Academic Senate Coordinating Committee
Farid Chehab, PhD, Vice Chair

Minutes
December 3, 2012

Present: Farid Chehab, Shari Dworkin*, Elena Fuentes-Afflick*, Gordon Fung, David Gardner, Paul Green, Brad Hare, Janice Humphreys, Tom Kearney (for Pat Fox), Sally Marshall, Sri Nagarajan*, Robert Nissenson, Susan Promes, Hope Rugo* (for Phil Rosenthal), Youngho Seo (for Tejal Desai), Rich Schneider, Anne Slavotinek, Joseph Sullivan, Elisabeth Wilson *by phone

Absent: Robert Newcomer (Chair), Mohana Amirtharajah, Jyu-Lin Chen, Molly Cooke, Pat Finley, Heather Fullerton, Ruth Greenblatt, Joseph Guglielmo, Bonnie Halpern-Felsher, Sam Hawgood, Jeff Lansman, Janice Lee, Errol Lobo, Stephen Morin, George Rutherford, Henry Sanchez, Peter Sargent, Joseph Sullivan, David Teitel, David Vlahov, Elizabeth Watkins, Torsten Wittmann

Guests: Tom Newman, Chair, Sustainability Task Force

Vice Chair Farid Chehab called the meeting to order at 2:08 pm in MUW 302. A quorum was present.

Approval of Minutes of November 5, 2012
The minutes from the November 5, 2012 meeting were approved.

Vice Chair’s Report – Farid Chehab
- UCSF was asked to nominate a faculty member to serve on the panel to Review UC Research Programs. Tejal Desai was nominated and accepted. She will represent UCSF.
- The UC Diversity Survey response rate is currently 28%. Please encourage your colleagues to respond.
- UC will not increase student fees following passage of Proposition 30.
- The UC System is moving toward a single payroll and timekeeping system called UC PATH (Payroll, Academic Personnel, Timekeeping and HR). Housed at UC Riverside, work has been underway on this system for several years with another 3-5 years to implement the system on all UC campuses. Those implementing the system would like to use composite benefits rates, using a percentage of salary to determine benefits costs. The composite benefits rate plan as proposed by UC PATH would not have accurately represented the benefits costs for all salary groups. Therefore, the UC Campuses are working to propose alternate plans that will better represent actual costs. A benefits structure that over-simplifies benefits costs could impact any program supported by grant funds by potentially overcharging for benefits.

Director’s Update – Heather Alden
- Faculty Research Lecture in Basic Science – John Rubenstein, MD, PhD “Exploring Development of the Forebrain” Wednesday March 13, 2012, 3:30-5:00 pm in Cole Hall
- The UCSF Academic Senate Membership Task Force will launch a survey on senate membership in January 2013 to learn which issues are most important to UCSF faculty members.
• The Committee on Committees will launch the annual Call for Academic Senate Service in February 2013.

Lab Safety Update – Paul Green, Chair, Committee on Faculty Welfare and Sri Nagarajan, Chair, Committee on Research
Elizabeth Boyd, Vice Chancellor for Compliance presented to the Committee on Research on November 26, 2012. As a result of a tragic death in a laboratory at UCLA, UC has initiated a new training and compliance program for lab safety. Each campus needs to provide a list of all research facilities. By June 2013, all campuses must have all standards in place. UCSF has chosen Biochemistry and Biopharmaceutical Chemistry to meet the immediate compliance needs of the lawsuit.

UCSF faculty members would like clear information about their indemnification by the University. Paul Green followed up with Elizabeth Boyd. UC does and is bound to indemnify faculty for any civil action. Indemnification in criminal actions is not implied by law, but usually follows, as with the UCLA case.

P. Green will follow up with Elizabeth Boyd for more specific language on indemnification. The Committees on Faculty Welfare and Research will monitor this process in the coming months.

Committee members discussed the following:
• Who defines the standards on personal protective equipment? For example, if goggles are required, a lab worker cannot easily use a microscope. Will these standards be determined by departments?
• Although UC needs to satisfy the legal obligations for the lawsuit, we also want to be sure that the program actually does enhance safety at UCSF. For example, in open-lab environments lab policies need to apply for the entire floor, not just for individual labs.

Open Access Update – Rich Schneider, Chair, Committee on Library & Scholarly Communication
http://www.library.ucsf.edu/help/scholpub/oapolicy
http://osc.universityofcalifornia.edu/openaccesspolicy/ucsf/

Since the implementation of the UCSF Open Access Policy, 4% of publishers are asking for waivers to the UCSF Open Access policy. The waiver requests are consistently coming from a small group of journals – Nature, PNG, etc.

Committee members discussed the following:
• How will faculty know about filling out a waiver?
  RS: If a publisher does not ask for a waiver, then no action is required.
• Is there any requirement about depositing funded research?
  RS: There should not be any punitive action for faculty who do not participate. Posting articles in open access repositories gives wider visibility to articles – a better carrot than any stick. MIT has a lot of resources on their website.
• How did publishers learn about the UCSF Open Access policy?
  RS: UCSF librarians contacted the top publishers for UCSF faculty.

Reports from the Standing Committees, Faculty Councils, Task Forces and UC Systemwide Committees

Clinical Affairs Committee (CAC) – Hope Rugo, Vice Chair
On October 30, 2012 Phil Rosenthal, Hope Rugo, Robert Newcomer, Brad Hare, Heather Alden and Artemio Cardenas met with Medical Center CEO Mark Laret with the goal of fostering collaboration between the Medical Center and the Clinical Affairs Committee. Following that meeting, Medical Center administrator, David Morgan, attended the November 28, 2012 CAC meeting. At that meeting, CAC also heard an update on Senate Membership from Paul Garcia, Chair of the UCSF Academic Senate Membership Task Force.

During 2012-13, CAC is addressing the following issues:
• Medical Center funds flow
Committee on Faculty Welfare (CFW) – Paul Green, Chair
Three UC campuses are piloting a negotiated salary program for faculty similar to the Health Sciences Compensation Plan (HSCP). A non-health sciences negotiated salary program was originally proposed as a new section to the Academic Personnel Manual (APM 668), however that proposal was rejected by the UC Systemwide Academic Senate. The current pilot plan will be a four-year trial with a report after three years for faculty members at UCLA, UCI and UCSD. Individual departments or schools can opt out of the pilot program. One argument against a negotiated salary program for faculty outside the health sciences is that it will reduce pressure on the University to bring faculty salaries up to market rates.

Sustainability Task Force – Tom Newman, Chair
Tom Newman provided an update on the activities of the Sustainability Task Force.
• The Task Force is waiting for final approval by the Committee on Rules & Jurisdiction on the proposal to make the Task Force a standing committee of the UCSF Academic Senate.
• T. Newman will participate on the UC Systemwide Sustainability Committee.
• The Task Force is drafting a recommendation that UC and UCSF phase out the purchasing of meat with antibiotics. We plan to start with UCSF and continue with UC and beyond. T. Newman discussed the following points with the Committee members:
  ▪ What about vendors at UCSF such as Subway and Panda Express?
    TN: The current vendor contracts do not include any information about sustainable practices. Furthermore, UC food services cannot compete with private businesses because they do not pay property taxes. Labor costs for UC are higher than for the private restaurants.
  ▪ Which antibiotics are used? Is there any way to screen the meat for antibiotics?
    TN: Yes, there are ways to test meat for antibiotic-resistant bacteria. Third-party vendors can certify the meat.
  ▪ It is important to frame this in terms of the science. Dianne Feinstein and Louise Slaughter are sponsoring a bill “Preserve Antibiotics for Medical Treatment” to get antibiotics out of agriculture.
• The Task Force wants to increase the transparency of costs and charges in clinical care to help clinicians make better care decisions. On this topic, committee members discussed the following:
  ▪ This information is important for clinicians as well as learners. We are supposed to teach our trainees about the judicious use of resources.
  ▪ Pricing will be out of our control as it is based on many factors including contracts, cost recovery, etc. However, we need to provide education for our students. Ask for a blended return, the rate paid by a certain group or the average amount paid. One of those options would likely be the best thing to aspire to in this case. It would not be productive to press the Medical Center for exact costs.
  ▪ Ultimately patients are entitled to know about the costs of tests ordered by a clinician.
  ▪ How will this issue be framed? Is this about the educational mission for UCSF? Is it about patients’ rights? Is it about keeping the cost of medical care down?
    TN: Want to change the culture to help people understand that resources are limited.
  ▪ Rather than focusing on quality in health care, we need to start focusing on value in health care. 15% of the US GNP is being spent on health care. We’re talking about a change in culture to bring the costs of health care down.
  ▪ Better not to frame the concept in relation to the entire health care system which would ask the Medical Center to take a hit to make an improvement.
  ▪ Focus on providing better health care because it is really all about the patient.
  ▪ T. Newman will bring the issue to the Clinical Affairs Committee for further discussion.

Old Business
None
**New Business**
None

**Adjournment**
Vice Chair Chehab adjourned the meeting at 3:55 pm.

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