School of Dentistry Faculty Council  
Janice Lee, DDS, MD, MS, Chair  

MINUTES  
Thursday, November 19, 2009  

PRESENT:  
  Janice Lee (Chair), Stefan Habelitz (Vice Chair), Arndt Klocke, John Featherstone, Nina Agabian, Stuart Gansky, Stefan Habelitz, Ophir Klein, Sophia Saeed, Ram Vaderhobli  

ABSENT:  

GUESTS:  
  Linda Centore, Caroline Damsky, Dan Ramos  

The School of Dentistry Faculty was called to order by Chair Lee on November 9, 2009 at 8:08 a.m. in room S-719. A quorum was present.  

Chair’s Report  
Chair Lee made these announcements:  

• The Academic Senate Committee on Academic Planning and Budget (APB) met last week. There will be a second injection of Chancellor’s funds. SOD-FC’s APB will be meeting in January to discuss the allocation.  
• At the Academic Senate Coordinating Committee, the Clinical Affairs Committee reported that they are reviewing the policies on hospital privileges including board certification and eligibility. Specifically, the Committee is recommending that a formal reporting system for fellows/residents to report back to the faculty be implemented. Chair Lee requests that SOD representatives on this committee should bear in mind the impact on SOD residents as well.  
• The Gould Commission on the future of the University of California will be focusing on five areas:  
  o Size and Shape  
  o Access to the Schools  
  o Research Strategies  
  o Funding Strategies  
  o Education and Curriculum  
• Deborah Greenspan is sitting on the Size and Shape committee. The recommendations should be in by March and we have invited her to speak at Faculty Council before then.  
• CODA accreditation is coming up in 2012. Dorothy Perry is starting her preparation and will be attending Council meetings to solicit our help. ADEA has come out with over 50 competencies. The Council via EPC will be reviewing these to ensure that our 16 competencies are in line with the 50 ADEA competencies.  
• Faculty Retreat Dates for 2010. The most logical date right now is September 25 as it is the first week of the quarter. She solicited input on potential speakers. Some suggestions included Carol Moss and Sam Hawgood.  
• The next Full Faculty Council will potentially be in March. She also wants members to start brainstorming speakers. She envisions this to be more of an exchange/interaction, and less of a presentation. Some suggested that since Gene Washington is leaving, perhaps he should come and speak.
**Dean's Report**
Dean Featherstone commented on the success of the leadership retreat on November 5, 2009. It was the first crack at changing the climate of the school by discussing issues of student and alumni satisfaction. Specifically, he would like to determine the reasons for why there is a significant drop off of satisfaction between the 2nd and 3rd years.

**Student Representative Report**
The ADS has updated communication policies to make it more efficient to receive information from administration. Since implementation, students are positive with the fix. The general feeling is that the administration is doing a good job with trying to improve the morale. Also, 1st and 2nd year didactics are being very favorably received.

**Report from the School of Dentistry Diversity Committee** – L. Centore
According to L. Centore, the initial charge of the Committee was to determine what areas are clearly deficient. The primary area is where interpreters are concerned. The national guidelines for LADP require interpreters/language assistance (friends and family do not count) if more than 10% of the patients meet the standard. After submitting their recommendations to the Dean, received funding for kiosks on every floor. M. Hossaini pointed out that sometimes, the cost of a translator exceeds the cost of the procedure. L. Centore responded by using students to bridge this gap by creating an in-house language certification program.

She also reported that the School of Dentistry is the most homophobic school on campus. In response to this, the School has founded the gay-straight dental alliance. N. Agabian stressed that many of these issues are also important at the laboratory level. A difficulty that she has is when two members of her lab are from different backgrounds. She is hoping that some of the talks can extend past oral health needs. Lastly, she is working with David Hand to work on the diversity web page. With our need for African American and Latino students, the School is looking for outside donors to fund this outreach.

**Proposed Change in Proctoring**
At UCSF, exams are proctored by faculty. In special situations where 1 or 2 students have special accommodations requiring extra time and a quiet space, the administration would like to allow the proctoring be conducted staff instead of faculty while keeping a faculty member on call. Nothing in our regulations stipulates specifically how exams have to be proctored, but there is a stand alone document that states a classroom exam must be proctored by faculty. C. Damsky will be asking the faculty to approve an amendment allowing staff to proctor while a faculty member remains on call.

**Departmental Reports**

**Cell and Tissue Biology** – Nina Agabian
No report.

**Oral and Maxillofacial Surgery** – Janice Lee
The residency candidates have come through and are an exceptional group. The Implant Center remodel is complete and a ceremony to commemorate will be held in March or with the opening of the renovated SOD lobby.

**Preventive and Restorative Dental Sciences** – Stuart Gansky
The search is ongoing for a department chair and three other positions. The big news is staff cuts – two positions have been eliminated. This a big loss, and the work will be spread around.

**Orofacial Sciences** – Ophir Klein
No report.
Committee Reports
Admissions
D. Ramos requested Council approval for a new pipeline program that would establish an academy in the Central Valley. The academy would take four high school students, enroll them in California State University, Fresno, and have them intensely mentored from local dentists. The idea is to encourage these students to achieve a 3.5 gpa and score above average on the DAT. If they do, they will automatically get an interview (not a position) with the School of Dentistry. The School of Medicine has had this program for about five years and the School of Pharmacy just got one. Such a program would go a long way in attracting URMs. The Council unanimously approved the program.

Old Business
None.

New Business
None.

There being no further business, Chair Lee adjourned the meeting at 9:29 a.m.

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