School of Medicine Faculty Council
Joseph Sullivan, MD, Chair

MINUTES
Thursday, June 13, 2013

PRESENT: Joseph Sullivan (Chair), Ellen Weber (Vice Chair), Robert Baron, Renee Binder, Marcelle Cedars, Judith Ford, Alma Martinez

ABSENT: Cynthia Curry, Teresa De Marco, Ruth Goldstein, Sam Hawgood, Harry Hollander, Celia Kaplan, Catherine Lucey, Robert Nissenson, Heather Nye, Phil Rosenthal, Lydia Zablotska

GUESTS: Teresa Costantinidis, Assistant Vice Chancellor of Budget; Paul Green, Chair of the Faculty Welfare Committee; Eric Vermillion, Vice Chancellor of Finance

Chair Joseph Sullivan called the Faculty Council meeting to order at 3:37 p.m. in room S - 118.

Approval of Minutes from May 9, 2013 (Attachment 1)
Council members approved the minutes from the May meeting.

Chair’s Report
Chair Sullivan reported on the following items:

- Potential Changes to UCSF’s Funds Flow Model
  Ken Jones and Tad Vail have rescheduled their presentation on potential funds flow changes. The Council can expect them to attend in October.

- Chancellor’s Council:
  o Medical Center Strike: The Chancellor was relieved that the campus got through the strike with no significant incidents. The Chancellor reminded the group that all labor negotiations are between UC Office of the President and the Unions, and that the Chancellor’s Office is not directly involved.
  o Precision Medicine Conference: UCSF recently held a conference on campus to promote a new Precision Medicine Initiative. The event brought top basic science researchers and clinicians together to discuss new methods for treating patients.
  o University Branding Effort – Barbara French, the Vice Chancellor for Strategic Communications and University Relations, presented the group on the new rebranding effort, titled, “One UCSF.” Chair Sullivan shared the promotional handout materials and informed the Council that more information on effort should be made public soon.

- Mission Bay Hospital Planning: Mission Bay Hospital Planners are holding interviews with the clinicians to understand and review necessities in the new hospital. The careful planning has made Chair Sullivan feel confident that the University is working hard to make sure the move to the new hospital goes smoothly.

- Coordinating Committee Report:
  o School of Pharmacy Faculty Council Chair Ruth Greenblatt developed a document which lists amenities that could help to mitigate any adverse effects the new activity-based
workspace may have on faculty productivity in the new Mission Bay Academic Building. Chair Sullivan would like to gather additional ideas from the Faculty Council members later in the meeting.

- UCSF 2.0 Initiative – This new initiative is a strategic planning exercise that has the goal of coming up with big ideas for the University. The initiative is being headed by the Provost Jeff Bluestone.

**Presentation on Reforms to 19900 Funds**

In response to a letter from the Faculty Welfare Committee regarding the changes to 19900 funds (state funds), the Council invited Eric Vermillion, Vice Chancellor of Finance, and Teresa Costantinidis, Assistant Vice Chancellor of Budget, to discuss the issue and provide more information. In the letter, the Faculty Welfare Committee noted that in some departments, faculty have been asked to take reductions in compensation in order to make up for increased benefits costs. Vice Chancellor Vermillion reported that the University has provided for all salary and benefit increases paid out through 19900 funds. To give background on the matter, Vice Chancellor Vermillion informed the Council that a couple of years ago, the Chancellor’s Executive Committee decided to realign funding sources to make state funds solely available for education and to distribute the funds directly to the schools. To make sure that each school was not disadvantaged by the funding realignment, the Finance office reviewed the benefits costs of each school and distributed funds based on historical averages. While benefits costs have increased, the Schools have always been made whole by the central campus.

Q: In the future, how will departments be making up any funding gaps created by increasing benefit costs?
A: On 19900 funds, the campus will be providing the schools with more funding to compensate for increased costs. If faculty are on other funding sources, then the answer is that the department will have to make up for the gap from resources elsewhere. For example, if $1000 is being paid from 19900 funds and the benefits cost is 35%, then the campus will pay the full cost. For other funds, the campus will not make up the difference.

**Bylaw Review and Vote**

Analyst Cardenas updated the Council on the status of the Medicine Faculty Council bylaw revisions. He informed the Council that the Rules and Jurisdiction Committee did not approve of the last revision recently submitted by Council. While the R&J Committee was fine with the majority of changes, the main concern was with Bylaw 100, a Division bylaw defining the membership of the Academic Senate and the members’ voting rights and privileges. The Committee ruled that the Faculty Council did not have jurisdiction to revise the Division bylaws and that there needed to be edits accordingly. In response, Analyst Cardenas made all of the necessary changes and is now putting the revision bylaws up for a vote of the Council.

In addition to making the recommended revisions to the bylaws, the Council also added a new UCSF Fresno representative to the membership of the Council. This new position was added to officially recognize the attendance of a UCSF Fresno faculty member and to provide details on election terms. In addition, with the new representative, the Faculty Council will have another open Senate seat on the Council. This is an important change because at the May meeting, the Council members expressed a strong interest in electing Marcelle Cedars to be the next Vice Chair of the Council. With the newly vacant position, Marcelle will have the opportunity to run in an election. The Council discussed all of the changes and voted to approve the revisions.

**Election of Faculty Council Chair**

The Council held the election for the Faculty Council Chair for the 2013-2014 Academic Senate Session. With Vice Chair Ellen Weber recusing herself from the room for the vote, the Faculty Council elected Ellen Weber as the next Chair.

**Discussion on Potential Amenities for the Mission Bay Academic Building**

With the incorporation of an activity-based workspace in the new Academic Building seemingly inevitable, the Senate would like to with campus leadership in making recommendations on amenities that could
help to mitigate the effects that may hinder faculty productivity and comfort. To start the conversation, School of Pharmacy Faculty Council Chair Ruth Greenblatt prepared a list of constructive requests that administration could consider. Since the list went out, faculty members have been asked to comment and provide additional ideas. The Council members brainstormed and came up with the following amenities:

- Adequate Cleaning of the Common Areas
- Advanced Telecommunication Technology
- High Quality Refreshments
- Lounge
- Nice Kitchen and Common Areas

The Faculty Council also noted that Chair Sullivan should contact and survey faculty in the departments that will be moving to the space.

**Old Business**

The Council reviewed materials sent by Associate Dean Papadakis regarding her presentation on the Screening Committees and the total E grades, the provisional non-pass grade that students had received over the past year. Her communication was shared with the Council members.

**New Business**

None

Chair Sullivan adjourned the committee at 4:50pm.