The Faculty Council was called to order by Chair Nissenson at 3:39 p.m. in room CL 222. Introductions were made.

**Approval of Minutes from June 16, 2011 (Attachment 1)**
The minutes were approved.

**Chair’s Report**
Chair Nissenson discussed the charge to the committee to represent the concerns of SOM faculty to the Dean. The Dean would prefer to know of concerns, and begin to address them before they become issues. SOM faculty and members of the SOM Faculty Council should not assume that the Dean is already aware of a concern.

Chair Nissenson updated the committee on the efforts of the Academic Senate Membership Task Force. It is still the Task Force’s proposal that UCSF faculty Associate level and above be admitted into the Senate (if adjunct or health sciences clinical). This will add approximately 600-700 new Senate faculty.

Chair Nissenson highlighted a core topic for the year in highlighting the communication issue of dissemination information to the full SOM faculty, and insuring that concerns are heard from such faculty.

The Senate Office and Analyst Cleaver will continue to partner with Sarah Paris in the SOM Dean’s Office to disseminate information. The Senate Office can also distribute directly to the SOM Faculty via the UCSF listserv. However, the Senate Office is concerned about an overage of emails that could be ignored by the very faculty targeted.

Further discussions on communication efforts will follow.

In the interim, the Senate Office will route a short email to all SOM faculty via the UCSF listserv including a condensed version of the SOM Faculty Council Annual Report 2010-2011. Included in the email will be
a brief description of the Senate and the fact that it’s here to serve as advocates for Senate faculty and interested in hearing concerns of all SOM faculty.

**Discussion of Proposed APM 200 & 205 Revisions**
Discussion was postponed to the October 2011 meeting.

At that meeting the Council will also discuss proposed changes to APM 670 Governing to the Health Sciences Compensation Plan to Allow for Greater External Activity.

Guests will include Steven Cheung, former Chair, Academic Planning & Budget (APB) committee and Mary Gray, Chair, APB committee.

**Discussion of Vote on Request for New Designation “MD with Distinction in X” – Daniel Lowenstein, Director, SOM Physician-Scientist Education and Training Program**
Daniel Lowenstein presented the name change proposed for the former “MD with Thesis” distinction. The “X” is a specific pathway within the Pathways to Discovery Program. This designation will be on the students’ transcripts but not on the diplomas.

The Educational Policy Committee within the SOM approved this change this week, with the caveat that the MD with Distinction in X Committee create rigorous standards by which to measure that this designation is met. Council members invited Dan Lowenstein to return to the committee with an update.

VOTE: Members voted unanimously to approve the name change along the same lines as SOM EPC.

**Discussion of Issues**
Of the topics Council members want to explore, Chair Nissenson encourages members to research on their own and report back findings. If there is a pre-existing committee on campus focused on the same topic, SOM FC members should contact the Chair of that committee and see if they can attend as an ex officio member or guest.

1. Status of implementation of Operational Excellence initiatives and their effect on the SOM faculty
   a. How are OE changes to be measured and evaluated? And secondly, how is that information to be relayed back to the faculty?
   b. New centralized-HR cost per faculty member is now to include Volunteer faculty. This doesn't take into account if there's an HR person within the dept processing it. But there's now a fee increase within HR as it includes Volunteer Faculty
2. Committee on Human Research
   Overall issues with the committee at UCSF including: double submissions, overreaching efforts which limit/prevent research, and the issue of CHR policing itself
3. Space & Planning initiatives for SOM
4. Funding flows and funding streams within SOM
5. APeX Rollout and long term support for faculty
6. Quantifying educational efforts of SOM
7. Faculty Stress and Well-being
8. Long range development plans for SOM and UCSF
   a. Making sure SOM FC has representation on these committees
   b. Each UC campus is to have a 15-year plan related to space and facilities. Current plan ends in 2012. The new plan will be for 2015-2030 at which point the new seismic standards will be place. The preliminary plan and report won't be delivered until 2013.
9. Promotion process for SOM Clinicians
10. Over creation of new “structures” which may alleviate administrative duties--thereby saving on cost--but place an undue additional burden on SOM faculty to handle, reducing productivity.
   a. Advance system and the required 1-hour input time per patient file
b. Faulty presentation of faculty CVs through Advance with burden on faculty to continually update

11. Status of Faculty Exit Survey
12. Mission Bay Hospital Operations Planning and its impact on clinicians (at Parnassus and beyond)
   a. Discussion to be held in Spring 2012 as Operations Planning has just been initiated
   b. Backup clinical care needed for adults of pediatric patients as well. Little discussion of this to date.
13. Definition of and future of clinicians at UCSF? What is the new model/type of clinician that is needed at UCSF? Is the future more focused on faculty in the lab, or faculty in the clinic? Some of this is a financial issue.
   a. Dean Hawgood commented developing a uniform level of education as to where the money is going and how it is delivered.
14. Work hours for faculty—separate from work hours for residents
15. Communication between SOM FC and SOM faculty as a whole
16. Making sure SOM faculty know the Senate is their advocate
17. Sustainability Committee
   a. Hear from Gail Lee, Sustainability Manager, on UCSF’s efforts to go green. The Campus has both a Chancellor’s Advisory Committee and numerous Work Groups. For more information, please follow this link: http://sustainability.ucsf.edu/

Some of the above issues will be combined to address within one meeting.

Old Business
None.

New Business
None

Chair Nissenson adjourned the committee at 5:00pm.

Senate Staff:
Alison Cleaver, Sr. Senate Analyst
alison.cleaver@ucsf.edu; 415/476-3808