
Chair Dworkin motioned to approve the minutes. Council members approved.

Chair's Report
Chair Dworkin reported on the following items:

- **Acknowledgement of the Faculty Council’s Accomplishments in 2012-2013**: Chair Dworkin thanked the Council members for their work over the year and reviewed the accomplishments of the Council.

- **Faculty Approve of the DNP Proposal**: In a recent vote, over 70% of voting faculty approved of the DNP degree proposal. Once details are provided from other campuses and the Dean’s Office develops a final budget, the proposal will move forward to Vice Chancellor of Finance John Plotts and the Academic Senate Graduate Council.

- **Health Science Compensation Plan**: Part of the compensation plan reform includes changes to the policies used to determine a faculty members assigned Academic Program Unit (APU). Faculty have gathered opinions from each department and begun the process of coming to a final recommendation. Two options that are being considered include 1) a flat option were all faculty are considered at a level of APU 2, and 2) multiple tier option that will allow faculty to be placed at APU level 1, 3 or 4. At the last meeting, faculty discussed pros and cons to each of the options, but did not come to an agreement. Chair Dworkin noted that coming to a single recommendation will be difficult, but is possible.

- **Chancellors Council**: At the most recent Chancellor's Council meeting, Chancellor Desmond-Hellman reported on the following topics:
  - **Trip to Washington D.C**: The Chancellor recently travelled to Washington D.C to talk with federal officials about President Obama’s Brain Initiative ([http://www.whitehouse.gov/infographics/brain-initiative](http://www.whitehouse.gov/infographics/brain-initiative)). She feels UCSF is well positioned to be a part of the initiative and looks forward to the opportunity.
  - **Chancellors Advisory Council**: The Chancellor recently formed an Advisory Council consisting of executives from the public and private sector. The Chancellor feels this advisory group has been helpful in brainstorming solutions to the UCSF’s biggest problems. One of the issues recently discussed with the group regarded the future of the basic sciences and how will the field survive in a future with lower levels of NIH funding.
- **University Development:** The Chancellor provided an update on the efforts of the Development Office Director John Ford.
- **Rebranding Initiative:** Barbara French, UCSF’s Vice Chancellor for Strategic Communications, presented to the group on the effort to rebrand UCSF. Strategies include emphasizing the name UC San Francisco over UCSF and University of California, San Francisco; revising the logos and crests of all schools and units to ensure continuity across the campus; and providing vetted communication materials to all community members in an effort to ensure that a common and clear message will be used when promoting the University.

**Dean’s Report**

Dean Vlahov reported on the following items:

- **Need for a SON Director of Communications:** Unlike the other schools at UCSF, the School of Nursing does not have a full-time staff person dedicated to school communication. With the University’s new emphasis on engaging donors and informing the public of the great education provided and research produced by UC and the School of Nursing, the need for a staff member dedicated to communications is essential. Dean Vlahov is now working with campus leadership to secure funding for the position.
- **Update from Chancellors Retreat:** The Dean recently presented his plan for the School at the recent Chancellor’s Retreat. He noted that the tone of the meeting was significantly different from the last year. Previously, the Chancellor was focused on ensuring that the schools had their books in order. This year, with more budgetary transparency, the campus leadership has now begun to understand the dire fiscal situation of the schools and the challenges that they must overcome. With this new understanding, the conversation at the retreat focused on how to help the schools become financially stable. The Dean feels the shift is good and hopes that the School of Nursing can take advantage of the increased attention.
- **After-hours Clinic:** The Dean recently met with the leadership of the Medical Center to discuss the development of an After-hours Clinic. This new clinic would be run by the School of Nursing and would take care of patients on a fee-for-service basis. The Dean noted that there is support from Medical Center CEO Mark Laret and EVCP Jeff Bluestone, but the Chancellor has concerns about the financial viability of the proposed project. Dean Vlahov and CEO Laret have been asked to work on a plan that will help to address her concerns.
- **Retirements and Morale:** With the numerous faculty retirements occurring recently, the Dean has noticed that the morale of the staff, faculty and students has declined. Dean Vlahov wants to address the perception of lower morale, but feels that a fireside chat would probably not be the best medium to communicate with others on this issue.

In response, the Faculty Council members suggested that School should do more to promote the new faculty members that have been recently hired. A potential idea to help build morale would be to have a celebration for the new faculty. This celebration could be part of the Nursing Rally in the fall. Council member Janine Cataldo also volunteered to provide help to the Dean by engaging with her colleagues and serving as a “faculty champion.”

**Associate Dean’s Report**

Lynda Jacobsen, Associate Dean of Finance, reported on the following items:

- **End of Fiscal Year:** All finance staff will be busy in the coming weeks as they are working on fiscal close.
- **Compensation Plan:** The Associate Dean is prepared to provide analysis and support to the faculty as they determine a new APU policy.

**MS Program Redesign**

Council member Karen Duderstadt reported on her recent attendance of the MS Program Redesign Brown Bag event. She informed the Council that the events were lightly attended, but all of the departments were represented. In the brown bag discussions, faculty members were particularly concerned with the proposal’s impact on the MEPN program.
In moving the potential redesign forward, Chair Dworkin noted that a redesign committee will need to be formed soon and that most of the redesign work will need to be done over the summer. In addition, a vote on a proposal will have to happen sooner than the full faculty meeting scheduled in November. To form a committee, Chair Dworkin asked the Council on their opinion of how many members should serve on the committee. Council agreed that a number around 6 would be reasonable and that the membership should include representatives from each of the Program Councils in the School of Nursing (e.g. Masters Program Council, MEPN Council and Doctoral Program Council). The Council also noted that the chair of the committee should be a senior faculty member familiar with the interests of the program councils. In the coming weeks, Chair Dworkin will follow up with Faculty Council on the development of a committee.

**Department Reports**

**Community Health Systems**
- No report

**Family Health Care Nursing**
- The department held a retirement party for Janice Humphreys and Christine Kennedy
- Naomi Schapiro was elected to replace the seat vacated by Karen Duderstadt on the Faculty Council

**Institute for Health and Aging**
- The department held a retirement party for Pat Fox

**Physiological Nursing**
- Glenna Dowling has stepped down as department chair. Meg was named as the interim.
- Tina Baggot was elected to replace the seat vacated by Brad Aouizerat

**Social and Behavioral Sciences**
- The department continues to work on the proposal for a quantitative methods course. An market assessment needs to be performed before moving forward.

**Old Business**
None.

**New Business**
None.

The meeting adjourned at 11:10 a.m.