To: The Full Faculty of the School of Nursing

Over the past year, the School of Nursing Faculty Council undertook a complete review and update of the Bylaws of the School of Nursing. While there were many administrative changes, significant changes are suggested to modify the sections regarding the Standing Committees section, particularly concerning the Research Committee and the Faculty Practice Committee. The justifications for these specific changes are as follows:

Part IX. Standing Committees, Section 29.a
This section has been amended to include reference to the standing Global Health Committee which was created in 2008, and to clarify the membership for the MS Program Council so that the council include two representatives from each department and the mandatory inclusion that one of these two members be a Nurse Practitioner, whose experience and expertise are necessary for the successful functioning of the master’s program council. The department of Social and Behavioral Sciences is exempt from providing a Nurse Practitioner as one of its members as it is not a clinical department, per se, and does not have a Nurse Practitioner program.

Part IX. Standing Committees, Section 29.b The Research Committee
This section has been amended to include a representative from the Medical Center, who shall be appointed by the Dean of the School of Nursing. As it has been the practice of this committee, it is further codified that the Research Committee be responsible for identifying student delegates to the annual Western Institute of Nursing Conference.

Part IX. Standing Committees, Section 29.d The Faculty Practice Committee
This section has been amended to modify the membership such that faculty who direct the faculty practices be members of the faculty Practice Committee (ensuring relevant knowledge, experience and responsibility to the membership). The defined functions of the faculty Practice Committee have been amended to reflect the current activities and responsibilities of the committee.

These bulk suggested bylaw modifications were submitted to and approved by the Academic Senate Committee on Rules and Jurisdiction (R&J) with a correction to the numbering format and organization of the section on the Standing Committees. The final proposed modifications as corrected (and blacklined) are attached hereto.

Subsequent to the approval of the proposed revisions to the SON bylaws by the Academic Senate Committee on Rules and Jurisdiction, the School of Nursing Faculty Council received a request to amend
the bylaws to include a section regarding the awarding of posthumous degrees. The School of Medicine underwent such a review and revision in 2005 and adopted language as corrected and approved by the Academic Senate Committee on Rules and Jurisdiction and the Registrar. The School of Nursing Faculty Council has inserted a new Part X, Section 30 to the Bylaws of the School of Nursing using predominately the same language as used by the School of Medicine and as previously corrected and approved by the Academic Senate Committee on Rules and Jurisdiction and the Registrar (this template is also being inserted with school-specific adjustments into the bylaws for the School of Dentistry and the School of Pharmacy).

The new section regarding posthumous degrees from the School of Nursing has been submitted to the Academic Senate Committee on Rules and Jurisdiction, which includes the Registrar, and requires their approval prior to adoption. This Committee will not meet until some time after the October meeting of the Full Faculty of the School of Nursing. General procedures require that R&J approve bylaw modifications prior to a vote for approval by the faculty. However, in the interest of efficiency, Part X, Section 30: Posthumous Degrees is being put forth for approval by the SON faculty at the same time as the other approved bylaw revisions prior to final approval by R&J. This section is expected to be approved by the Committee on Rules and Jurisdiction next month without correction, and if the faculty votes its approval at this time, adoption of this section will be considered approved contingent upon ultimate approval by R&J.

As such, adoption of the modifications to the Bylaws of the School of Nursing will require two separate motions and votes.

Bylaw Amendment Motions Before the Faculty of the School of Nursing:

Motion One: The Faculty of the School of Nursing shall adopt the amendments to its bylaws as recommended by the School of Nursing Faculty Council and as approved by the Academic Senate Committee on Rules and Jurisdiction. (Attached)

Vote: ☐ In Favor ☐ Opposed ☐ Abstained

Motion Two: The Faculty of the School of Nursing shall adopt the proposed bylaw Part X, Section 30, regarding the Posthumous Award of Degrees, contingent upon to the review and approval of the Academic Senate Committee on Rules and Jurisdiction, inclusive of the Registrar. While unexpected, the Faculty will accept any corrections deemed necessary by these reviewing bodies.

Vote: ☐ In Favor ☐ Opposed ☐ Abstained
PART I. FUNCTIONS

1. The Faculty of the School of Nursing shall govern and supervise the School in accordance with San Francisco Division Bylaw 95 (Powers of the Faculties).

PART II. MEMBERSHIP AND VOTING PRIVILEGES

2. The full Faculty of the School of Nursing shall consist of:
   A. The President of the University;
   B. The Chancellor at San Francisco;
   C. The Dean of the School of Nursing;
   D. All members of the Academic Senate who are members of the departments assigned to the School of Nursing;
   E. Faculty appointed in the Adjunct, Health Sciences Clinical Professor, Clinical Professor (Volunteer) and Professional Research series assigned to the School of Nursing.

3. Faculty functioning as the full faculty of the School of Nursing (FSON) have the privilege of the floor for discussion and may make and second motions, and may vote on issues pertaining to School of Nursing policy, unless a specific reference is made to the Faculty as a Committee of the Division (FCOD).

4. The Faculty of the School of Nursing (San Francisco), functioning as a Committee of the San Francisco Division of the Academic Senate (FCOD) shall consist of: [Senate Bylaw 45]
   A. The President of the University;
   B. The Chancellor at San Francisco;
   C. The Dean of the School of Nursing;
   D. All members of the Academic Senate who are members of the departments assigned to the School of Nursing.

5. When the Faculty is functioning as a Committee of the San Francisco Division of the Academic Senate, only members of the Faculty who are voting members of the Academic Senate shall be eligible to vote and hold office (Senate Bylaw 45).

PART III. OFFICERS

6. Chair - The Chair of the Faculty shall serve as Chair of the Faculty Council and must be a member of the Academic Senate (Bylaws 14 and 15).

7. Vice Chair – The Vice Chair of the Faculty shall serve as the Vice Chair of the Faculty Council and must be a member of the Academic Senate. (Bylaws 14 and 15).
8. The Executive Office of the San Francisco Division of the Academic Senate provides professional, analytical, and administrative support; guidance; coordination; communication; and assistance (Division Bylaw 25). Its duties shall include: [En. 5/14/04]

   A. Maintaining proper records.

   B. Sending advanced notice (call) for meetings and presentations to the Faculty, in advance of any meetings, or adequate information regarding matters to be considered.

   C. Recording minutes of each Faculty Meeting.

   D. Conducting all elections that require mail ballots.

   E. Keeping a valid roster of voting members of the Faculty.

PART IV. DUTIES OF OFFICERS

9. The Chair shall preside at all meetings of the Faculty and of the Faculty Council. The Chair shall consult with the Dean in arranging the agenda of meetings of the Faculty Council and the Faculty.

10. In the absence of the Chair, the Vice Chair shall preside at meetings of the Faculty and the Faculty Council.

PART V. MEETINGS OF THE FULL FACULTY

12. Meetings of the Faculty shall be held at least once a quarter and at other times as determined by the Faculty. A faculty meeting may be called by the Chair, Vice Chair, or upon written request of five voting members of the Faculty without regard to Senate membership.

PART VI. QUORUM OF FULL FACULTY MEETINGS

13. A quorum shall consist of twenty members without regard to series. If the Faculty is functioning as a committee of the Division, those twenty members must be members of the Academic Senate. [Am. 5/14/04]

PART VII. ORDER OF BUSINESS

14. The order and conduct of business of Faculty meetings shall be guided by the provisions of Divisional Bylaws 45, 50, and 55.
PART VIII. FACULTY COUNCIL

15. Membership:

The Faculty Council shall consist of the following members/representatives: [Am. 5/21/93, 5/20/94]

A. The Dean, considered an ex officio, non-voting member, or an alternate designated by the Dean;

B. Two elected representatives from each of the four departments within the School, at least one of who must be a member of an Academic Senate series. The other representative may be a member of the Clinical, Adjunct, or Research series; [Am. 5/20/94]

C. One graduate nursing student, who is a non-voting member, selected by the Nursing Student Council; [Am. 5/14/04]

D. When the Faculty Council functions as a Committee of the Academic Senate, only members of the Academic Senate may vote. Each department shall have one vote only. All other members and representatives of the Faculty Council may have the privilege of the floor for discussion. In all other matters, all members have full privileges. [Am. 5/20/94]

16. Officers of the Faculty Council and Faculty: The Chair and the Vice Chair shall be chosen from among the elected voting Academic Senate members of the Faculty Council by all voting members of the Faculty Council at the first meeting of the fall academic term. [Am. 5/20/94 & 5/14/04]

17. Terms of Office:

A. The elected Faculty Council members shall hold office for a full term of two years beginning with the first day of September. They shall not serve for more than two consecutive full terms, except the immediate past Faculty Council Chair who may serve two additional years. [Am. 5/20/94 & 5/14/04]

B. The student member shall serve a term of one school year commencing with the Fall Quarter.

18. Nominations and Elections:

A. Election of officers

(1) The Faculty Council will annually elect a Chair and a Vice Chair. [Am. 5/20/94 & 5/14/04]
(2) These officers will serve for one year, and may be re-elected to no more than three additional consecutive years. [Am. 5/20/94]

(3) All voting members of the Faculty Council must have the opportunity to vote for the Chair, and Vice Chair. [Am. 5/20/94 & 5/14/04]

B. Members elected within departments

(1) Each department shall elect two representatives to the Faculty Council at the beginning of the spring academic term, staggering the elections so that one of the two representatives shall be elected one year and the other the next year. [Am. 5/20/94]

(2) Responsibility for nomination and election of the departmental representatives is delegated by the Chair of the Faculty to the incumbent departmental representatives. Each department may determine its own procedure for nominations and elections. [Am. 5/20/94]

(3) The incumbent representative will report the results of the election to the Chair of the Faculty. Each department will be accountable, upon request, to report its election process to the Faculty Council. [Am. 5/20/94]

19. Vacancy:

The Departments shall hold a special election to fill interim vacancies in the elected membership of the Faculty Council for unexpired terms of four months or more. Members elected to fill a vacancy shall take office at once and serve for the full remaining term. The person elected will be eligible to be elected subsequently to two full terms. [Am. 5/20/94]

20. Meetings:

The Faculty Council shall meet regularly monthly during the academic year with meeting dates to be determined by the Chair in cooperation with the Office of the Academic Senate. Additional meetings may be called by the Chair, the Dean, or any three members of the Faculty Council or upon written request of five members of the faculty, without regard to Senate membership.

21. Quorum:

A quorum shall consist of any five voting members, one of whom is an officer of the Faculty Council, and the Dean or Dean Designate.

22. Duties and Powers:

A. In accordance with Division Bylaw 95 and in concert with the Graduate Council, the Faculty Council shall have the authority to administer the rules and policies established by the Faculty in the following matters: [Am. 2/93]
(1) Approving petitions of students to graduate under suspension of the regulations.

(2) Approving the award of degrees, certificates, and honors at graduation.

(3) Exercising jurisdiction over scholastically disqualified students.

(4) Dismissing students for causes other than scholastic disqualifications.

(5) Recommending the awarding of posthumous degrees to the Graduate Division (see Section X of these bylaws).

B. The Faculty Council may act:

(1) For the Faculty with respect to any subject delegated to it by the Faculty.

(2) On any subject which in times of emergency or crisis merits Faculty Council action, and which lies within the province of Faculty powers delegated by The Regents.

(3) To establish and maintain liaison with members of the Departments within the School of Nursing, with other Schools of the Division, and other Divisions of the Senate.

(4) To appoint the Chairs and members of Standing Committees of the Faculty.

(5) To establish Special Committees of the Faculty and appoint members to such committees. [Am. 2/93]

(6) To receive proposed (new or revised) regulations or bylaws from Faculty members or Faculty committees. [En. 5/14/04]

(7) To review the proposed regulations and bylaws for their conformity to the code of the Academic Senate. [En. 5/14/04]

(8) To keep the Faculty informed of University wide and campus changes in bylaws and regulations and revise those of the School to conform to these changes as necessary. [En. 5/14/04]

(9) To serve as a resource for the Faculty concerning bylaws and regulations. [En. 5/14/04].

All actions carried out under these provisions shall be reported to the Faculty at the subsequent Faculty meetings.
PART IX. STANDING COMMITTEES

23. Standing Committees shall be authorized by the voting members of the Faculty.

24. Members of Standing Committees shall serve a term of at least two years starting September 1 and ending August 31. The selection of members shall be staggered so that half of the members shall be selected one year and the other half the next year. [Am. 5/20/94]

25. Chairpersons and members of Standing Committees shall be appointed by the Faculty Council.

26. Each Standing Committee may appoint such sub-committees or ad hoc committees, as it deems necessary to conduct its business.

27. Each Standing Committee shall formulate standards and policies designed to secure prompt, continuous, and uniform fulfillment of its duties. Standards and policies shall be subject to review and approval by the Faculty.

28. Standing Committees shall give a report of their activities to the Faculty at least once a year.

29. The Standing Committees shall be: The MS Program Council, MEPN Program Council, Doctoral Program Council, Research, Recruitment and Retention, Faculty Practice and the International and Global Health Nursing Committee.

A. Membership in the Standing Committees shall be governed as follows unless otherwise specified later in this Section:

(1) Standing Committees shall each consist of a faculty member, without regard to Academic Senate membership, from each of the four departments, at least one student representative from the program addressed by each Council, and the Associate Dean for Academic Programs, ex officio. [Am. 2/93]

(2) At least one member of the MEPN Program Council shall be a Faculty of Record for a MEPN course. [En. 11/91, Am. 2/93 & 6/99]

(3) The MS Program Council shall include two representatives from each department, with the exception of Social and Behavioral Sciences which shall have one representative, and each clinical department must include a Nurse Practitioner as one of their representatives. [En. 5/10]

B. The MS Program Council, the MEPN Program Council, and the Doctoral Program Council shall, in concert with the Graduate Council, perform the following functions:

1. Review and approve courses for the Consent Calendar submitted to the Faculty for their approval;
2. Plan, implement and evaluate the programs in Nursing leading to graduate degrees;

3. Consider implications of policies and program development on recruitment and retention of students in programs in Nursing leading to graduate degrees;

4. Develop guidelines for reviewing, and implementing, and/or discontinuing specialty areas; [En. 5/14/04]

5. Communicate and consult with other Program Councils on matters affecting students across Programs or when addressing issues that affect multiple Program Councils; [En. 5/14/04]

6. Review curricular issues and concerns cross program, department, School, and institutional lines. [En. 5/14/04]

C. The Research Committee

(1) Membership: [Am. 5/14/04]

   a. The Research Committee shall consist of a one representative from each department in the School, one doctoral student, and one representative from the Medical Center to be appointed by the Dean. At least one member of this committee should be a member of the Academic Senate. [AM 10/10]

   b. Each department representative should be a former or current principal investigator with an externally funded research project.

   c. Ex officio members to this committee include a School of Nursing representative to the Academic Senate Committee on Research (COR) and the School of Nursing Associate Dean for Research.

(2) The function of the Research Committee shall be to: [Am. 5/14/04]

   a. Advise the Office of Research on development and implementation of research policies and procedures to assist faculty research (such as HIPAA guidelines, Data Safety Monitoring Plans, etc.).

   b. Conduct scientific reviews of intramural research proposals submitted by faculty in response to an annual School of Nursing Call for Proposals and make recommendations for funding to the Office of Research. The Office of Research will distribute and monitor the use of research funds and report appropriately to the Committee. [Am. 2/93]
c. Participate in scientific review process for UCSF campus-wide collaborative nursing research proposals.

d. Facilitate faculty research development activities by providing workshops, training seminars, and other mechanisms to improve the expertise in research methods [En. 5/91, Am. 2/93].

e. Facilitate recognition and professional awards to faculty for their contributions to research by:

1. annually soliciting nominations for the Helen Nahm Research Lecture Award and selecting the awardee.

2. working with the School of Nursing representative to the Faculty Senate Committee on Research (COR) to solicit nominations for annual Faculty Research/Clinical Lecturer awards.

f. Advise the Office of Research on administrative matters [En. 5/91, Am. 2/93].

g. Solicit, review and choose students for support at the Western Institute of Nursing (WIN) conference. [AM. 10/10]

D. Recruitment and Retention Committee

(1) Membership:

a. This committee shall consist of Faculty members without regard to Senate membership. Representation will include: one Faculty representative from each of the four departments; at least one student representative, the Associate Dean for Academic Programs, ex officio, and the Assistant Dean for Academic Services, ex officio. [Am. 2/93]

(2) The function of the Committee on Recruitment and Retention shall be to:

a. establish and monitor recruitment and retention of underrepresented Faculty and students. [Am. 2/93]

E. The Faculty Practice Committee [Am. 5/19/95]

(1) Membership:

a. The Faculty Practice Committee shall consist of five faculty following members, without regard to Academic Senate membership: one from each of the four departments of the School; and one ex officio member representing School of Nursing administration. Two members of the Committee must be actively
engaged in clinical practice, the directors of each of the School of Nursing’s faculty practices and one representative from each department that does not have a director of a faculty practice (if any); and one representative from the School of Nursing administration to be identified by the Dean. [Am 10/10]

(2) The functions of the Faculty Practice Committee shall be to:

a. Develop faculty practice policies that articulate the integration of research, teaching, practice, and service; Provide oversight of the faculty practice credentialing, risk management and performance improvement policies;

b. Prepare an annual report for the Dean;

c. Provide consultation and resources to faculty involved in faculty practices within each department, and Participate in the development of faculty practice policies that articulate the integration of research, teaching, practice, and service;

d. Provide final approval of all faculty practice policies;

e. Provide guidance to faculty and administration on the Compensation Plan in relation to faculty practice revenues; and

f. Review proposals for new faculty practices and provide recommendations to Faculty Council. [Section Am 10/10]

F. International and Global Health Nursing Committee

(1) Membership:

a. This committee shall consist of faculty members without regard to Academic Senate membership. Committee Membership shall consist of at least the following: one faculty representative from each of the four departments; one faculty representative from the Institute for Health and Aging; at least one student representative, and the Associate Dean for International Programs as ex officio. The Chair shall be appointed to serve as Chair for a term of two years.

(2) The functions of the International and Global Health Nursing Committee shall be to:

a. Collaborate closely with the Associate Dean for International Programs;

b. Collaborate closely with the UCSF WHO Center Network;
c. Integrate international/global health nursing programs and activities into the fabric of the School;
d. Develop and oversee policy affecting international student placements;
e. Guide policy in the area of international agency/institutional affiliations;
f. Guide policy in the area of recruitment and retention of international MS and PhD students;
g. Provide leadership in developing intra and interschool collaborative research programs/networks; Chair or designee shall represent the School of Nursing on University or campus International and Global Health working groups as necessary;
h. Sponsor international speakers and programs;
i. Assist in identifying /publicizing grant opportunities for School of Nursing faculty and Dean’s Office and, in general, research possible sources of funding to enhance international/global health programming opportunities. [Am. 09/06]

PART X. POSTHUMOUS DEGREES

30. The University of California, San Francisco School of Nursing seeks to extend sympathy and compassion to families of deceased students near completion of their degrees and to recognize the academic achievement of these students who would have fulfilled the requirements of the degree. These actions must also be balanced with attention to academic and institutional integrity.

A. To be eligible for the posthumous award of a Master of Science or PhD degree from the UCSF School of Nursing, the student generally must have met the following criteria:

(1) The student completed the appropriate core coursework;
(2) The student was in his/her final quarter of coursework or enrolled in courses, which upon successful completion would have culminated in the awarding of the degree; and
(3) The student was in good academic standing and was successfully progressing toward completion of requirements for the degree to be conferred.

Cases that do not meet the above specified criteria may be considered when extraordinary circumstances prevail. In such cases, request for award of the degree must be reviewed by the appropriate faculty, department chair, and dean(s) and approved by the School of Nursing Faculty Council.

B. The process for identifying and considering candidates for the award of degrees posthumously shall be as follows:
(1) A formal request may be initiated by any of the following: a family member, a faculty member, a dean, or a fellow student. If the request is not made by a family member, the family should be contacted and found to be receptive of the possible award. The request should be made directly to the Dean of the School of Nursing or the Dean’s designate.

(2) The Dean’s Office is responsible for reviewing the student’s academic record, confirming with the Registrar whether the specified criteria exist, and forwarding the request to the School of Nursing Faculty Council.

(3) Pursuant to San Francisco Division Bylaw 95D, the School of Nursing Faculty Council shall have final responsibility for approving the award of a posthumous degree and communicating its approval to the Registrar, the Chair of the Division, and the Dean of the Graduate Division. This duty may be delegated to a committee of the faculty or an administrative officer who is a member of the Academic Senate.

(4) Customarily, degrees awarded posthumously will be noted on the commencement program and a member of the deceased student’s family will be permitted to participate. The student’s diploma will be released or mailed to the person legally authorized to manage the deceased student’s affairs. The posthumous nature of the award will be indicated on the diploma and in the student’s official transcript.

PART XI. SUSPENSION OF THE RULES

31. The rules of the Faculty may be suspended by vote of the Faculty, provided that no more than two voting members present object to such suspension. [Am. 2/93]

PART XII. AMENDMENT OF BYLAWS

32. Subject to the Bylaws of the Division, minor revisions to these Bylaws may be amended at any regular or special meeting of the entire Faculty Council. It is authorized to make editorial and conforming non-substantive changes in the Bylaws and Regulations with regard to numbering, headings, cross-references, organizational titles, details of style, and similar items. It shall report such changes to the organizations directly concerned, and publish them in the call for the next meeting of the full Faculty (FSON). Minor revisions are of an editorial nature and do not substantively change the meaning or intent of the by-laws. [Senate Bylaw 312 B]

33. A proposal for a major revision of these Bylaws shall be voted upon by the entire Faculty (FSON) with an oral, written or electronic vote at a meeting no sooner than one week subsequent to the one meeting in which this proposal’s has been presented submission to the Faculty.