Committee on Faculty Welfare
Jacque L. Duncan, M.D., Chair

Minutes
Thursday, December 10, 2009

Present: Chair Jacque Duncan, Vice-Chair Susanne Mueller, Pam Bellefeuille, Carolyn Calfee, Paul Green, Don Kishi, Maria Orellana, Jean Ann Seago

Excused: Abe Rudolph

Permanent Guest: Pamela Hayes, UCSF Human Resources

Chair Duncan called the meeting to order at 2:00 pm. The Minutes from the October 8, 2009 meeting were approved.

Chair's Report

UC Commission on the Future
Chair Duncan discussed the Systemwide UC Commission on the Future whose goal is to assure that the University of California remains on a course of continued excellence during the current budget crisis. The commission will hold town hall meetings across the UC campuses to solicit input. A preliminary report on the findings will be presented to the Regents in March 2010.

The Commission's groups and UCSF representatives are:

- Mary Croughan, UC Commission on the Future and Research Workgroup
- David Gardner, UC Commission on the Future Finance Workgroup
- Deborah Greenspan, UC Commission on the Future Size and Shape Workgroup
- Kevin Grumbach, UC Commission on the Future Access and Affordability Workgroup
- Stanley Prusiner, UC Commission on the Future Research Workgroup

The Commission's activities were discussed at the January 4, 2010 UCSF Coordinating Committee and can be reviewed at the following URL: http://senate.ucsf.edu/0-committee/q-coor.html.

A comprehensive article on the Commission, and a website on which to provide feedback, is on the following website: http://ucfuture.universityofcalifornia.edu

Post Employment Benefits
Chair Duncan stressed the importance of faculty attendance at the University of California Office of the President (UCOP) “listening sessions” on the issue of post-employment benefits (PEB). The issue of retirement contributions and the redirection of the defined contribution into the University of California Retirement Plan (UCRP) after a twenty-year hiatus as well as possible changes to healthcare benefits and retiree health care contributions were discussed. Chair Duncan was invited to the December 2009
meeting of the San Francisco Division of the UC Academic Senate to discuss both PEB and the UCRP and the possible changes. Two Task Forces, one on Post Employment Benefits and a second on Retiree Health Benefits, have been formed at the system wide level to consider options and made recommendation on the issue of the funding status of the current PEB and UCRS. Membership of the task forces can be found on the senate website (please provide the link, Kate).

Interim Provost for Academic Affairs Lawrence Pitts will visit UCSF on February 1, 2010 (2:00-3:30 pm in S 118) to discuss the future of UC Post Employment Benefits. Correspondence between Chair Fuentes-Afflick and Interim Provost Pitts, as well as more information about the Post Employment Benefits Task Force may be found on this web page: http://senate.ucsf.edu/0-currentissues/ucpostemploymentbenefits.html

UC System wide Committee on Faculty Welfare – Jean Ann Seago, Representative
UCFW will meet on December 11, 2009.

Old Business

None

New Business

None

There being no additional items, the meeting was adjourned at 4:40.
## ATTENDANCE:

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<tr>
<th>Name</th>
<th>Oct. 9, 2009</th>
<th>Dec. 10, 09</th>
<th>Feb. 11, 2010</th>
<th>Apr. 8, 2010</th>
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X – In attendance  
EX- RSVP – Excused  
A - Absent

Senate Staff:  
Kathleen Dargan, Analyst  
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