MINUTES
Thursday, January 10, 2012

PRESENT: Ellen Weber (Acting Chair), Marcelle Cedars, Judith Ford, Ruth Goldstein, Harry Hollander, Celia Kaplan, Alma Martinez, Heather Nye, Lydia Zablotska

ABSENT: Robert Baron, Cynthia Curry, Teresa De Marco, Elena Fuentes-Afflick, Sam Hawgood, Catherine Lucey, Phil Rosenthal, Joseph Sullivan

GUEST: None

Acting Chair Ellen Weber called the Faculty Council meeting to order at 3:38 p.m. in room S-30. A quorum was present.

Approval of Minutes from November 8, 2012 (Attachment 1)
Chair Weber motioned for approval of the minutes. Council members approved.

Chair’s Report
Chair Weber reported on the following items:

- Joseph Sullivan’s Return
  Joseph Sullivan has announced his return and he plans to retake his position as Chair of the Council in February.

- Coordinating Committee Report
  The Coordinating Committee spent most of the January meeting focused on the proposed activity-based workspace plans for the Mission Bay Academic Building. To address faculty concerns, the Academic Senate submitted a letter to Dean Sam Hawgood, Professor Bruce Wintroub and Associate Dean Bonnie Maler. The communication outlined the Senate’s opinion on the activity-based workspace and listed possible alternatives that the administration could consider (Attachment 2). In addition to the letter, a meeting was arranged between Senate leadership and the lead administrative group. Hope Rugo, the Clinical Affairs Vice Chair, was in attendance at the meeting and reported that the administration leaders have made the final decision and that there is little the Senate could do to influence the organization of the space at this point. Looking beyond Mission Bay, Committee members then discussed how the Senate could play a role in the decision to reform space in the Clinical Sciences building and UC Hall.

- Clinical Chairs Meeting
  A major issue discussed at the last meeting involved the fiscal impact of APeX. When APeX was first proposed, departments were told that any losses in productivity that were incurred during the transition to APeX would be compensated accordingly. However, up until now, no compensation
has occurred. Vice Dean Michael Hindrey informed the Chairs that there have been some challenges, but compensation will eventually be made available.

- **Academic Personnel Manual 670 - Health Science Compensation Plan Policy**
  The School of Dentistry Faculty Council has raised concern with some of the language included in the APM 670. Specifically, the Council is concerned with the “Good Standing” language which reads that faculty must meet salary generating expectations. Chair Weber noted that a similar concern with the “Good Standing” language was brought up at the systemwide Faculty Welfare Committee a couple of years ago. No revisions were made because the committee members did not share the concerns of UCSF faculty. To provide more information on APM 670 and its implementation at SOM, Vice Dean Elena Fuentes-Affleck will be in attendance at the February meeting to report.

- **Senate Survey**
  The Academic Senate is conducting a survey on Senate Membership. The survey is intended to understand whether faculty support expanding senate membership rights and privileges to full-time HS Clinical and Adjunct faculty. All Council members are encouraged to log onto Senate Service Portal (https://senateserviceportal.ucsf.edu/) to take the survey.

- **New Faculty Website - Mission Bay Academic Building**
  The Academic Senate has developed a website to provide faculty with information on the activity-based workspace plans for the Mission Bay Academic Building. The website also provides a space for faculty to voice their opinion on the plans. The website link is: http://senate.ucsf.edu/2012-2013/missionbay.php

**Procedures for 2013-2014 Council Elections**
Council members reviewed a draft of proposed revisions to the membership section of the bylaws. Council members made additional edits and agreed that the new bylaws should:

- **Include language that broadens the membership requirements**: Current bylaws list representation requirements for particular groups, such as basic scientists, clinicians, etc. Council noted that all faculty serve in multiple roles. To this end the Council asked for the language to read, “Representing the diverse interest and activities of the School of Medicine, the Faculty Council membership shall include...”

- **Increase the representation of faculty from non-senate series**: Professors from the Health Science Clinical and Adjunct series comprise the majority of faculty in the School of Medicine. To ensure that faculty from these series are better represented on the Faculty Council, members agreed that the committee representation from non-senate series should be increased from three members to four members.

If approved by the Rules and Jurisdiction committee and the Full Faculty, the proposed changes to the membership will be used for the 2014-2015 election cycle.

**Bylaw Revisions**
The Council reviewed and approved several proposed changes to the bylaws (Attachment 2).

**Shared Governance and Space Planning**
At the December Council meeting, member Celia Kaplan expressed her concern that faculty may not have a fair process when disputing their Chair on decisions regarding space allocations. Chair Weber motioned that the Council should invite another representative from the School of Medicine Space Committee to come to the Council and discuss this issue. Council members felt that Bruce Wintroub, a Chair of the Space Committee, had already presented on a similar topic and that an additional presentation may not be necessary.

**Old Business**
None.
New Business
None.

Chair Weber adjourned the committee at 5:09pm.

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