Communication from the School of Pharmacy Faculty Council
Norman Oppenheimer, PhD, Chair

February 1, 2011

Elena Fuentes-Afflick, MD, MPH
Chair, UCSF Academic Senate
500 Parnassus Avenue, Box 0764

Re: Review of the Report and Recommendations of the Task Force on Senate Membership

Dear Chair Fuentes-Afflick,

As requested, on December 2, 2010, the School of Pharmacy Faculty Council reviewed the UC Systemwide Report and Recommendations of the Task Force on Senate Membership (April 15, 2010) submitted to the San Francisco Division for review and comment.

While Council members agreed the tone of the report's cover letter was unintentionally discriminatory, overall the following points were determined in response to this report and its recommendations:

1. Members recommend the abolition of the 1:6 clinical: non-clinical faculty ratio that has artificially held some individuals back in their career development.
2. While Recommendation #2, to review and move those already doing Senate work into the Clinical X series, is supported, the report does not acknowledge that the Professor of Clinical X series are at present treated like second-class citizens. For example, they are not eligible for certain awards, sabbaticals, etc. Faculty Council members strongly believe that equality of benefits should be brought to all faculty series. Council members hope these issues would be addressed, if even to note that they are issues to be considered for future discussion.
3. Members agreed with Recommendation #3, to maintain a separation between curricular authority for undergraduate and professional school education. We advocate for the clearer, more effective mechanisms at UCSF to facilitate and maintain the separation.
4. The complete absence of the graduate division and its programs in the report's discussion is problematic for Faculty Council members. Many faculty involved in undergraduate and professional education are also involved in graduate programs, which have their own needs unaddressed by this report.

Separately, Faculty Council members advocated that Health Sciences Clinical faculty series should be recognized in some way. Health sciences faculty have suffered within a system built for academic units that include only ladder rank faculty. When health sciences faculty review the Academic Personnel Manual (APM) for advancement policy, we find language written for ladder rank faculty. Consequently, health sciences faculty at the campus level must interpret how the APM applies for their series.

At UCSF Health Sciences Clinical faculty are not Academic Senate members. They do not have direct voting privileges or access to the home loan program. Many at UCSF believe these individuals should have Academic Senate membership. Lifting the 1:6 cap would not fully address our concerns; saying that faculty, if worthy of a Senate appointment should be moved into the right series also doesn't address that either. This is a separate issue that members wanted highlighted.
Sincerely,

**School of Pharmacy Faculty Council**

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Cc: Heather Alden, Executive Director, UCSF Academic Senate Office