MINUTES
Thursday, November 17, 2011

PRESENT: Robert Nissenson (Chair), Marcelle Cedars, Cynthia Curry, Teresa De Marco, Heather Fullerton, Dean Hawgood, Celia Kaplan, Alma Martinez, Heather Nye, Phil Rosenthal (CAC Rep), Joseph Sullivan, Ellen Weber

ABSENT: Bobby Baron, Neal Cohen, Harry Hollander, Jeffrey Lotz, Catherine Reinis Lucey, Joseph Speidel

The Faculty Council was called to order by Chair Nissenson at 3:35 p.m. in room CL 222.

Approval of Minutes from October 20, 2011
The minutes were approved.

Chair’s Report
Chair Nissenson updated the committee on the recent Coordinating Committee. There, members heard a presentation given by Lori Yamauchi, Assistant Vice Chancellor, Capital Planning on the Long Range Development Plan (LRDP). He also recommended members review the LDRP website.

UCSF CIO Elazar Harel and ITS Security and Policy Director David Rusting will attend a future Coordinating Committee—and if SOM FC members choose so—possibly an upcoming Faculty Council meeting to discuss desktop support and IT privacy.

Committee on Library and Scholarly Communication (COLASC) Chair Rich Schneider gave a presentation on the ongoing library space concerns at the Mission Bay Campus. Academic Senate Chair Newcomer requested those Senate committees who provided letters of support to COLASC in the spring of 2010 regarding this matter revisit the issue with their current committee members and provide revised letters if appropriate.

The December 2011 Faculty Council meeting will include a presentation by Mike Hindery who will discuss the current status of the Compensation Plan. Revisions were intended such that this plan would be more equitable and sustainable across departments. The definition of what “equitable” means across the departments is still being determined.

Chair Nissenson introduced new Senate Analyst Carolyn Wylie. Analyst Cleaver will be rotating off of staffing SOM Faculty Council. Analyst Wylie will staff all school Faculty Councils and the Clinical Affairs Committee starting December 2011.
Overview of the Presentation given by Dean Hawgood to LDRP Committee – Dean Hawgood

Dean Hawgood discussed his presentation to the Long Range Development Plan (LRDP) Committee. This is not the definitive plan for the School of Medicine, which is still in development. The Dean will return in spring 2012 when the decade-long LRDP for UCSF is more concrete.

The Dean’s report focused on the projected clinical and research growth over the next decade and the areas where the growth is anticipated.

Members raised questions regarding:

1. What is the process by which the long-range development planning is being accomplished?
   a. How is the facilities or space-planning aspect of the planning separate from the capital and programmatic planning?
   b. What are the opportunities for faculty to contribute to the planning and creation of SOM as a body?
2. The hiring and training of junior faculty vs. the hiring of associate and higher-level faculty with pre-existing grants. The Dean commented that this is being explored already.
3. Modeling of patients. This initial analysis is ongoing. It is recognized that such analysis is necessary in order to hire and retain the projected volume of clinicians.
4. Separation between clinical and research practices as is being done by the creation of the new Children’s Hospital at Mission Bay. This runs counter to the intention of translational research and seems backwards.
5. How do the strategic plan for Mission Bay Hospital and the campus’s LRDP intersect?

Members requested future presentations from Campus & Capital Planning. Members also were concerned that while many Academic Senate and Faculty Council Committees are hearing presentations on these plans, there seems to be limited Senate involvement in the initial planning. Members seek clarification as to the level of Senate participation in this process.

Faculty Council members also want to discuss, from a philosophical point of view, what the School of Medicine wants to be and how does the School want to move forward. Members also propose developing a collective message that can be conveyed to the Dean and the Chancellor as the long range development planning continues.

This will be explored at a future SOM Faculty Council meeting.

Discussion of APM 670 Changes
Faculty Council member Ellen Weber, who also serves on the Systemwide Faculty Welfare Committee, updated members on how things discussed at that meeting would impact SOM faculty.

In particular, member Weber mentioned the language of “in good standing” and having it connected to and refer to a faculty member’s financial status. Members concurred that “in good standing” should be disconnected from financial and grant status.

Separately, member Weber discussed the potential APU changes and that faculty could be moved without their consent, and potentially more than once a year. No move would happen without a faculty’s knowledge. Dean Hawgood commented that such a move would most likely be related to financial concerns within the department.
Faculty Council members expressed concern that a move down within an APU could happen more than once a year. Members suggested the word “typically” be removed from the APM 670 proposed changes, as related to APU changes.

Members clarified that the proposed $40K outside-income is intended to be un-taxed by the department. Members seek confirmation if this policy is Systemwide or will be School-specific. They proposed this should at least be a school policy that all departments must then follow; as policies on taxation of outside income is varied within the school.

**Old Business**
None.

**New Business**
Chair Nissenson inquired whether UCSF faculty had heard anything from students or other faculty about the protests at UC Berkeley. Other SOM Faculty Members said they hadn't heard anything. There is a suggestion that a UCSF Town Hall may be held.

Chair Nissenson adjourned the committee at 5:00pm.

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