The School of Medicine Faculty Council was called to order by Chair Nissenson on March 15, 2012 at 3:36 in Room CL 222. A quorum was present.

Approval of the January 19, 2012 Meeting Minutes
The minutes of the January 19, 2012 meeting were approved (Attachment 1).

Chair's Report
Chair Nissenson updated the Council about matters covered at the recent Coordinating Committee:

1. Research Committee Update -- Academic Senate grants can now fund P.I. salary effective Spring 2012. The Research Allocation Program (RAP) website will be updated over the summer to reflect this and grants requesting salary p.i. will be paid Spring 2012.
2. Governance Task Force - In May 2012, Council members will start to discuss particulars and provide feedback to Task Force members. Analyst Cleaver will collate comments via email.
3. Senate Membership Task Force - Recommendations have been endorsed by all Deans and by UCSF Administration. Task Force is continuing as the issue of "Assistant Professors" is still ongoing.
4. Dependent Back-up Care Program -- This program needs more funding. There is a request to the Chancellor that funds be put into the program to support this first year. At present there aren't enough people using the program to provide self-sufficiency.
5. OE Costs - the Dental School is starting to get some experience with OE costs and has relayed that it's more expensive than the prior way of functioning. However it's still premature to do a financial assessment.
   a. Vice Dean Lucey recommended modeling a future Council discussion around how we can develop metrics to determine if OE is working. Metrics around the service issues is more important to be addressed upfront more so than the cost issue. Analyst Cleaver will contact Claire Brindis for her availability to attend a future Spring 2012 Council meeting.

SOM Budget & Finance and Compensation Plan Update -
Michael Hindery, Vice Dean for Administration, Finance & Clinical Programs, and Elyse Foster, Member, School of Medicine Budget & Finance Committee provided Council members with an update on the status to date. Please review Attachment 2 for more information on the ongoing situation.

**SOM Educational Policy Update – Catherine Lucey, Vice Dean of Education, and Harry Hollander, Chair, Committee on Curriculum and Educational Policy**

Vice Dean Lucey provided an update on the School's educational updates. The new positioning will be explored over the next eighteen months after which the final positioning will be implemented.

Please review Attachment 3 for more information on the in-development educational policy update. More information will be made available once further finalized.

The Annual SOM CCEP Retreat is May 16, 2012. SOM curriculum is to be refocused on improving healthcare not on making great doctors. Remodeling will focus on systems models.

**Analyst Report**

None

**Old Business**

Strategic Support between UCSF Medical Center and the SOM

In reviewing the January 2012 SOM FC minutes, Mike Hindery advised that members of the Clinical Chairs Committee (CCC) largely make these allocation decisions. They aren’t made by either Medical Center CEO Mark Laret or Dean Sam Hawgood. Mike Hindery will contact CCC with these concerns to see who should best address them.

Mike Hindery further advised that the bigger issue could be departmental or across departments. Member Cedars asked:

1. How does the CCC decide what should be funded?; and,
2. Does the Medical Center see an obligation to the School of Medicine based on its relationship with departments?

Analyst Cleaver will follow up with Mike Hindery to explore an update at a future SOM Faculty Council meeting Spring 2012.

**New Business**

**SOM Position on Discretionary Funds Absorbed by Departments/Divisions**

SOM Faculty Council Ex Officio Member Fullerton reported on an email received from a faculty member on the new policy of departments/divisions absorbing “discretionary funds” for their own use. Is this a more widespread issue within SOM or is it isolated to this faculty members’ own department?

Council member Cedars advised that what is actually being absorbed is clinical trial residuals that faculty may have put into their own discretionary funds. That overage amount has always been at the discretion of the Chair (Department).

The Department in question has followed what it believed to be School policy in dividing the clinical trial residual dollar amount into three parts, Mike Hindery advised there is no standard policy on this.

Chair Nissenson adjourned the meeting at 5:10pm.

**Senate Staff:**
Alison Cleaver, Senior Senate Analyst
Alison.cleaver@ucsf.edu; (415) 476-3808