School of Dentistry Faculty Council
Janice Lee, DDS, MD, MS, Chair

MINUTES
Thursday, May 12, 2011

PRESENT: Janice Lee (Chair), Don Curtis, Stuart Gansky, Stefan Habelitz, Mehran Hossaini, Ophir Klein, Sophia Saeed, Steve Silverstein, Torsten Wittmann

The School of Dentistry Faculty Council was called to order by Chair Lee on May 12, 2011 at 8:04am in room S 719.

Chair’s Report
Chair Lee made these announcements:

- The new Backup Child and Elder Care (also known as “Backup Dependent Care” program was recently launched. The program is limited to the first 250 faculty who sign up.
- Operational Excellence is going forward. Chair Lee encouraged the faculty to get involved. This will occur in IT, HR, and pre-award grants management. There is a need to retain an administrative pre-award staff person in each department to assist with grant preparation and logistics; basic science grants cannot pay administrative support costs on their grants.
- The School needs more people on the Academic Planning & Budget (AP&B) Committee; ideally more than one person per department. Peggy Leong has served very capably as AP&B Chair for several years. The other School committees are well staffed.
- The School will face $1.6M cut (rather than previously projected $800K) for 2011-2012 Academic Year. This cut may get passed down proportionally to the departments.
- The Haas Business School review of the School of Dentistry is still being considered to deal with these issues:
  - Where is the clinical net revenue (the analog to the School of Medicine’s Medical Center net revenue)? Perhaps this is an appropriate area to concentrate efforts for improving efficiency.
  - Why not put clinical oral health activities in Mission Bay? We are operating in crisis mode being reactive with cuts instead of using the current scenario as an opportunity to re-imagine our enterprises strategically.
  - The culture of (clinical) revenue generation does not exist at UCSF and needs to be nurtured. We should also look at other dental schools such as UCLA which generate $500K annually feeding into their research activities. Another option is for the Dean to ask the Department Chairs to have 2-3 year plans to implement cuts and develop revenue generation.

Old Business
None.

New Business
None.

There being no further business, Chair Lee adjourned the meeting at 9:31am.