Academic Senate Coordinating Committee
Farid Chehab, PhD, Vice Chair

DRAFT Minutes

February 4, 2013

Present: Robert Newcomer (Chair), Farid Chehab (Vice Chair), Jyu-Lin Chen*, Tejal Desai, Shari Dworkin, Pat Finley, Pat Fox*, Gordon Fung, David Gardner, Paul Green, Brad Hare, Janice Humphreys, Jeff Lansman, Thuan Le (for Mohana Amirtharajah), Janice Lee, Robert Nissenson*, Phil Rosenthal, Peter Sargent, Rich Schneider*, Anne Slavotinek, Joseph Sullivan, Elizabeth Watkins, Beth Wilson, Torsten Wittmann
*by phone


Guests: Mark Laret, Chief Executive Officer, UCSF Medical Center
David Odato, Associate Vice Chancellor for Human Resources
Maye Chrisman, Associate Chair for Finance & Administration, Department of Medicine

Chair Robert Newcomer called the meeting to order at 2:08 pm in room S 22. A quorum was present.

Approval of Minutes of January 7, 2013
The minutes from the January 7, 2013 meeting were approved.

Chair’s Report – Robert Newcomer
None

Academic Senate Staff Update – Heather Alden
- The UCSF Academic Senate Membership Survey will close on February 10, 2013. A report should be available in March 2013.
- Academic Senate Call for Service for 2013-14 is open. Please encourage colleagues to respond.
- Faculty Research Lecture in Basic Science – John Rubenstein, MD, PhD
  “Development of the Forebrain: Exploring its Genetic Architecture”
  Wednesday March 13, 2012, 3:30-5:00 pm in Cole Hall
  See the poster and more information at https://senate.ucsf.edu

UCSF Medical Center Update (Attachment 1) – Mark Laret, Chief Executive Officer, UCSF Medical Center
M. Laret presented the slides found in Attachment 1 and discussed the following points with committee members.
- Medical Centers are high revenue, high cost institutions.
- UCSF is working to establish medical affiliations around the Bay Area to establish a UCSF system.
- UCSF Medical Center treats a high number of low-income patients.
- Seeking to reduce 300 FTE from the Medical Center by May 1, 2013
- As UCSF enters into a relationship with the Children's Hospital Oakland, will their research program also join UCSF?
  ML: Yes. The details are still to be negotiated

- Will the outpatient cancer service at Mission Bay be duplicative?
  ML: Originally we wanted to have both inpatient and outpatient services at Mission Bay. We can't afford the outpatient buildings now. For now outpatient cancer will be at Mt. Zion. Pediatrics outpatients will be at Mission Bay. Goal is to build the Mission Bay hospital and then fundraise for the cancer outpatient building.

- Can you offer a perspective on health care reform?
  ML: Positive effects: AAMC and the Regents endorsed health care reform; it has resulted in hospitals talking to each other (i.e. CHO). Health care reform is a challenge because it is different. We will have a more robust primary care network because of health care reform.

- Care at multiple sites make sense for patients, but that will break up academic programs and could harm academic productivity due to wasted time going from site to site or because faculty members within a single group may not be at the same location.

- If coding is so important for the Medical Center, why don't I get training on it?
  ML: Training is coming.

- What is the Medical Center plan for the non-acute care if the goal is to grow acute care?
  ML: We need to be strong for non-acute care for the local market and to dominate the region for tertiary and quaternary care. Need to address local needs, including mental health. UCSF could consider partnering with local hospitals such as St. Joseph's and St. Mary's.

- Any efforts to create a UC medical center consortium?
  ML: The UC medical centers (UC Davis, UC Irvine, UCLA, UC San Diego and UCSF) already work together on many issues.

**Mission Bay Academic Building Activity-Based Workplace Update – Alan Venook, Mission Bay Academic Building Advisory Group**

R. Newcomer, A. Venook and APB Chair David Teitel have been coordinating with the Mission Bay Academic Building Work Group and campus leaders regarding the activity-based workplace planned for new and renovated space at UCSF. On January 3, 2013, R. Newcomer, D. Teitel and A. Venook met with campus leaders to discuss the faculty concerns documented in the letter sent from the Academic Senate to campus leaders on December 18, 2013. One result of that meeting was the appointment of D. Teitel and A. Venook to the Mission Bay Academic Building Advisory Committee as representatives of the Academic Senate.

R. Newcomer and A. Venook outlined their current plan and requested Coordinating Committee endorsement.

- Send a communication to all UCSF faculty inviting comments via this web page: [http://senate.ucsf.edu/2012-2013/missionbay.php](http://senate.ucsf.edu/2012-2013/missionbay.php)
- Request that campus administration:
  - Use the activity-based workplace implementation at the Mission Bay Academic Building as an opportunity to study its effectiveness.
  - Commit to reviewing the results of that study to determine whether or how the activity-based workplace should be implemented at other locations.
  - Agree to an ongoing process of improved communication with groups who will use this type of workplace, including addressing their needs in planning and implementation.
• Continue to communicate with faculty about this process as it unfolds.

Committee members discussed the following issues:
• Need to address the faculty sense of loss if offices will no longer be available.
• Need to evaluate the activity-based workplace plan since it is intended to be implemented across the campus.
• If the campus wants faculty to move to all electronic files, then the IT support needs to be higher than the current support and security, including better software, hardware, etc.
• Ask for the Medical Center to help pay for security issues.
• Faculty Welfare should tackle this for future renovated sites.
• Advantages of the plan is an 25% increase in the number of people who can fit into the space and saves administrative costs.
• UCSF needs internal monitoring of changes like this one, as Google and other companies have.
• The literature shows that open-plan workspace is not productive.

ACTION: Members endorsed the plan as proposed.

Report on Human Resources/Academic Personnel (HRAP) Operational Excellence (Attachment 2)
– David Odato and Maye Chrisman
D. Odato and M. Chrisman reviewed the Funding Model for the HR/AP Operational Excellence process in the attached slides.

Committee members raised the following points:
• Make sure that costs are not shifted to departments and faculty.
• In the coming year the cost for administering the volunteer clinical faculty should be reevaluated as their appointment is renewed once per year.

Reports from the Standing Committees, Faculty Councils and UC Systemwide Committees

Old Business
None

New Business
None

Adjournment
Chair Newcomer adjourned the meeting at 3:50 pm.

Senate Staff:
Heather Alden, Executive Director
heather.alden@ucsf.edu (415) 476-8827