Chair Kennedy called the meeting of the School of Nursing (SON) Faculty Council to order on Friday, October 23, 2009 at 9:00 a.m. in Room N 319D. A quorum was present.

The minutes of September 18, 2009 were approved.

Chair’s Report
Chair Kennedy reported on the pending items and strategies for the full faculty meeting. Chair Kennedy reviewed the model for the School of Nursing Excellence In Teaching Awards Committee as well as the efficiencies for populating other School committees (fewer members total, include representation from the series rather than every department to alleviate some of the committee service burden across faculty).

The Faculty Council also discussed national visibility in light of the perception of the impact of the budget cuts.

Dean’s Report
Dean Dracup reported on the following:

- Chancellor Desmond-Hellmann would like a two hour session to meet with School leaders and hear a program regarding the School’s activities, endeavors, and needs and meet those who are able to attend. This is hoped to occur before the end of the year. J. Hirsch will work with the Dean to plan this event.
- The Chancellor has met repeatedly with the deans and recognizes that the fundraising priorities for the schools are scholarships for the students and faculty recruitment and retention.
- Governor’s Workforce Agency has allocated $1MM a year for four years (the four year commitment has not yet been put in writing) to cover cut costs of new students whose numbers may have been cut due to the budget cuts. The school is consistently over-enrolled and the current enrollment is approximately 720 students.
- Judson Gregory and Danielle Gordon from the development office, working for the School of Nursing, have been invited to the full faculty meeting today.
- Meeting last week with the Deans of Queensland University of Technology (Aus) and Chaminade University in Honolulu regarding potential partnerships funded by Atlantic Philanthropies.

Associate Deans’ Report
Z. Mirsky reported that the School just recently received its final budget allocations from the University office. Z. Mirsky briefly addressed the anticipated cuts and other temporary cuts. This budget letter will be distributed to the faculty electronically sometime next week. Z. Mirsky reviewed the funding climate and future expectations and possible commitment levels.

**Department Reports**

*Community Health Systems*
- No report.

*Family Health Care Nursing*
- Chair search is ongoing.

*Physiological Nursing*
- Two ongoing faculty searches: Oncology and Critical Care Trauma.

*Social and Behavior Sciences*
- No report.

**Student Report**

No report.

**Discussion of Pathways Implementation**

Dean Dracup informed the Faculty Council on the progress of implementing the proposed six Pathways to Inter-professional Education (Attachment 1) education program into the School of Nursing curriculum. Josh Adler, director of Ambulatory Practices and Associate Professor in the Department of Medicine, has been charged with overseeing the campus implementation of the Pathways and would like to address a future SON Faculty Council meeting. This will likely be a Spring meeting.

Discussion of the Pathways followed.

**Update on Planning for the CCNE Survey**

Jane Hirsch addressed the Faculty Council regarding the CCNE (Commission on Collegiate Nursing Education) Accreditation pending for next year and the CCNE survey. Judy Martin Holland will address this and the recent CCNE Report at the full faculty meeting.

**Engagement in Faculty Governance**

Chair Kennedy led the Faculty Council in a discussion on how the faculty of the School of Nursing could more actively and aggressively engage in the shared governance of the University. This discussion included improving morale and encouraging faculty to be engaged while being sensitive to the current over-demands on faculty time and resources. How do we continue to engage the hard-working faculty in the system work at hand, and continue the participatory/buy-in model in the somewhat strained atmosphere? Chair Kennedy inspired discussion regarding possible model changes in order to be successful, productive, effective, and in this time of reduced resources, exceptionally efficient.

Question considered and for continued discussion: How do we create a culture where people’s contributions are recognized and valued in a significant way? FC reps are to ask for faculty suggestions/discussion of this aspect of faculty welfare at their next dept. meetings.

**Bylaw Changes & Process**

Meg Wallhagen and Pilar Bernal de Pheils led the Faculty Council in a discussion of the School of Nursing Bylaws and proposed necessary modifications. The bylaw subcommittee stopped in 2004 and the Faculty Council is responsible for review and modifications to the bylaws. The Research Committee has requested changes to its bylaws, as is there a proposal from the Faculty Practice committee.
It has been proposed to merge the Faculty Practice Committee and Executive Faculty Practice Committee, to incorporate the Directors into the standing Faculty Practice Committee.

A call will be sent to committee chairs to review their bylaws and identify any necessary modifications so that the bylaw review and revision process can be consolidated and efficient.

Old Business

Update Regarding the Master’s Curriculum Review
The Faculty Council discussed the program for the full faculty meeting regarding moving Master’s Curriculum Review forward.

Efficiencies for the School of Nursing
Chair Kennedy revived the discussion on efficiencies recommendations made by last year’s work groups and their implementation for this year and next. These need to be addressed in the November Faculty Council meeting.

New Business
None.

Chair Kennedy adjourned the meeting at 11:00 a.m.